



RAVENSWOOD

CITY SCHOOL DISTRICT

2120 Euclid Ave.
East Palo Alto, CA 94303
p: (650) 329-2800
f: (650) 323-1072
www.ravenswoodschools.org
[@RavenswoodCSD](https://twitter.com/RavenswoodCSD)

Board of Education:

Mele K. Latu
President

Tamara Sobomehin
Vice President

Bronwyn Alexander
Clerk

Ana Maria Pulido
Member

Jenny Varghese Bloom
Member

Superintendent:

Gina Sudaria

Mission:

Ravenswood City School District empowers every student to fully engage critically and creatively in their education with the skills and mindsets necessary to successfully fulfill their unique potential.

RAVENSWOOD CITY SCHOOL DISTRICT BOARD OF TRUSTEES

Regular Board Meeting

Board Meeting Room 2120 Euclid Ave. East Palo Alto, CA 94303 The Board will convene at 6:30 p.m., approve the agenda and immediately go into Closed Session. They are expected to resume Open Session at approximately 7:15 p.m.

MINUTES

November 18, 2021

1. CALL TO ORDER/ROLL CALL

Minutes: President Latu called the Regular Board meeting to order at 6:34 p.m.

2. APPROVAL OF AGENDA

Motion Passed: Motion carried unanimously (4-0). Passed with a motion by Jenny Bloom and a second by Bronwyn Alexander. **Yes** Bronwyn Alexander, **Yes** Jenny Bloom, **Yes** Mele Latu, Absent Ana Maria Pulido, **Yes** Tamara Sobomehin

3. CLOSED SESSION PURSUANT TO GOVERNMENT CODE SECTION 54957:

Minutes: President Latu indicated if there was anyone wishing to address the Board on Closed Session matters may do so at this time. No speakers for this item.

President Latu adjourned into the Closed Session.

A. Public Employee Performance Evaluation

1. Title: Superintendent

B. Conference With Labor Negotiator

1. District Negotiator: Gina Sudaria and appropriate staff member. Employee Organization: RTA CSEA Unrepresented Parties (Management/Confidential)

C. Conference With Real Property Negotiators

D. Conference With Real Property Negotiators

4. RETURN TO OPEN SESSION

Minutes: Open Session reconvened at 8:35 p.m.

A. REPORT OF ACTION TAKEN IN CLOSED SESSION PURSUANT TO GOVERNMENT CODE SECTION 54957.1

Minutes: President Latu reported for item 3.A.1: discussion was held and direction given. For item 3.B.1: discussion was held. For item 3.C discussion was held and direction was given and for item 3.D. discussion was held and direction given but no action taken during Closed Session.



Trustee Pulido is now present.

5. FROM THE FLOOR

Minutes: No one addressed the Board on this item.

6. CONSENT AGENDA

Motion Passed: Motion carried unanimously (5-0). Passed with a motion by Tamara Sobomehin and a second by Jenny Bloom. **Yes** Bronwyn Alexander, **Yes** Jenny Bloom, **Yes** Mele Latu, **Yes** Ana Maria Pulido, **Yes** Tamara Sobomehin

Minutes: The Consent Agenda was approved minus item 6.F. Trustee Pulido pulled item 6.F. from the Agenda. See item 6.F. for comments and vote.

A. Consideration to approve Personnel Recommendations.

B. Consideration to approve Memorandum of Understanding between Summit Preparatory Charter High School and Ravenswood City School District for the placement of Teacher Residents from the Marshall Teacher Residency Program.

C. Consideration to approve Memorandum of Understanding between Summit Preparatory Charter High School and Ravenswood City School District for the Hiring of Teacher Candidates from the Marshall Teacher Residency program.

D. Consideration to approve District Educational Professional Services Agreement between Teach For America and Ravenswood City School District.

E. Consideration to approve the Minutes for the October 28, 2021 Regular Board meeting

F. Consideration to approve the Consultant Services Agreement with Roy Advisors, LLC

Motion Passed: Motion carried (4-1). Passed with a motion by Tamara Sobomehin and a second by Bronwyn Alexander. **Yes** Bronwyn Alexander, **Yes** Jenny Bloom, **Yes** Mele Latu, **No** Ana Maria Pulido, **Yes** Tamara Sobomehin

Minutes: Trustee Pulido pulled item 6.F from the Consent Agenda as she has some concerns around the assignments the consultant will be leading and if some of those roles can be handled by District staff and would like to see a communications plan.

