

**LYNWOOD UNIFIED SCHOOL DISTRICT**  
**REGULAR MEETING OF THE BOARD OF EDUCATION**  
Education Center 11321 Bullis Road, Board Room B-105, B-106, Lynwood, California 90262  
November 18, 2021

**MINUTES**

**1. CALL TO ORDER**

The regular meeting of the Board of Education, held on November 18, 2021, was called to order at 5:35 p.m. by the President, Mrs. Maria G. Lopez, to conduct a closed session. Superintendent Crosthwaite took the roll.

**2. ROLL CALL**

**Present:** Mrs. Maria G. Lopez, President  
Mr. Alfonso Morales, Esq., Vice President  
Dr. Alma Carina Castro, Clerk – ***Absent.***  
Mr. Gary Hardie, Jr., Member  
Mr. Julian Del Real-Calleros, Member – ***Absent.***

Legal Counsel, Mr. Terence Gallagher of Olivarez Madrugá Lemieux O’Neill, LLP, was also present.

**3. APPROVAL OF AGENDA OF THE REGULAR MEETING OF THE BOARD OF EDUCATION ON NOVEMBER 18, 2021**

Motion to approve the November 18, 2021 agenda by Mr. Hardie; Seconded by Mr. Morales.

Item passed with 3-0 votes.

**4. PUBLIC COMMENT/COMMUNICATIONS – *None.***

**5. GOVERNING BOARD - Recess to Closed Session at 5:36 p.m.**

The Board of Education recessed to Closed Session at 5:36 p.m. to consider the items listed below. Legal Counsel, Mr. Terence Gallagher, to provide a report at the end of the meeting.

- 5.A. Conference with Legal Counsel - Pending Litigation – Pursuant to GC § 54956.9(d)(1)
  - 5.A.1. OAH Case No. 2021090332
  - 5.A.2. OAH Case No. 2021090186
- 5.B. Conference with Legal Counsel – Anticipated/Potential Litigation – Pursuant to GC § 54956.9(d)(4)
  - 5.B.1. Initiation of Litigation Pursuant to Paragraph (4) of Subdivision (d) of Section 54956.9:  
One (1) Case
- 5.C. Public Employment/Public Employee Performance Evaluation/Public Employee Discipline Dismissal/Release/Appointment (Pursuant to GC § 54957)
  - 5.C.1. Classified Employee: EID# NC1811844
- 5.D. Conference with Labor Negotiator Agency Designated Representatives Employee Organizations - CSEA, LTA, and SEIU

**6. RECONVENE INTO OPEN SESSION/CALL TO ORDER**

The Board reconvened into open session at 6:20 p.m. Superintendent Crosthwaite took the roll.

**7. ROLL CALL**

**Present:** Mrs. Maria G. Lopez, President  
Mr. Alfonso Morales, Esq., Vice President  
Dr. Alma Carina Castro, Clerk – ***Absent.***  
Mr. Gary Hardie, Jr., Member

Mr. Julian Del Real-Calleros, Member – *Absent*.

Legal Counsel, Mr. Terence Gallagher of Olivarez Madrugá Lemieux O’Neill, LLP, was also present.

**8. FLAG SALUTE by Rosa Parks Elementary School**

Ms. Dawn Green, proud Principal of Rosa Parks Elementary School, presented Samantha Santillanes to lead the flag salute. Samantha, sixth grade scholar, plans to become a lawyer.

**9. REPORTS**

**9.A. Student Reports** (*Full reports available on District website.*)

- 9.A.1. Lynwood High School by Zayra Hernandez.
- 9.A.2. Lynwood Community Adult School by Miguel Conejo.
- 9.A.3. Pathway High School by Natalie Hernandez.
- 9.A.4. Vista High School by Ana Castañeda.
- 9.A.5. Firebaugh High School by Nathalie Olloqui.

Mrs. Lopez acknowledged and thanked the student representatives for their service and for providing up-to-date information regarding their school sites.

**9.B. Superintendent's Report**

**9.B.1. Presentation:**

Superintendent Crosthwaite announced that November is Indigenous Recognition Month. He shared that he has been in contact with one of the Gabrielino Tongva elders, Tina Calderon, to coordinate a land acknowledgment in Lynwood. Ms. Calderon plans to assist in expanding the District’s curriculum to give students an opportunity to learn about the Gabrielino and Tongva communities here in the Los Angeles area.

