

**LYNWOOD UNIFIED SCHOOL DISTRICT**  
**REGULAR MEETING OF THE BOARD OF EDUCATION**  
Education Center 11321 Bullis Road, Board Room B-105, B-106, Lynwood, California 90262  
October 28, 2021

**MINUTES**

**1. CALL TO ORDER**

The regular meeting of the Board of Education, held on October 28, 2021, was called to order at 5:30 p.m. by the President, Mrs. Maria G. Lopez, to conduct a closed session. Superintendent Crosthwaite took the roll.

**2. ROLL CALL**

**Present:** Mrs. Maria G. Lopez, President  
Mr. Alfonso Morales, Esq., Vice President  
Dr. Alma Carina Castro, Clerk  
Mr. Gary Hardie, Jr., Member – *Absent*.  
Mr. Julian Del Real-Calleros, Member

Legal Counsel, Mr. Terence Gallagher of Olivarez Madruga Lemieux O’Neill, LLP, was also present.

**3. APPROVAL OF AGENDA OF THE REGULAR MEETING OF THE BOARD OF EDUCATION ON OCTOBER 28, 2021**

Motion to approve the October 28, 2021 agenda by Mr. Morales; Seconded by Dr. Castro.

Item passed with 4-0 votes.

**4. PUBLIC COMMENT/COMMUNICATIONS – *None*.**

**5. GOVERNING BOARD - Recess to Closed Session at 5:32 p.m.**

Mr. Terence Gallagher, Legal Counsel, announced that the Board would consider the items listed below during Closed Session. Mr. Gallagher to provide a report at the end of the meeting.

- 5.A. Conference with Legal Counsel - Pending Litigation – Pursuant to GC § 54956.9(d)(1)
  - 5.A.1. OAH CASE No. 2021030547
  - 5.A.2. OAH CASE No. 2021040939
  
- 5.B. Conference with Legal Counsel – Anticipated/Potential Litigation – Pursuant to GC § 54956.9(d)(4)
  - 5.B.1. Initiation of Litigation Pursuant to Paragraph (4) of Subdivision (d) of Section 54956.9: One (1) Case
  
- 5.C. Public Employment/Public Employee Performance Evaluation/Public Employee Discipline Dismissal/Release/Appointment (Pursuant to GC § 54957)
  - 5.C.1. Certificated Employee: EID# AZ8778657
  - 5.C.2. Classified Employee: EID# NC1811844
  
- 5.D. Conference with Labor Negotiator Agency Designated Representatives Employee Organizations - CSEA, LTA, and SEIU

**6. RECONVENE INTO OPEN SESSION/CALL TO ORDER**

The Board reconvened into open session at 6:00 p.m. Superintendent Crosthwaite took the roll.

**7. ROLL CALL**

**Present:** Mrs. Maria G. Lopez, President  
Mr. Alfonso Morales, Esq., Vice President  
Dr. Alma Carina Castro, Clerk  
Mr. Gary Hardie, Jr., Member – *Absent*.

Mr. Julian Del Real-Calleros, Member

### **8. FLAG SALUTE by Lugo Elementary School**

Mr. Mark Rollice, Assistant Principal of Lugo Elementary School, introduced Anabelle Ornelas to lead the flag salute. Anabelle was accompanied by the Lugo Elementary School Student Council K-Kids. Anabelle, sixth grader and vice president of the Student Council K-Kids, shared the council's recent accomplishments, including 400 volunteer hours since the first day of school, collection of over 500 pairs of socks for the Long Beach Veterans Hospital, and a successful canned food drive for Lugo Elementary School families. Anabelle aspires to attend USC to study criminal justice and pursue a career in law enforcement.

Mr. Morales acknowledged the students for their volunteer work since the first day of school.

