

## Educator Effectiveness Block Grant 2021

Local Education Agency Name	Contact Name and Title	Email and Phone Number
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Total Amount of Funds received by LEA	Date of Board Meeting prior to adoption	Date of Board Meeting for adoption
\$2,415,798.00	November 18, 2021	December 16, 2021

**(1) Coaching and mentoring of staff serving in an instructional setting and beginning teacher or administrator induction, including, but not limited to, coaching and mentoring solutions that address a local need for teachers that can serve all pupil populations with a focus on retaining teachers, and offering structured feedback and coaching systems organized around social-emotional learning, including, but not limited to, promoting teacher self-awareness, self-management, social awareness, relationships, and responsible decision-making skills, improving teacher attitudes and beliefs about one's self and others, and supporting learning communities for educators to engage in a meaningful classroom teaching experience**

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted
Teacher Residency/Credential Program financial assistance (tuition reimbursement and program costs) to support candidates for hard-to-fill positions. <ul style="list-style-type: none"> <li>Recruit classified employees, educators of color, bilingual, and local community members to diversify SMFCSD workforce</li> </ul>		\$150,000	\$150,000			\$300,000

**(2) Programs that lead to effective, standards-aligned instruction and improve instruction in literacy across all subject areas, including English language arts, history-social science, science, technology, engineering, mathematics, and computer science**

<b>Planned Activity</b>	<b>Budgeted 2021-22</b>	<b>Budgeted 2022-23</b>	<b>Budgeted 2023-24</b>	<b>Budgeted 2024-25</b>	<b>Budgeted 2025-26</b>	<b>Total Budgeted</b>
Training in Early Childhood Foundational Literacy <ul style="list-style-type: none"> <li>• See Section 10</li> </ul>						
Training in TK-3 Foundational Literacy <ul style="list-style-type: none"> <li>• TK-3 teacher and paraeducator training registration fees, materials and associated costs</li> <li>• TK-3 teacher and paraeducator timecard and other pay</li> <li>• District/outside presenter costs</li> </ul>	\$300,000	\$300,000				\$600,000

**(3) Practices and strategies that reengage pupils and lead to accelerated learning**

<b>Planned Activity</b>	<b>Budgeted 2021-22</b>	<b>Budgeted 2022-23</b>	<b>Budgeted 2023-24</b>	<b>Budgeted 2024-25</b>	<b>Budgeted 2025-26</b>	<b>Total Budgeted</b>
Literacy Intervention Strategies (tier 2 targeted) <ul style="list-style-type: none"> <li>• TK-8 reading specialist, teacher and paraeducator timecard and other pay for cycles of inquiry (data analysis, curriculum development and implementation)</li> <li>• Outsider provider costs</li> </ul>	\$40,000	\$40,000				\$80,000
K-5 Math Instruction strategies <ul style="list-style-type: none"> <li>• Teacher and paraeducator timecard and other pay for cycles of inquiry (data analysis, curriculum development and implementation)</li> </ul>		\$75,000	\$75,000			\$150,000

6-8 Math Pathway strategies <ul style="list-style-type: none"> <li>Teacher and paraeducator timecard and other pay for cycles of inquiry (data analysis, curriculum development and implementation)</li> </ul>		\$50,000	\$50,000			\$100,000
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**(4) Strategies to implement social-emotional learning, trauma-informed practices, suicide prevention, access to mental health services, and other approaches that improve pupil well-being**

<b>Planned Activity</b>	<b>Budgeted 2021-22</b>	<b>Budgeted 2022-23</b>	<b>Budgeted 2023-24</b>	<b>Budgeted 2024-25</b>	<b>Budgeted 2025-26</b>	<b>Total Budgeted</b>
Special Education Behavior Intervention Strategies <ul style="list-style-type: none"> <li>Training registration fees, materials and associated costs</li> <li>Certificated &amp; classified timecard and other pay</li> <li>District/outside presenter costs</li> <li>Behavior Technician certification costs</li> </ul>	\$50,000	\$100,000	\$100,000			\$250,000
Responsive Classroom training <ul style="list-style-type: none"> <li>Training registration fees, materials and associated costs</li> </ul>		\$20,000	\$20,000			\$40,000
Trauma Informed Practices training <ul style="list-style-type: none"> <li>Training registration fees, materials and associated costs</li> <li>Certificated &amp; classified timecard and other pay</li> <li>District/outside presenter costs</li> </ul>	\$175,000	\$175,000				\$350,000

**(5) Practices to create a positive school climate, including, but not limited to, restorative justice, training around implicit bias, providing positive behavioral supports, multitiered systems of support, transforming a schoolsite’s culture to one that values diverse cultural and ethnic backgrounds, and preventing discrimination, harassment, bullying, and intimidation based on actual or perceived characteristics, including disability, gender, gender identity, gender expression, language, nationality, race or ethnicity, religion, or sexual orientation**