Superintendent Crosthwaite acknowledged the Lynwood Alumni Association for assisting students with their college applications. Applications for UC and CSU systems are due at the end of November. He thanked staff, EduCare, NCRF, and The Movement, for supporting the students.

Superintendent Crosthwaite shared that he was recommended to join a national committee, National Academy of Sciences, a non-profit organization. As a member, he will have an opportunity to travel to Washington, D.C. to support the expansion and development of Next Generation Science Standards (NGSS), K-12 science content standards in the country.

Superintendent Crosthwaite acknowledged Dr. Patrick Gittisriboongul, Assistant Superintendent of Technology and Innovation, along with his division, for their great work in submitting grants with the Federal Communications Commission (FCC). The District has been awarded a \$1.56 million dollar grant to expand broadband access in collaboration with the City of Lynwood. This will help ensure that our students have devices and increased access to the Internet. He shared that additional funds will be issued through the state of California.

***Social Media Highlights***

Superintendent Crosthwaite highlighted the new mural at Hosler Middle School. The mural was a community project in collaboration with the Reformed Church of Los Angeles and the City of Lynwood. The Board challenged the administration to have more murals throughout the District. The District now has three new murals at Lynwood High School Bullis, one at Hosler Middle School, one currently in the design phase at Rosa Parks, and another two locations in early spring. He also highlighted a special performance by the Lynwood High School band and color guard at a recent event hosted by the Los Angeles Economic Development Corporation (LAEDC) at the SoFi Stadium. LUSD was the only district in Los Angeles County who attended and represented at this event.

**9.B.1.1. Facilities Update**

Superintendent Crosthwaite provided an update regarding facilities in relation to Lynwood High School and the agenda items listed under Action Items. The District is required to do this to be able to request reimbursement or apply for hardship funds from the state.

**9.B.1.2. Educator Effectiveness Funds Block Grant Program**

Superintendent Crosthwaite announced that an item will be presented for the Board's consideration at the December 9, 2021 Board meeting to adopt the Educator Effectiveness Funds Block Grant.

Dr. Shawna Dinkins, Assistant Superintendent of Education Services, and Dr. Patricia Brent-Sanco, Director of Equity, Access, and Instructional Services, provided important information regarding the block grant and the next steps for the District. Highlights of the presentation included the following:

- Funding Description
- Allowable Use of Funds
- Plan Preparation
- Survey Results
- Breakdown of District's Plan (Allowable Uses, Planned Activity, Total Budgeted per Activity)

Dr. Brent-Sanco highlighted that this grant is specifically for staff professional development to include both certificated and classified staff. The District will not be able to use the grant funds outside of the scope of the ten allowable uses. She provided an overview of how the District's plan was developed. She thanked Ms. Celinna Pinelo, Principal on Special Assignment, for her assistance in developing this plan.

Mrs. Lopez inquired about the monitoring of this grant and making sure that it will include Social Emotional Learning (SEL). Dr. Brent-Sanco shared that she has been working with Fiscal Services staff to develop a system to track expenditures to include a separate resource code. Staff will have to submit an annual expenditure report as required by the grant. Dr. Brent-Sanco and her team will monitor the Educator Effectiveness Funds as well as Title II funds.

Mrs. Lopez inquired about classified staff receiving professional development to include social skills. Dr. Brent-Sanco confirmed that teachers, administrators, paraprofessionals, and classified staff will benefit from this grant. The purpose of the grant is to promote equity, quality, and effectiveness throughout educational organizations.

Mr. Morales thanked Dr. Dinkins and Dr. Brent-Sanco for their efforts in developing the plan. He hopes the professional development will complement what the District is already doing to make improvements across the District. He is pleased to see the allocation for students with extraordinary needs, English Language Learners, and other groups. He expressed his appreciation for their hard work on behalf of the Board.

**9.C. Board Members' Reports**

**Mr. Hardie** wished the community a happy Thanksgiving. He encouraged everyone to remain safe and celebrate safely with their families.

**Mr. Morales** shared that the Hosler Middle School mural is currently at a more advanced phase than what was shown in the social media highlight. He hopes that any upcoming community projects can be promoted to allow more community members to participate. The purpose of the project is to beautify the campus to include flowers throughout the campus. This is especially important for Hosler Middle School due to the amount of concrete throughout the campus. He looks forward to seeing that and participating at an upcoming event.