### **9. REPORTS**

#### **9.A. Student Reports**

- 9.A.1. Firebaugh High School by Lindsey Romero
- 9.A.2. Lynwood High School by Zayra Hernandez
- 9.A.3. Lynwood Community Adult School by Miguel Conejo
- 9.A.4. Pathway High School by Carla Aguirre on behalf of Jessica Pruitt
- 9.A.5. Vista High School by Carla Aguirre

#### **9.B. Superintendent's Report**

Superintendent Crosthwaite acknowledged Senator Lena Gonzalez and Assembly Speaker Anthony Rendon for their support and their recent visit to Lynwood High School Imperial. He thanked Jahmal Corner, Public Information Officer, for coordinating media coverage with four different media channels, as well as the Los Angeles Times. The media coverage will draw much needed attention to the current situation at Lynwood High School.

Superintendent Crosthwaite acknowledged and thanked the Lynwood Alumni Association for hosting the College and Career Fair on Saturday, October 23rd. He congratulated the Lynwood Partners Educational Foundation and Elsa Chagolla, Executive Director, for raising over \$29,000 for scholarships. He thanked everyone that supported those efforts.

Superintendent Crosthwaite invited Mrs. Christine Arostigue-Manson, Director of Secondary Education, forward to recognize the District's testing assistants. During the pandemic, they continued to work to support our students to make sure they were evaluated as required by the State of California.

#### **9.B.1. Recognition:**

##### **9.B.1.1. Testing Assistants**

Mrs. Arostigue-Manson recognized the testing assistants for all of their hard work and dedication during a very difficult time. She highlighted that during distance learning, the testing assistants were able to test 98 percent of the students, compared to 48 percent before the school closures. She thanked them for their service.

##### **Testing Assistants Recognized:**

- Nicole Camacho, Roosevelt Elementary School
- Blanca Chavez, Lynwood High School
- Jazmin Chico, Heller Keller Elementary School
- Irma Encinas, Lindbergh Elementary School
- Ana Estrada, Lynwood High School
- Luz Fuentes, Mark Twain Elementary School
- Eugenia Guerrero, Washington Elementary School
- Eilla Guevara, Equity, Access, and Instructional Services
- Sonia Gutierrez, Equity, Access and Instructional Services

- Julia Hernadez, Abbott Elementary School
- Magdalena Inglada, Hosler Middle School
- Rose Mitchell, Lynwood Middle/Chavez Middle School
- Melinda Navarro, Lincoln Elementary School
- Diana Pedroza, Lugo Elementary School
- Elizabeth Rodriguez, Firebaugh High School
- Leticia Sanchez, Will Rogers Elementary School
- Lilian Santos, Wilson Elementary School
- Gerarda Soto, Thurgood Marshall Elementary School
- Sylvia Villegas, Equity Access and Instructional Services

**9.B.2. Presentation:**

**9.B.2.1. California Advancing Pathways for Students (CalAPS)**

Superintendent Crosthwaite introduced Ms. Lisa Azevedo, CEO of California Advancing Pathways for Students (CalAPS). The District currently has a partnership with Bellflower Unified School District to offer the CalAPS program to provide students additional opportunities that are hands-on and aligned to industry to give them additional experiences before they graduate from our high schools.

Ms. Azevedo provided an overview of the program that has been established to build student college and career preparedness through hands-on learning. The program provides career technical education for high school students, certification opportunities, dual enrollment opportunities, amongst other things. Highlights of the presentation included:

- College/Career Indicators
- Courses Offered through Various Sectors
- Enrollment/Advertisement
- Careers in Education/Early Childhood Specialist
- Emergency Medical Technician
- Culinary Arts/Baking and Pastry Arts
- Entrepreneurship and Innovation
- Heavy Construction
- Firefighting
- Health Occupations
- Makerspace
- Law Enforcement/Crime Scene
- Fashion Design
- Stage Production
- E-sports Gaming
- Student Leadership Organization – Skills USA
- Google Classroom
- Current Industry Partners
- Current Industry Certifications/Dual Enrollment/Credit by Exam

Ms. Azevedo thanked the Board for the opportunity to provide the overview. She also thanked them for the partnership and their support.

Mrs. Lopez thanked her for participating in the meeting. Mrs. Lopez expressed her gratitude for Ms. Azevedo's service, for keeping the Board informed, and for her grant writing skills that have allowed her to bring a lot of money into the program.