- Superintendent Sudaria explained that the contract approved last year listed the Strategic Plan and the need to do readjustments this year with baseline data due to COVID. Also how this contract does a major lift so staff can focus on regular instruction as they lead new initiatives like the evaluation system and bond measures and we continue to have needs around COVID, coordinator and communication.
- Vice President Sobomehin wanted to know if the District has a date to share when a communications plan would be available.
- Superintendent Sudaria shared the need for discussion around right sizing and rolls to ensure tasks related to communication and marketing are encompassed in a long-term plan. The proposal from the partner will be shared with the Board in the December 9th Board meeting. And can bring more information around the communications plan in the January meeting.
- Trustee Bloom shared that per the last contract the communication listed was around COVID and designated tasks assigned by the Superintendent.

G. Consideration to approve Memorandum of understanding (MOU) with Dr. Jarice Butterfield, TA Facilitator for Comprehensive Coordinated Early Intervening Services (CCEIS)

H. Consideration to approve a Memorandum of Understanding Between the Ravenswood City School District and WestEd

I. Consideration to enter in to a Memorandum of Understanding with The STEM4Real + Anna Newman LLC

J. Consideration to approve discard, donation, or sale of obsolete materials in district office storage

K. Consideration to approve the contract renewal with Document Tracking Services (DTS)



L. Consideration to approve the amendment to the agreement between San Mateo County Office of Education and Ravenswood City School District

M. Consideration to approve the Safety Plans for School Sites: Belle Haven School, Costano School of the Arts, Los Robles-Ronald McNair Academy, and Cesar Chavez Ravenswood Middle School

N. Consideration to approve Resolution No. 2021/2022 - 10, Establishing the Creation of Fund 17

O. Consideration to approve contract with HM Construction to set up a Haul Road Fence at Cesar Chavez Ravenswood Middle School (CCRMS)

P. Consideration to approve Agreement with Bear Electric to set up temporary power at Cesar Chavez Ravenswood Middle School (CCRMS)

Q. Consideration to approve Payments to Vendors 9/1/21 to 10/31/21

R. Consideration to approve Contract with KnowBe4

7. CURRICULUM AND INSTRUCTION

A. LCAP Federal Addendum Update for 2021-2022

Motion Passed: It is recommended that the board approve the update to the LCAP Federal Addendum for 21-22, provided no revisions needed. Motion carried unanimously (5-0). Passed with a motion by Jenny Bloom and a second by Ana Maria Pulido. **Yes** Bronwyn Alexander, **Yes** Jenny Bloom, **Yes** Mele Latu, **Yes** Ana Maria Pulido, **Yes** Tamara Sobomehin

Minutes: Director of Curriculum and Instruction Lara Burenin gave a presentation on the Local Control and Accountability Plan (LCAP) Federal addendum supplement to LCAP to ensure that LEAs meet plan requirements for Every Student Succeeds Act (ESSA) funds. This plan will be submitted to CDE to apply for new funding. Funds will not apply to Ravenswood this year, but required for LCAP Federal addendum to be reviewed locally.

B. Presentation on the Stanford Sequoia Research Collaborative for the 2021-2022 school year

Minutes: Director of Curriculum and Instruction Lara Burenin gave a brief presentation of the Stanford Sequoia Research Collaborative. A research practice the District participates in along with eight other school districts.

- Trustee Bloom raised a question around the reclassification of EL students because not meeting A-G requirements means not graduating in time and may not be able to attend a CSU or a UC.
- Lara Burenin shared that the District's practices for monitoring English progress and following through with reclassification are underway, and an LCAP goal is to focus on reclassification and increase rates of reclassification prior to students moving on to High school.

8. HUMAN RESOURCES

A. Consideration to Approve the Tentative Agreement on Articles 8 (Evaluation) and 12 (Compensation) with the Ravenswood Teachers' Association (RTA) From the Date of Board Ratification Through June 30, 2022.

Motion Passed: Approve the Tentative Agreement on Articles 8 (Evaluation) and 12 (Compensation) with the Ravenswood Teachers' Association From the Date of Board Ratification Through June 30, 2022. Motion carried unanimously (5-0). Passed with a motion by Bronwyn Alexander and a second by Mele Latu. **Yes** Bronwyn Alexander, **Yes** Jenny Bloom, **Yes** Mele Latu, **Yes** Ana Maria Pulido, **Yes** Tamara Sobomehin

Minutes: Human Resources Director Toni Stone joined by Ronda White RTA President announced the need to retain and attract excellent certificated staff. To develop certificated staff to become excellent, and looking for a compensation system to compensate Ravenswood teachers as the professionals that they are. Tony presented Articles 8 (Evaluation) and 12 (Compensation) for Ratification.

- Trustee Alexander shared she was excited by the work the District is doing. And other Districts are looking at this District and what has been done here. She is thinking about the implications for teachers in other Districts and how to get teachers being paid fairly across the board.