Mr. Morales shared his experience on the CalAPS board with Mrs. Lopez. He hopes that staff encourages students to participate in the CalAPS program. The program provides many avenues for different careers. He wishes someone would have guided him about different career pathways when he was a student. With proper

guidance, our students can pursue different careers, such as police officer, firefighter, or nurse. He would like staff to promote this program so that more students are aware of their options. Mr. Morales is very impressed with the program but acknowledges that we need to improve the recruitment process. He would also like staff to promote the teaching vacancies available in the program. He is glad that the Board has been supporting this program. He would like the community to learn more about his program and take advantage of what it has to offer.

**Mrs. Lopez** complimented what Mr. Morales said regarding the CalAPS program. She has been a member of the CalAPS board for the past two years, including the pandemic. She highlighted the career pathways available such as business and culinary arts. She enjoys seeing the students present before the board that includes enacting different scenarios according to the career they are studying.

Mrs. Lopez wished everyone the best for the Thanksgiving holiday.

#### **10. GOVERNING BOARD - Resolutions/Proclamations/Appointments**

- 10.A. Request Approval of Resolution No. 21-22/23 through No. 21-22/25, to Recognize and Honor the 2020-2021 Certificated Employee Retirees of the Lynwood Unified School District

Motion by Mr. Hardie; Seconded by Mr. Morales.

Item passed with 3-0 votes.

- 10.B. Request Approval of Resolution No. 21-22/26 through No. 21-22/28, to Recognize and Honor the 2020-2021 Classified Employee Retirees of the Lynwood Unified School District

Motion by Mr. Hardie; Seconded by Mr. Morales.

Item passed with 3-0 votes.

#### **11. PUBLIC COMMENT/COMMUNICATIONS**

**Mayra Vergara**, LTA bargaining chair and elementary school teacher, shared her experience as a teacher during the pandemic. She has been a teacher for sixteen years and the past year has been the most difficult. The pandemic has affected the community and the students that we serve. Recent parent conferences were eye opening for her as she learned that students are suffering academically and in need of specialized services that she is not able to provide as a credentialed teacher. She stated that students need counselors, reading coaches, math coaches, intervention teachers, family and behavior therapists, certified nurses and other support staff. Students and teachers are burned out and need these supports during the school day, not just after school.

Ms. Vergara shared that the District received funds recently to address learning loss and school safety and has not seen the funds used to support her students, classroom or school site. She stated that inflation rates are at an all-time high, and health insurance rates have increased. As the District enters negotiations, Lynwood teachers deserve a living comparable wage.

Superintendent Crosthwaite shared information regarding the process to expend the funds Ms. Vergara mentioned. The District had to solicit input from stakeholders, including parents, students and teachers. Once the funds are fully approved by the county, then state, the District can move forward with the expenditures identified on the plan.

**Guadalupe Peregrina**, District employee, expressed her concerns regarding the vaccine mandates. She stated that the vaccine mandates will adversely affect staff and children. She recently learned that a classified substitute employee received a final notice for not complying with the mandate. The individual is a single parent with two daughters and is currently unhoused. The individual is already experiencing hardship and has to also worry

about submitting an exemption due to her religious beliefs. Ms. Peregrina listed school districts that are opposing mandates, stating that there is an option for school districts and that the mandates are not laws. She requested that the Board make a decision to safeguard students and staff.

**Martina Rodriguez**, former Board member, requested that the Board direct the Superintendent to close loopholes that she sees in the board policies. She is requesting that general counsel review the board policy regarding property insurance to make sure it is current given that there is construction in the District.

Ms. Rodriguez requested a correction in previous minutes to clarify that the corruption she discussed during a public comment occurred prior to her term on the Board. She stated that she and Mrs. Lopez were parents at the time of the high school construction project.

Ms. Rodriguez requested that the Conflict of Interest codes be reviewed due to upcoming elections. She would like the Board and administrators to hold each other accountable and sign the conflict of interest documents. She stated that the money they receive for election campaigns has to be paid back up to four times. She is concerned with all of the construction items listed under Facilities. She requested that the Board address absenteeism amongst Board members.