**9.B.2.2. Facilities Update**

Superintendent Crosthwaite provided an overview of Resolution No. 20-21/24, an emergency resolution that was approved by the Board on February 11, 2021 to address the needs at Lynwood High School and any other site involved in this project.

### ***9.B.2.3. Local Indicators - California School Dashboard***

Mrs. Arostigue-Manson provided an overview of the Local Indicators. This presentation provides important information for the local community to understand how we are measuring progress toward the state and local indicators. Highlights of the presentation included:

- California School Dashboard and the LCAP
- Indicators by Priority
- Local Indicators
- How Progress is Measured
- SBE Adoption Self-Reflection Tool – Rankins System of 1 through 5
- Results for Academic Standards, Building Relationships and Partnerships
- Priority 1 – Implementation of State Standards
- Priority 2 – Parent Engagement
- Priority 3 – School Climate
- Priority 4 – Broad Course of Study
- Priority 5 – Basic Services
- Next Steps

Mrs. Lopez thanked Mrs. Arostigue-Manson for her hard work and dedication. Mrs. Lopez is aware of the many roles Mrs. Arostigue-Manson holds. She acknowledged Mrs. Arostigue-Manson's participation in the CalAPS meetings. Mrs. Lopez thanked her for her support to the Lynwood community.

### ***Social Media Highlights***

Superintendent Crosthwaite shared information and photographs of the following events:

- Senator Gonzalez and Assembly Speaker Rendon during their site visit to Lynwood High School.
- Lynwood Community Adult School nursing program graduation ceremony.
- Lynwood Alumni Association College and Career Conference held on October 23, 2021.

Superintendent Crosthwaite reminded the community of upcoming enrollment fairs as well as vaccine clinics.

### **9.C. Board Members' Reports**

**Mr. Del Real-Calleros** shared about his participation in the Lynwood Alumni Association College and Career Conference. The event was well-organized but attendance was low due to weather. He observed the students enjoying the workshops that were offered. He personally attended three workshops to become aware of the information being provided to the students. Mr. Del Real-Calleros, high school teacher by profession, found the workshops very beneficial and will be able to use the information to assist his students with the college application process. He highlighted that the workshops are led by Lynwood alumni that return to serve the community.

Mr. Del Real-Calleros announced that the City of Lynwood Parks and Recreation Department invited him to participate as a judge for the 2021 Halloween costume contest. He encouraged the community to participate in the event.

Mr. Del Real-Calleros apologized to the community for any misunderstanding stemming from comments he made during the special meeting on September 23, 2021. He became aware of this during a recent public comment when a Lynwood resident informed him that his comments appeared to be insensitive toward students and their meal choices. He wants parents and students to know that lunch nutrition is an important matter. Mr.

Del Real-Calleros understands the concerns regarding the meals being served and acknowledges that the concerns are valid and serious. He hopes he did not discourage the community from attending the Board meetings and expressing their concerns. He assured the community that their concerns are valid. He acknowledged his communication style when he expresses himself and clarified that it was not his intention to insult or offend anyone. Mr. Del Real-Calleros apologized to the community for any comments that came across in a negative way.

**Dr. Castro** congratulated the students and families that participated in the College and Career Conference. She thanked all of the administrators and staff for assisting students with the college and FAFSA application process. She shared about her participation in a virtual Seal of Biliteracy ceremony with the San Bernardino County Superintendent of Schools. She has expressed her interest, to Board President Lopez and Superintendent Crosthwaite, in celebrating Lynwood students in a similar manner earlier in the year to give students an opportunity to include this accomplishment in their college applications. The District hopes to provide information regarding plans to celebrate the recipients of the Seal of Biliteracy.

Dr. Castro discussed the teacher shortage across the state, especially in dual language programs. She shared information regarding her participation in a convening with university professors across the state. They held conversations regarding university bilingual teacher programs and the possibility of developing pipelines and pathways into our schools. She highlighted that it is a priority across the District to expand the bilingual program in our District. She hopes to continue sharing important information with Superintendent Crosthwaite regarding dual program awareness in the District as well as ways to build on the language assets of our students and community.