- Trustee Bloom shared she feels very excited as a parent with kids in the District and as a Board member because this step is a testament to what Ravenswood is as teachers and staff came together to negotiate. Also the evaluation piece will go into the classroom and encourage and increase practice and help students even more. Since the majority of RTA voted yes on this agreement shows how committed they are to our students to integrate and innovate and continue to grow and track the right teachers for our kids in our District.
- Trustee Pulido is excited about the evaluation piece, she gave kudos to leadership and teachers for working together for growth and improvement. On the compensation side, Trustee Pulido is a bit concerned about what will happen after the 5 year funding piece ends but is sure we will continue working together to find answers.
- RTA President Ronda White expressed she is thankful for the growth the District and RTA has had to be able to come together with leadership. And is thankful for all that came together to make this agreement possible. She shared there is now a holistic process that is meaningful and has educators being paid as the professionals that they are and some won't have to take second jobs. Ronda also mentioned this lends credence to the type of work they are prepared to do and do with communities, partners, and friends. Ronda expressed that the teachers are up for the challenge and are here because they love these kids and some of these kids are their own kids and personal to them. And thanked all those that were a part of this agreement and a special thanks to Toni Stone for writing the language, taking the revision, corrections, suggestions and ideas and thanked her negotiations team, community, student and Board.
- Superintendent Sudaria shared that during this negotiation there were ideas, concept, goals, & commitment to make a process be authentic. There was no need for a lawyer and thanked the Management Negotiations team and RTA team.
- Vice President Sobomehin shared her gratitude with everyone working together, and feels good about the shared intentions of everyone in the room tonight. She explained that due to a history of different events it can paint a picture to the community of the Board not being on the same but they are and this agreement before the Board recognizing the same intention to create the best District our students.
- Board President Latu shared how this is a beautiful time for Ravenswood. And when this Board came together they committed not only to families and students but to staff as well. President Latu shared that changes are taking place and that the Board is doing their best to ensure decisions are aligned in the right direction. President Latu shared this was not a rushed decision but one that has taken weeks of planning and conversations and commends everyone that works on this agreement, District staff, RTA, and Board.

9. BUSINESS DEPARTMENT

A. Educator Effectiveness Grant

Minutes:CBO, William Eger shared the State of Californian has given Ravenswood the Educator Effectiveness Block Grant. This grant is given to districts across the State and has five years to spend down. William shared the Effectiveness Grant Spending Plan proposal with the Board.

President Latu asked if the \$800.000 from this grant would be beneficial to help alleviate the cliff the District is expected to have in the future. William explained these are one time funds that could actually further the cliff. And the District is looking at this as a long-term initiative and not spending it all down now.

B. Consideration to Approve Citizens Oversight Committee Report for Measure H

Motion Passed: Staff recommends that the Board of Trustees accept the Citizens' Oversight Committee Report. Motion carried unanimously (5-0). Passed with a motion by Ana Maria Pulido and a second by Tamara Sobomehin. **Yes** Bronwyn Alexander, **Yes** Jenny Bloom, **Yes** Mele Latu, **Yes** Ana Maria Pulido, **Yes** Tamara Sobomehin

Minutes:CBO, William Eger presented Drake Diedrich member of the Citizens Oversight Committee. Drake reported on the Committee's two most recent reports.



C. Consideration to approve Citizens Oversight Committee Report for Measure S

Motion Passed: Staff recommends that the Board of Trustees accept the Citizens' Oversight Committee Report. Motion carried unanimously (5-0). Passed with a motion by Ana Maria Pulido and a second by Tamara Sobomehin. **Yes** Bronwyn Alexander, **Yes** Jenny Bloom, **Yes** Mele Latu, **Yes** Ana Maria Pulido, **Yes** Tamara Sobomehin

Minutes: Drake Diedrich member of the Citizens Oversight Committee shared the annual report on Measure S and Committee finding.

D. Consideration to Direct Staff to Explore a 'Community Hub' at the Field off of Bay Road

Motion Passed: It is recommended that the board authorize staff to formally explore options for the site. Motion carried unanimously (5-0). Passed with a motion by Ana Maria Pulido and a second by Bronwyn Alexander. **Yes** Bronwyn Alexander, **Yes** Jenny Bloom, **Yes** Mele Latu, **Yes** Ana Maria Pulido, **Yes** Tamara Sobomehin

Minutes: CBO, William Eger shared a presentation and initiatives to explore options for creating a Community Hub, possible designs, financing, and projects that are happening.

- Trustee Alexander commented if the idea of placing the library at the CCRMS campus would eliminate the school library system at the site? William explained the City library would not replace the school site's library system.
- President Latu shared that it would be beneficial for the community to have a timeline or a map of the construction happening across all sites so the community could be aware.
- Trustee Pulido shared that CCRMS is not going to be the revenue generating site unlike other projects the District is considering and that this space is a community shared space.