Upon the direction of Board President Mrs. Lopez, Superintendent Crosthwaite shared that he has provided Ms. Rodriguez the link to board policies. He has also discussed the board policy review process with Ms. Rodriguez. The board policies are public and accessible through the District website. The process is different from when Ms. Rodriguez was on the Board. Superintendent Crosthwaite shared that elected officials, principals, and Cabinet members are required to file Form 700 and report any gifts over \$50. In terms of the agenda items listed under Facilities, Superintendent Crosthwaite clarified that the Citizens Oversight Committee oversees the projects funded with bond dollars. He also clarified that the District does not issue checks. LACOE issues the checks and oversees the process. He shared that anything that involves facilities is overseen by the Division of the State Architect.

**Norma Figueroa**, District employee, expressed her opposition to the vaccine requirement for all children and employees. She believes the vaccine is unethical and has adverse effects. She is opposing the vaccine due to religious beliefs, adverse effects, and the pharmaceutical industry making billions of dollars. She shared that the vaccines contain aborted fetal cells in their production and violate religious beliefs. Ms. Figueroa stated that at the moment there are no ethical vaccines. She listed several adverse effects the vaccine has caused. She believes children should not be vaccinated and should be given a choice given the high risks.

**Maricruz Sanchez** addressed the Board regarding her son Matthew, senior at Firebaugh High School. She thanked Mrs. Lopez, Mr. Hardie and Superintendent Crosthwaite for their support. She believes that her son's IEP team is not able to or willing to assist her son. Ms. Sanchez clarified that the general education teachers are working well with her son. However, the RSP teacher has made comments that have made her feel that she needs to withdraw from participating in her son's education. Her efforts are to ensure that her son is receiving the services he needs to be successful. She is concerned with this teacher's comments because she feels the IEP team does not understand her son's needs.

Ms. Sanchez expressed her concerns regarding Ms. Estrada, Assistant Principal. She stated that Ms. Estrada has exhibited sarcasm and passive aggressiveness. She feels this behavior is inappropriate, especially when it comes to her son's education. The IEP team repeatedly provides excuses and misinformation. Her son is not receiving the specialized academic services he needs. She hopes that something can be done to address her concerns and obtain the appropriate services for her son.

Mrs. Lopez requested that the administration follow up on this matter.

Superintendent Crosthwaite pulled Action Item No. 13.B.6. as it is a duplicate item of 13.B.9. The item is regarding the secure entrance project at Wilson Elementary School.

## **12. PUBLIC HEARING**

### **12.A. Public Hearing on the 2019-2020 Initial Contract Proposals Between the Lynwood Teachers Association (LTA) and the Lynwood Unified School District (LUSD)**

Motion to Open Public Hearing by Mr. Morales; Seconded by Mr. Hardie.

Public Comments and Communications – *None*.

Mr. Morales acknowledged LTA for their sunshine proposal. He believes teachers deserve their fair share and believes the negotiations team will strive for that. He would like to see something happen before Christmas given that so many have been going through difficult times. He encouraged the negotiations team to work diligently and to do the best they can to expedite this process.

Motion to Close Public Hearing by Mr. Hardie; Seconded by Mr. Morales.

### **12.B. Public Hearing on the Educator Effectiveness Funds Block Grant Program**

Motion to Open Public Hearing by Mr. Hardie; Seconded by Mr. Morales.

Public Comments and Communications – One (1)

**Martina Rodriguez**, addressed the Board regarding recent grants awarded to the District. She previously requested information regarding the Learning Continuity Plan. She does not have a clear picture of what happened to that money. Her experience with the Learning Continuity Plan has led her to speak regarding this item.

Ms. Rodriguez agrees with what Ms. Vergara shared during her public comment. Ms. Rodriguez believes that the money does not get distributed as it should for the benefit of the students. She is aware that many students are having a difficult time in school. The professional development that teachers are receiving is not adequate and results in materials not being used because teachers do not know how to use them. She shared that teachers have expressed their discontent with training they receive. Ms. Rodriguez agrees that there is a high need for social emotional learning to address the needs of students. She expressed her concerns about the Board's absenteeism, stating that many parents do not know who the Board members are. She encouraged them to observe professional development sessions and to listen to the concerns of the community.