Dr. Castro shared that she would be completing the Masters in Governance program soon with CSBA. She also shared that she would be presenting at an upcoming California Latino School Board Association (CLSBA) conference on the topic of supporting multilingual learners. She invited the community to participate in the City of Lynwood Dia de Los Muertos event on October 29<sup>th</sup>. She thanked staff for their participation and support in Breast Cancer Awareness Month activities across the District.

Dr. Castro announced that the Board had an opportunity to sample various meals provided by the District's Child Nutrition Department. She encouraged the community to participate in the Parent Menu Committee. She would like the meeting information to be shared with the community through social media and school websites to ensure we get representation across the District. The committee will collaborate to address concerns regarding school nutrition. Dr. Castro hears the concerns firsthand from her daughter and her classmates.

**Mr. Morales** acknowledged the teacher shortage across the state. He shared that twenty years ago, people were discouraged from pursuing a teaching career. He recalled his classmates having second thoughts about their career choice. He believes this is the reason why we currently have a teacher shortage. He encouraged everyone to respect the teaching profession more. In terms of salary, the state needs to provide equal or fair funding. Mr. Morales believes that teachers in California cannot be paid the same as teachers in other states given the cost of living as well as how much the state receives per student. He believes it is unfair that teachers are struggling to survive with their current salary and hopes there is a change statewide that will allow teachers to thrive.

Mr. Morales acknowledged the preparation the District is undertaking for FAFSA. This is an important process because there is a direct correlation with the students completing the FAFSA application and pursuing higher education. He is pleased to have Ms. Azevedo provide information regarding the CalAPS program so that students are informed of their options. This program is important because it gives students an opportunity to pursue a career in case they do not choose to go to college.

Mr. Morales had the privilege to participate in the Lynwood High School site visit with Assembly Member Rendon. The District is requesting a bill specifically for the District to assist with the Lynwood High School situation. The cost is extremely high and the District will need financial assistance. He commended Assembly

Member Rendon and Senator Lena Gonzalez for taking the time to visit the school site to evaluate the situation firsthand. Mr. Morales appreciates the media coverage so that more people are aware of this situation.

**Mrs. Lopez** hopes Senator Gonzalez and Assembly Member Rendon can assist with having Governor Newsom visit Lynwood High School so that he can assess the situation firsthand. She had the privilege of spending time with the Los Angeles Times reporter to discuss the situation. The reporter had an opportunity to see the damage firsthand and also had an opportunity to speak to students at the Bullis site regarding their current situation. The reporter plans to invite his supervisor to the site to continue documenting the story to solicit additional support for the students. She thanked Superintendent Crosthwaite for his efforts in communicating with Governor Newsom. If there is no response, the District will ask students to write letters to him to ask for much needed support.

Mrs. Lopez had the opportunity to attend the nursing program ceremony. She shared that parents had an opportunity to pin graduates this year which was different from past practice. It was a very emotional ceremony for all given that the graduates have put so much effort to succeed during a difficult year. She thanked everyone for their support.

**10. GOVERNING BOARD - Resolutions/Proclamations/Appointments – None.**

**11. PUBLIC COMMENT/COMMUNICATIONS**

**Ray Uhls**, District employee for fifteen years, expressed his concerns regarding the vaccine mandate and religious exemptions. Mr. Uhls stated that he has a legal federal religious exemption under Title VII of the U.S. Civil Rights Act. He shared information regarding Title VII and how he is protected under the law. He also shared information regarding the appropriate procedures the District must follow based on the Equal Employment Opportunity Commission (EEOC) guidelines to provide reasonable accommodations to employees with exemptions.

Mr. Uhls stated that unpaid leave for 39 months is a hardship for employees and is illegal under United States government code. He is concerned with the accommodation, not the exemption. He provided information regarding exemptions, the District's responsibility to prove it has a significant hardship if it denies any exemptions, and the consequences the District will face if it fails to demonstrate a significant hardship. Mr. Uhls shared information regarding recent legal proceedings involving United Airlines, in which employees were placed on leave due to religious exemptions. He also shared that many states have pending litigations regarding state vaccine mandates.