10. SUPERINTENDENT'S OFFICE

A. District Advisory Council and District English Language Advisory Committee Update

Minutes: Superintendent Sudaria shared a quick presentation on the District Advisory Council (DAC) and District English Advisory Council (DELAC) and highlighted the committee members, their roles and responsibilities: Alice Taimani, President / Official SSC/ELAC Rep., Jesus Villalobos, Vice President, Yesenia Guzman, Secretary, Serra Vaka, Parliamentarian / Official SSC/ELAC Rep., Guadalupe Maciel, Member At Large / Official SSC/ELAC Rep. and Antonia Macias, Official SSC/ELAC Rep.

11. BOARD OF TRUSTEES

A. Consideration to approve Resolution no. 2021/2022 - 3, Board Member Excused Absences

B. Board Policy and Regulation Revisions for Second Reading and Action. BP 0470: COVID Mitigation Plan, BP 3516.5: Emergency Scheduled, BP 4131: Staff Development, BP 6120: Response to Instruction and Intervention, BP/AR 6164.4: Identification and Evaluation of Individuals for Special Education, BP/AR 6164.41: Children with Disabilities Enrolled by their Parents in Private School, BP/AR 6164.5: Student Success Teams

Motion Passed: Motion carried unanimously (5-0). Passed with a motion by Tamara Sobomehin and a second by Jenny Bloom. **Yes** Bronwyn Alexander, **Yes** Jenny Bloom, **Yes** Mele Latu, **Yes** Ana Maria Pulido, **Yes** Tamara Sobomehin

C. Board Approval of District correspondence to the San Mateo County Superior Court regarding placement of former inmate within the jurisdictional bounds of the District.



Motion Passed: Motion carried unanimously (5-0). Passed with a motion by Tamara Sobomehin and a second by Bronwyn Alexander. **Yes** Bronwyn Alexander, **Yes** Jenny Bloom, **Yes** Mele Latu, **Yes** Ana Maria Pulido, **Yes** Tamara Sobomehin

Minutes: Board President Latu explained that the San Mateo County Courts are looking into placing a sex offender within this community close to District sites and this is a great concern. The scheduled Court date is in December. This item is up for discussion and vote. Also City Staff should be notified of the action taken tonight so they can know the District's stands.

- Trustee Alexander shared she saw the announcement of this situation and immediately contacted Superintendent Sudaria as this is something troubling when considering the location of the placement of the individual.
- Trustee Pulido shared this is a great concern as communities around would not place this individual in close proximity to their school sites. She shared how this issue is bigger than this one incident and shows the value being placed on us by not caring about this offender's placement. Trustee Pulido also shared a Stronger impact in addition to the letter would be community voice when this decision gets made because without it it can slide though as there is not enough pressure or resistance. She would love to see a partnership with the city or with a non-profits and gather community to show up and be present and allow voices to be heard in opposition of placement. She shared this negatively affects, impacts and its historical in East Palo Alto. That constantly sex offender and violent sex offender are being placed in our community.
- Trustee Bloom is also in agreement and mentioned this is a violent repeated offender and this is another level that needs to be taken into considerations of the proximity, walking distance to multiple schools in the District. Trustee Bloom shared the majority of the community against the placement and that the Board needs to make a strong statement.

D. Board reports / communication

Minutes: Trustee Bloom shared there have been multiple family nights at schools and has been really great to see the kids in small groups participating. Costano had an Art night and they packed boxes at Los Robles. Trustee Bloom shared it was fun to be with families and give back to our community. She thanked the students, teachers, administrators, and staff for making this all happen and for building community in the schools.

Trustee Alexander shared she had the opportunity to visit Teacher Richard's 4th grade class during an evening event. The students did math work, played soccer, did the measurements and stripping of the field themselves. She reports it was exciting to see the parents, teachers, and how the kids used maker space, art and math and made a whole multidisciplinary activity while reinforcing standards.

President Latu, shared that Cesar Chavez Ravenswood Middle school was in the news and she shared the video on Facebook and will share on neighbors. President Latu gave kudos to the staff for a wonderful clip as it was encouraging to see the teachers and kids in a positive light. And with the Holiday season coming up she would like to remind the drivers to look twice when school is going into/coming out of session to help keep the roads safe for kids and wished everyone a Happy Thanksgiving or break.

E. The next Regular Board meeting will be held on December 9, 2021 at 6:30 p.m. and Open Session will be at 7:15 p.m.

12. ADJOURNMENT

Minutes: President Latu adjourned the meeting at 9:53p.m.



RAVENSWOOD

CITY SCHOOL DISTRICT

2120 Euclid Ave.
East Palo Alto, CA 94303
p: (650) 329-2800
f: (650) 323-1072
www.ravenswoodschools.org
[@RavenswoodCSD](https://twitter.com/RavenswoodCSD)

Date of Approval

Clerk's Signature