

Los Gatos Union School District
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Paul Johnson, Superintendent



January 11, 2022

To: Board of Trustees

RE: Initial Bargaining Proposals for the 2022-23 School Year

As required by the contract, the Los Gatos Elementary Teachers Association (LGETA) and the Los Gatos Union School District (LGUSD) will open and negotiate Article 12, Unit Member Benefits and Article 13, Wages, as well as the Collaboration Memorandums of Understanding (MOUs). The contract also provides for two additional articles to be opened by either side based on the interests of the association and the District. LGUSD will open Article 14: Temporary Teachers, Shared Contracts, Part-time Contracts and Early Retirement. LGETA has indicated they would like to open Article 4: Hours of Employment and Article 10: Leaves for this negotiations cycle.