Mr. Uhls requested that the District take a stand against governmental overreach and implement a less restrictive policy regarding vaccine requirements for employees. He stated that Lynwood can lead by example and support all of its teachers and families or follow along with other school districts such as Los Angeles USD, which has a consistent record of failure. He stated that "we are all in this together" seems to have been replaced with "we are all in this together as long as you don't dare question anything and do exactly what we say." Mr. Uhls believes that this is a message of tyrants.

**Pamela Finley**, District employee, addressed the Board regarding Closed Session discussion items pertaining to her employment. She provided information regarding rules and regulations pertaining to Closed Session matters. She stated that the District failed to give her appropriate notification in 2016 regarding Closed Session items in which the Board would be discussing her case, thus violating the Brown Act and her due process rights under the Fourteenth Amendment.

Ms. Finley listed dates in which the District has taken action regarding her employment. She stated that notices issued by the District are out of compliance and fraudulent. She believes that all of this has been done in an effort to mislead someone into believing a lie or an inaccuracy. Ms. Finley stated that the current administration is charging her for matters that were already resolved in the past. She shared that the charges are retaliation for her refusing to alter attendance records as directed by administration.

**Mary Matthias**, pediatric registered nurse, shared her experience working during the pandemic. She spoke on behalf of the medical community and concerned parents. She clarified that she does not support Donald Trump and is not seeking political gain. She provided an overview of what she witnessed and experienced at the county hospital where she is employed as a pediatric nurse, including empty beds, low patient count, and lack of assignments for nurses. The past eighteen months have been the slowest she has seen in the past twenty years working in a Los Angeles County trauma center.

Ms. Matthias shared that she was not aware of any critical COVID cases in children being seen at the hospital. The children were there for other reasons, including injuries caused mostly by car accidents, which is the leading cause of death in children ages five to fourteen. Ms. Matthias stated that COVID is not a danger for children that can lead to death. She believes the vaccine is unnecessary for children. She shared other situations she has witnessed in the past eighteen months, including teenagers with mental health issues brought on by isolation during the pandemic, and myocarditis resulting from the vaccine. She believes that children should not be experiencing this.

Ms. Matthias requested that the Board refrain from making parents choose between the health of their children and the right to receive a free education, from mandating the vaccine for school aged children, and from using the argument that the children should be vaccinated to protect the adults. She believes it should be the responsibility of the adults to protect the children.

**Jonathan Taylor**, advocate for the National Association for Equal Justice in America, addressed the Board on behalf of Pamela Finley. In reference to comments made by Board members regarding the need for teachers, Mr. Taylor informed the Board that Ms. Finley would be interested in a teaching position with the District. He shared information about people traveling far in search of better opportunities, including a system of laws and legitimate officials who honor their oaths to abide by the law. Mr. Taylor provided the Board members a handout that included information about a case in which employees were ordered to alter official documents and were convicted of a crime. Mr. Taylor stated that if the Board upholds Ms. Finley's termination, there will be an impression that the District condones criminal activity. He encouraged the Board to make all the parties involved winners, including the students, Ms. Finley, and the Board of Education.

**Diana Hawkins**, District employee and CSEA President, read a public comment on behalf of Tanya Smith, Instructional Assistant. Ms. Smith expressed her concerns regarding the vaccine mandate for District employees. She loves her job and looks forward to working with the students but she is worried about sites being understaffed as a result of the vaccine mandate. Sites have been continuously experiencing staffing shortages and once the mandate takes effect, the students will be further affected by the shortages.

Ms. Smith also expressed her concerns regarding current employee salaries and the increase in the cost of living. Employees have been assigned additional duties and responsibilities since the pandemic, and she fears that this will continue for the employees that have complied with the vaccine mandate with no additional compensation.

**Guadalupe Peregrina**, District employee, addressed the Board regarding the vaccine mandates. She shared a Bible verse and stated that the District is imposing mandates on staff but they are not actually laws. She provided information obtained from Ed Source regarding vaccine exemptions for educators and staff, in which staff could be exempt as long as there is an alternative provided such as testing. She inquired about all of the funding the District has received in relation to the pandemic, in particular about the option to test employees. She also inquired about the Board's view of the sincerity of her religious belief. She provided an oral exemption, stating that it is against her religious belief to put a formula into her body that she does not agree with. She shared that the Constitution protects every individual's religious rights.