Ms. Rodriguez stated that she will keep a close eye on this grant. She will express her concerns if she does not see any changes in her daughter's classroom. She will request evidence from the school site principal to confirm if the site has received money. She believes that many administrators feel intimidated and are afraid to speak the truth when something is not working well. She used the independent studies program as an example, stating that the students are not receiving the appropriate resources. She encouraged the Board members to observe the classrooms, at least once per month to ensure that services are being provided. Ms. Rodriguez shared steps she took as a Board member to monitor construction projects. She is concerned that the construction team currently working at Abbott Elementary School cannot be easily identified as they do not have signs or logos at their school site. She would like to see more accountability.

Mrs. Lopez requested that Superintendent Crosthwaite provide an update regarding the independent studies program.

Superintendent Crosthwaite shared that there are approximately 800 students enrolled in the program for K-8, which is the average percentage across Los Angeles County. He clarified that the District does establish committees in relation to budgets and expenditures. He shared that all Board members have full time jobs and have the opportunity to volunteer and visit school sites. He can attest that they have visited every school site this year. In terms of the construction projects at Abbott Elementary and Lugo Elementary, he clarified that the projects are being overseen by the Los Angeles County Office of Education and St. Anne's. The District has partnered with them to provide childcare for ages 0-3, a much needed resource for the Lynwood community. The project at Abbott ES should be completed by December 2021 and Lugo ES by the end of January 2022. The District has been actively recruiting students and staff for this program.

Motion to Close Public Hearing by Mr. Morales; Seconded by Mr. Hardie.

### **13. ACTION ITEMS**

#### **13.A. BOARD MEETING MINUTES**

- 13.A.1. Minutes - Request Approval of Minutes for the Regular Meeting of the Board of Education on October 14, 2021

Motion by Mr. Morales; Seconded by Mr. Hardie.

Item passed with 3-0 votes.

#### **ACTION ITEM NO. 13.B.1. THROUGH 13.B.20.**

Superintendent Crosthwaite pulled Action Item No. 13.B.6. from the agenda.

Mr. Hardie motioned to approve Action Item No. 13.B.1. through 13.B.20, with the exception of Action Item No. 13.B.6.; Seconded by Mr. Morales.

Items passed with 3-0 votes.

#### **13.B. FACILITIES - (Measure K and Measure N Projects)**

- 13.B.1. Review of Emergency Repairs and Consideration of Need for Continued Action at District Middle School Sites in Relation to the Transition of Moving Lynwood High School to Lynwood Middle School Campus
- 13.B.2. Request Ratification of an Extra Service Agreement with GDL Best Contractors, Inc. in Conjunction with the Plaster Soffit Assessments Project at Lynwood High School Imperial
- 13.B.3. Request Approval to Enter Into a Service Agreement with Jacobus and Yuang, Inc. for Cost Estimating Services for the Lynwood High School Administration Building
- 13.B.4. Request Approval to Enter Into a Service Agreement with Jacobus and Yuang, Inc. for Cost Estimating Services at the Lynwood High School Library Building
- 13.B.5. Request Approval to Enter Into a Service Agreement with Jacobus and Yuang, Inc. for Cost Estimating Services at the Lynwood High School Gym, Shower and Locker Building

- 13.B.7. Request Acceptance of Completion of Fire Alarm Replacement Project at Mark Twain Elementary School as Completed by Golden Phoenix Construction Co., Inc.
- 13.B.8. Request Acceptance of Change Order No. 1 with Golden Phoenix Construction Co., Inc. Regarding the Fire Alarm Replacement Project at Mark Twain Elementary School
- 13.B.9. Request Acceptance of Completion of the Secure Entrance Project at Wilson Elementary School as Completed by RT Contractor
- 13.B.10. Request Acceptance of Completion of the Fire Alarm Replacement Project at Rosa Parks Elementary School as Completed by The Nazerian Group
- 13.B.11. Request Acceptance of Completion of the Fire Alarm Replacement Project at Will Rogers Elementary School as Completed by Golden Phoenix Construction Co., Inc.
- 13.B.12. Request Acceptance of Completion of the Fire Alarm Replacement Project at Abbott Elementary School as Completed by Golden Phoenix Construction Co., Inc.
- 13.B.13. Request Approval to Enter Into a Service Agreement with JER Engineering for a Topographic Survey in Conjunction with the Architectural Barriers Removal Project at Lynwood High School Bullis
- 13.B.14. Request Ratification of a Service Agreement with Jacobus and Yuang, Inc. for Cost Estimating Services for the Lynwood High School B & J Building Covered Walkways
- 13.B.15. Request Ratification of Service Agreement with ADM Architects to Prepare Plans for the New Gates and Fencing at Lindbergh Elementary School
- 13.B.16. Request Approval to Award the Staff Parking Lot Project at Wilson Elementary School to GAMI Construction, Inc.
- 13.B.17. Request Ratification of Service Agreement with GPRS, Inc. to Prepare a Survey of Underground Utilities at Lynwood High School Bullis
- 13.B.18. Request Approval to Award the Perimeter Fence Project at Helen Keller Elementary School to Nowlin, Inc.
- 13.B.19. Request Ratification of a Service Agreement with Jacobus and Yuang, Inc. For Cost Estimating Services at the Lynwood High School Imperial Performing Arts Complex
- 13.B.20. Request Approval to Enter Into an Extra Service Agreement with SVA Architects for Architectural and Engineering Services in Conjunction with the Emergency Interim Housing Project at Lynwood High School Bullis