<b>Planned Activity</b>	<b>Budgeted 2021-22</b>	<b>Budgeted 2022-23</b>	<b>Budgeted 2023-24</b>	<b>Budgeted 2024-25</b>	<b>Budgeted 2025-26</b>	<b>Total Budgeted</b>
Restorative Practices <ul style="list-style-type: none"> <li>• TK-8 teacher and paraeducator timecard and other pay for training and team cycles of inquiry (data analysis, curriculum development and implementation)</li> <li>• Outsider provider costs</li> </ul>		\$40,000	\$40,000	\$40,000		\$120,000

**(6) Strategies to improve inclusive practices, including, but not limited to, universal design for learning, best practices for early identification, and development of individualized education programs for individuals with exceptional needs**

<b>Planned Activity</b>	<b>Budgeted 2021-22</b>	<b>Budgeted 2022-23</b>	<b>Budgeted 2023-24</b>	<b>Budgeted 2024-25</b>	<b>Budgeted 2025-26</b>	<b>Total Budgeted</b>
Professional development in TK-3 Inclusion strategies <ul style="list-style-type: none"> <li>• TK-8 teacher and paraeducator timecard and other pay for training and team cycles of inquiry (data analysis, curriculum development and implementation)</li> <li>• Outsider provider costs</li> </ul>		\$50,000	\$50,000			\$100,000

**(7) Instruction and education to support implementing effective language acquisition programs for English learners, which may include integrated language development within and across content areas, and building and strengthening capacity to increase bilingual and biliterate proficiency**

<b>Planned Activity</b>	<b>Budgeted 2021-22</b>	<b>Budgeted 2022-23</b>	<b>Budgeted 2023-24</b>	<b>Budgeted 2024-25</b>	<b>Budgeted 2025-26</b>	<b>Total Budgeted</b>
Professional development in TK-5 English Learner strategies <ul style="list-style-type: none"> <li>• TK-8 teacher and paraeducator timecard and other pay for training and team cycles of inquiry (data analysis, curriculum development and implementation)</li> <li>• Outsider provider costs</li> </ul>	\$100,000	\$100,000				\$200,000

**(8) New professional learning networks for educators not already engaged in an education-related professional learning network to support the requirements of subdivision (c)**

<b>Planned Activity</b>	<b>Budgeted 2021-22</b>	<b>Budgeted 2022-23</b>	<b>Budgeted 2023-24</b>	<b>Budgeted 2024-25</b>	<b>Budgeted 2025-26</b>	<b>Total Budgeted</b>

**(9) Instruction, education, and strategies to incorporate ethnic studies curricula adopted pursuant to Section 51226.7 into pupil instruction for grades 7 to 12, inclusive**

<b>Planned Activity</b>	<b>Budgeted 2021-22</b>	<b>Budgeted 2022-23</b>	<b>Budgeted 2023-24</b>	<b>Budgeted 2024-25</b>	<b>Budgeted 2025-26</b>	<b>Total Budgeted</b>
Professional development in 6-8 Ethnic Studies strategies and curricula <ul style="list-style-type: none"> <li>• TK-8 teacher and paraeducator timecard and other pay for training and team cycles of</li> </ul>			\$40,000	\$40,000		\$80,000

inquiry (data analysis, curriculum development and implementation) <ul style="list-style-type: none"> <li>• Outsider provider costs</li> </ul>						
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**(10) Instruction, education, and strategies for certificated and classified educators in early childhood education, or childhood development**

<b>Planned Activity</b>	<b>Budgeted 2021-22</b>	<b>Budgeted 2022-23</b>	<b>Budgeted 2023-24</b>	<b>Budgeted 2024-25</b>	<b>Budgeted 2025-26</b>	<b>Total Budgeted</b>
Training in Early Childhood Foundational Literacy <ul style="list-style-type: none"> <li>• ECE teacher and paraeducator training registration fees, materials and associated costs</li> <li>• ECE teacher and paraeducator timecard and other pay</li> <li>• District/outside presenter costs</li> </ul>		\$25,000	\$20,798			\$45,798

**Summary of Expenditures**

<b>Planned Activity</b>	<b>Budgeted 2021-22</b>	<b>Budgeted 2022-23</b>	<b>Budgeted 2023-24</b>	<b>Budgeted 2024-25</b>	<b>Budgeted 2025-26</b>	<b>Total Budgeted</b>
<b>Subtotal Section 1</b>		\$150,000	\$150,000			<b>\$300,000</b>
<b>Subtotal Section 2</b>	\$300,000	\$300,000				<b>\$600,000</b>
<b>Subtotal Section 3</b>	\$40,000	\$165,000	\$125,000			<b>\$330,000</b>
Subtotal Section 4	\$225,000	\$295,000	\$120,000			\$640,000
<b>Subtotal Section 5</b>		\$40,000	\$40,000	\$40,000		<b>\$120,000</b>
Subtotal Section 6		\$50,000	\$50,000			\$100,000
<b>Subtotal Section 7</b>	\$100,000	\$100,000				<b>\$200,000</b>
Subtotal Section 8						
Subtotal Section 9			\$40,000	\$40,000		\$80,000
Subtotal Section 10		\$25,000	\$20,798			\$45,798
<b>Totals by Year</b>	<b>\$665,000</b>	<b>\$1,125,000</b>	<b>\$545,798</b>	<b>\$80,000</b>		<b>\$2,415,798</b>