**Royce Esters**, President of the National Association for Equal Justice in America, addressed the Board regarding Pamela Finley. He expressed his concerns regarding the District's action in relation to Ms. Finley's

employment as well as defamation of her character. He stated that it is a violation of Title VII and the Americans with Disabilities Act to dismiss an employee based on disability and age.

**Martina Rodriguez**, former Board member, requested that the Board provide her documents regarding Conflict of Interest. She would like the Board to review the documents pertaining to Conflict of Interest carefully, along with Board policies, in order to close loopholes to restrict individuals from benefiting from District funds. As a Board member, she would often refer to Board policies to hold herself accountable and avoid anyone from approaching her about illegal donations. She would like the Board to review policies and hold District staff and each other accountable.

Ms. Rodriguez shared that she and Mrs. Lopez addressed the Board years ago regarding their concerns with the construction at Lynwood High School but nothing was done. She recalled a group of individuals that joined her in requesting funds from Sacramento for the construction at Lynwood High School. She asked that the Board review and sign the Conflict of Interest before the next elections. She stated that when Board members receive campaign contributions for an election from an individual/organization, there is a risk that they will expect to receive District funds in return after elections. She is aware that this has happened in the past.

Superintendent Crosthwaite clarified that the Board policies are regularly updated by the Ed Code. Board members, Cabinet and District administrators are required to submit Form 700 annually to report any gifts over \$50. The District is also required to register any lobbyist with Los Angeles County as well as with the State of California.

**Elizabeth Buenrostro**, District employee and parent, expressed her concerns regarding the vaccine mandates. She stated that the vaccine is not as effective as the human body's own immune system. Each individual should have the right to determine if they will receive the vaccine or not. She shared information regarding adverse side effects caused by the vaccine. She asked if anyone is able to guarantee that no harm will be done to children with the vaccine. She does not support the vaccine mandate for students, especially since the vaccines are not approved by the Food and Drug Administration (FDA). She stated that agencies are experimenting on the children with no guarantee of their safety. She requested that the Board stop the vaccine mandates.

**Jessica Jackson**, District employee, expressed her concerns regarding the vaccine mandates. Many employees are in a difficult position due to this mandate, having to choose between an experimental vaccine and feeding their families. She shared that she is seven months pregnant and that her pregnancy is not being taken into consideration under the mandate. She feels she should not have to put her unborn child under an experiment. She provided the definition of coercion and stated that the District is forcing the employees to get the vaccine or risk losing their jobs. Ms. Jackson provided information regarding the adverse side effects of the vaccine and shared that she personally knows people that have been affected by the vaccine. She said the District should be willing to take liability for any adverse reactions since the pharmaceutical companies will not. She shared information about a recent study that showed natural antibodies are strong and last longer than the vaccine. She asked why the District is not considering alternatives to the vaccine such as antibody tests. She stated that children are being put at risk with the vaccine, with a percentage experiencing myocarditis.

**Claudia Pastran**, District employee for over fourteen years, expressed her concerns regarding the vaccine mandates. She stated that the mandate is infringing on employee rights and is becoming about politics and power. She shared a statement regarding constitutional rights and stated that the District is violating employee constitutional rights by terminating their employment if they do not meet the mandate requirements.

## **12. PUBLIC HEARING – *None.***

## **13. ACTION ITEMS**

### **13.A. BOARD MEETING MINUTES**

- 13.A.1. Minutes - Request Approval of Minutes for the Special Meeting of the Board of Education on September 23, 2021

Motion by Mr. Morales; Seconded by Mr. Del Real-Calleros.

Item passed with 4-0 votes.

**13.B. FACILITIES - (Measure K and Measure N Projects)**

- 13.B.1. Review of Emergency Repairs and Consideration of Need for Continued Action at District Middle School Sites in Relation to the Transition of Moving Lynwood High School to Lynwood Middle School Campus

Motion by Mr. Morales; Seconded by Mr. Del Real-Calleros.