**ACTION ITEM PULLED FROM THE AGENDA**

- 13.B.6. Request Acceptance of Completion of the Secure Entrance Project at Wilson Elementary School as Completed by RT Contractor

Superintendent Crosthwaite pulled Action Item No. 13.B.6. from the agenda as it is a duplicate of Action Item No. 13.B.9. The Board did not take action on this item.

**14. CONSENT AGENDA**



*All items on the Consent Agenda, which are not debatable and which require a unanimous vote for passage, will be approved with one motion. Any member of the Board, the Superintendent, or the public, may request an item to be removed from this section and placed in the regular order of business following the approval of the Consent Agenda.*

Mr. Hardie motioned to approve the Consent Agenda; Seconded by Mr. Morales.

The Consent Agenda items passed with 3-0 votes.

**14.A. EDUCATIONAL SERVICES**

- 14.A.1. Request Approval to Amend Agenda Item Previously Approved on June 24, 2021, to Purchase Annual License for Newsela for the 2021-2022 School Year
- 14.A.2. Request Approval to Purchase ScootPad Student Licenses from ACT, Inc. to Increase Access to Core Curriculum for Students From 3rd Through 6th Grade at Washington Elementary School for the 2021-2022 School Year
- 14.A.3. Request Approval to Attend the Every Child Counts Symposium, Sponsored by the Association of California School Administrators, in Palm Desert, CA on January 12-14, 2022
- 14.A.4. Request Approval to Enter Into a Memorandum of Understanding with Long Beach City College for the 2021-2022 School Year
- 14.A.5. Request Approval to Enter Into an Agreement with Louis Rosen to Provide Music Writing Services for the Lynwood High School Band During the 2021-2022 School Year
- 14.A.6. Request Approval to Enter Into an Agreement with Chris Schmitz to Provide Services for the Lynwood High School Band During the 2021-2022 School Year
- 14.A.7. Request Approval to Attend the Assistive Technology Industry Association 2022 Conference in Orlando, FL on January 26-29, 2022
- 14.A.8. Request Approval to Renew Online Software Services with ManageBac for the 2021-2022 School Year
- 14.A.9. Request Approval to Pay the Annual Membership Fees to Home Campus for the Firebaugh High School Athletic Department for the 2021-2022 School Year
- 14.A.10. Request Approval to Purchase a Monthly Subscription with Microsoft Azure Web-Application Hosting for the 2021-2022 School Year
- 14.A.11. Request Approval to Renew a Subscription from LRP Publications for the Special Education Department from March 2022 to February 2023
- 14.A.12. Request Approval to Enter Into an Agreement with Addiction Treatment Technologies, LLC, DBA Care Solace, to Provide Treatment for Various Forms of Mental Health Options for Families and Staff from November 2021 to June 2022
- 14.A.13. Request Approval to Purchase Gradebook Extension Licenses for the Independent Study (Virtual Academy) Teachers for the 2021-2022 School Year

