

Tentative Comprehensive Settlement Agreement Proposal
December 14, 2021

The Los Gatos Union School District proposes the following to settle and close contract negotiations with the LGUCEA for the 2021-22 school year.

1. Article 3 Agreement: Hours of employment
 - When an employee works “out of class” for more than three days (and thus receives the compensation of the higher class), they will maintain their step in the new class
2. Article 14 Agreement: Layoffs
 - Classified layoff procedures have been modified to comply with AB 438, which expands the March 15th layoff deadline to include classified employees
3. Article 16: Completion of Meet and Negotiate
 - In addition to Article 10 (wages) and Article 11 (Health and Welfare Benefits) each party may re-open 2 articles in 2022-23
4. Catastrophic Leave Bank
 - Establishes procedures for voluntary catastrophic leave bank