Item passed with 4-0 votes.

**13.C. HUMAN RESOURCES**

- 13.C.1. Consideration of Charges and Recommendation to Dismiss Public Employee under Education Code; Employee EID# AZ8778657

Mr. Terence Gallagher, Legal Counsel, provided a report of charges in relation to the recommendation to dismiss Ms. Pamela Finley. He clarified that state law establishes that the report of charges and Board of Education's consideration of the item were not an evidentiary hearing. Mr. Gallagher stated that the complete charges and supporting exhibits previously had been provided to Ms. Finley and her representatives. Mr. Gallagher also clarified that his report consisted of a summary of material aspects of the charges and that the Board of Education previously had also received the complete charges along with 25 identified exhibits.

Mr. Gallagher provided information regarding Ms. Finley's employment with the District and the issues that led to her mandatory suspension from employment. He also provided a description of important events that had occurred in relation to this matter, including the proceedings under Education Code section 44942, multiple related Board actions, mental health assessment evaluations conducted by a panel of licensed mental health professionals, and multiple previous Skelly Hearings.

According to official reports provided by the panel of mental health professionals convened under Education Code section 44942, Ms. Finley had been found unfit to perform her assigned duties. These medical findings and court decisions upholding them had established that Ms. Finley is not medically fit to instruct or associate with students at the District. Due to Ms. Finley's unwillingness to agree to appear before the second panel of licensed mental health professionals under Education Code section 44942, the second panel was unable to find that Ms. Finley was fit for service or otherwise identify grounds to modify the earlier panel's determination that Ms. Finley was unfit to perform her assigned duties.

Mr. Gallagher clarified that the Board would be voting to approve staff's recommendation for dismissal of the employee as set forth on Agenda Item No. 13.C.1.

Motion to accept staff's recommendation by Mr. Morales; Seconded by Mr. Del Real-Calleros.

Item passed with 4-0 votes.

**14. CONSENT AGENDA**

*All items on the Consent Agenda, which are not debatable and which require a unanimous vote for passage, will be approved with one motion. Any member of the Board, the Superintendent, or the public, may request an item to be removed from this section and placed in the regular order of business following the approval of the Consent Agenda.*

Mr. Morales motioned to approve the Consent Agenda; Seconded by Dr. Castro.

The Consent Agenda items passed with 4-0 votes.

**14.A. EDUCATIONAL SERVICES**

- 14.A.1. Request Approval to Renew the Membership with College Board for the 2021-2022 School Year
- 14.A.2. Request Approval to Purchase Petersons Online License for the Career Technical Education Program at Lynwood Community Adult School for the 2021-2022 School Year
- 14.A.3. Request Approval to Purchase PassAssured, LLC, Online Courses for Pharmacy Technician Classes at Lynwood Community Adult School for the 2021-2022 School Year
- 14.A.4. Request Approval to Renew an Agreement with Brookes Publishing for the Use of Ages and Stages Questionnaire Screenings Online for the 2021-2022 School Year
- 14.A.5. Request Approval to Pay Season Membership Fees with Winter Guard Association of Southern California/American Drum Line Association for the Lynwood High School Band for the 2021-2022 School Year
- 14.A.6. Request Approval to Enter Into an Agreement with the Los Angeles County Office of Education for an Advancement Via Individual Determination Excel Consultant to Provide Professional Development and Support for the 2021-2022 School Year
- 14.A.7. Request Ratification of Agreement with Consortium on Reading Excellence in Education (CORE) to Provide SIPPS Systemic, Accelerated Approach to Reading Success and Reading Intervention for New and Struggling Readers in Grades K-8 from September 1, 2021 to June 30, 2022
- 14.A.8. Request Approval to Enter Into an Agreement with The Breakthrough Coach, Inc., to Provide Systematic Support to Administrators and Classified Staff from November 2021 to December 2022
- 14.A.9. Request Approval to Renew an Agreement with Todd Macy to Provide Technical Assistance and Support for the Federal Program Monitoring Audit from November 1, 2021 to June 30, 2022

**14.B. HUMAN RESOURCES – CERTIFICATED**

- 14.B.1. Request Approval of Certificated Personnel Report: Personnel Assignment, Employment, Leaves and Separation
- 14.B.2. Public Disclosure ("Sunshining") of the Initial Contract Proposal from the Board of Education of the Lynwood Unified School District to the Lynwood Teachers Association
- 14.B.3. Public Disclosure ("Sunshining") of the Initial Bargaining Proposal from the Lynwood Teachers Association to the Board of Education of the Lynwood Unified School District
- 14.B.4. Request Approval of the Job Description for the Position of K-12 Instructional Lead: Strong Workforce Program

**14.C. HUMAN RESOURCES – CLASSIFIED**

- 14.C.1. Request Approval of Classified Personnel Report: Personnel Assignments, Employment, Leaves, and Separations
- 14.C.2. Request Approval for Campus Monitors to Work Additional Hours for Limited Term to Assist with COVID-Related Screening and Other School Site Needs

**14.D. BUSINESS SERVICES**

- 14.D.1. Request Approval to Review and Ratify Purchase Orders for Period Beginning September 21, 2021 through October 5, 2021, per Education Code 17605 and 42636
- 14.D.2. Request Approval of Warrant and ACH Schedule for the Period of September 22, 2021 through October 5, 2021
- 14.D.3. Request Acceptance of Cash Collection Report #2 for FY 2021/2022
- 14.D.4. Request Ratification of Service Agreement with Easy Workforce Software Inc. for Child Nutrition Site Operations from July 1, 2021 through July 31, 2022
- 14.D.5. Request Approval to Renew Legal Service Agreement with Olivarez Madruga Lemeux O'Neill for General and Special Legal Counseling Services Under Education Code Section 17596

**14.E. ADMINISTRATION**

- 14.E.1. Request Approval of Resolution No. 21-22/21 - declaring the Month of October 2021 as Breast Cancer Awareness Month
- 14.E.2. Request Approval of Resolution No. 21-22/22, Designating the Month of November as National Unhoused Youth Awareness Month
- 14.E.3. Request Approval to Enter Into an Agreement with Studio Spectrum to Provide Video Production Services During the 2021-22 School Year

**15. REPORT OUT OF CLOSED SESSION**

- 5.A. Conference with Legal Counsel - Pending Litigation – Pursuant to GC § 54956.9(d)(1)
  - 5.A.1. OAH CASE No. 2021030547
    - ***With 4-0 votes, Mr. Hardie not present, the Board approved settlement including attorney's fees of \$4,900.***
  - 5.A.2. OAH CASE No. 2021040939
    - ***With 4-0 votes, Mr. Hardie not present, the Board approved settlement on the terms agreed with claimant.***
- 5.B. Conference with Legal Counsel – Anticipated/Potential Litigation – Pursuant to GC § 54956.9(d)(4)
  - 5.B.1. Initiation of Litigation Pursuant to Paragraph (4) of Subdivision (d) of Section 54956.9: One (1) Case
    - ***This item was not considered by the Board.***
- 5.C. Public Employment/Public Employee Performance Evaluation/Public Employee Discipline Dismissal/Release/Appointment (Pursuant to GC § 54957)

MINUTES  
REGULAR MEETING  
OF THE BOARD OF EDUCATION  
THURSDAY, October 28, 2021

5.C.1. Certificated Employee: EID# AZ8778657  
*- The Board received information. No final action was taken.*

5.C.2. Classified Employee: EID# NC1811844  
*- This item was not considered by the Board.*

5.D. Conference with Labor Negotiator Agency Designated Representatives Employee Organizations -  
CSEA, LTA, and SEIU  
*- This item was not considered by the Board.*

**16. ADJOURNMENT**

Dr. Castro moved to adjourn the meeting; Seconded by Mr. Del Real-Calleros. The meeting adjourned at 7:50 p.m.

Respectfully Submitted,

Gudiel R. Crosthwaite, Ph.D.  
Superintendent & Secretary to the Board