- 14.A.14. Request Approval to Purchase an Updated Service Plan from the Educational Program and Software for the EPES Database for Vista High School for the 2021-2022 School Year
- 14.A.15. Request Approval to Purchase a Software License from 806 Technologies to Provide a Web-Based Document Management System to Assist with Title I Federal Compliance for the 2021-2022 School Year
- 14.A.16. Request Approval to Enter Into an Agreement with Penny Bryan, Ph.D., to Provide Restorative Justice Circle Coaching and Implementation for Early Childhood Education Teachers and Assistants Between November 2021 and May 2022
- 14.A.17. Request Approval to Purchase an Online Resource Program from Imagination Station for Parents and Students in Grades K-8 to Use at Will Rogers Elementary School for the 2021-2022 School Year
- 14.A.18. Request Approval for the Lynwood High School Girls Basketball Team to Participate in the 2021 Tarkanian Classic at Bishop Gorman High School in Las Vegas, NV on December 17-21, 2021
- 14.A.19. Request Approval to Enter Into an Agreement with Cong Tam Nguyen to Provide Interim Support Services to the McKinney-Vento Students and Families and Oversee the McKinney-Vento Grants from November 2021 to June 2022
- 14.A.20. Request Approval to Renew Agreement with VMA Communications to Provide Districtwide Communication Services from January 1, 2022 to June 30, 2023

**14.B. HUMAN RESOURCES – CERTIFICATED**

- 14.B.1. Request Approval of Certificated Personnel Report: Personnel Assignment, Employment, Leaves and Separations
- 14.B.2. Request Approval to Attend the Unraveling the Mystery of School Finance for Superintendents and Top Administrators Webinar Series Hosted by School Services of California on December 2, 2021 and December 7, 2021
- 14.B.3. Request Approval to Renew Agreement with Alder Graduate School of Education from July 1, 2022 to June 30, 2023
- 14.B.4. Request Approval of a Memorandum of Understanding with the Diversity Leadership Institute to Provide the Aspiring Principals Fellowship from November 19, 2021 to June 30, 2022
- 14.B.5. Request Approval to Enter Into an Agreement with GRM Information Management Services for the 2021-2022 School Year

**14.C. HUMAN RESOURCES – CLASSIFIED**

- 14.C.1. Request Approval of Classified Personnel Report: Personnel Assignments, Employment, Leaves, and Separations

**14.D. BUSINESS SERVICES**

- 14.D.1. Request Approval to Review and Ratify Purchase Orders for Period Beginning October 5, 2021 through October 26, 2021 per Education Code 17605 and 42636

14.D.2. Request Approval of Warrant and ACH Schedule for the Period of October 6, 2021 through October 26, 2021

14.D.3. Request Approval to Attend the School Services of California Governor's Budget Workshop in Orange, CA on January 19, 2022 and January 21, 2022

**14.E. TECHNOLOGY AND INNOVATION**

14.E.1. Request Approval to Attend a Retreat at Ironfire Workspace in Bellflower, CA on December 10, 2021

14.E.2. Request Approval to Renew Agreement with BeyondTrust to Provide Remote Access Software from December 1, 2021 to November 30, 2022

**15. REPORT OUT OF CLOSED SESSION**

5.A. Conference with Legal Counsel - Pending Litigation – Pursuant to GC § 54956.9(d)(1)

5.A.1. OAH Case No. 2021090332

**- With 3-0 votes, Dr. Castro and Mr. Del Real-Calleros not present, the Board approved settlement, including \$4,000 in attorney's fees.**

5.A.2. OAH Case No. 2021090186

**- With 3-0 votes, Dr. Castro and Mr. Del Real-Calleros not present, the Board approved settlement, including \$4,500 in attorney's fees.**

5.B. Conference with Legal Counsel – Anticipated/Potential Litigation – Pursuant to GC § 54956.9(d)(4)

5.B.1. Initiation of Litigation Pursuant to Paragraph (4) of Subdivision (d) of Section 54956.9: One (1) Case

**- The Board received information. No final action was taken.**

5.C. Public Employment/Public Employee Performance Evaluation/Public Employee Discipline Dismissal/Release/Appointment (Pursuant to GC § 54957)

5.C.1. Classified Employee: EID# NC1811844

**- With 3-0 votes, Dr. Castro and Mr. Del Real-Calleros not present, the Board approved a 30-day suspension and last chance agreement.**

5.D. Conference with Labor Negotiator Agency Designated Representatives Employee Organizations - CSEA, LTA, and SEIU

**- The Board received information. No final action was taken.**

**16. ADJOURNMENT**

Mr. Morales moved to adjourn the meeting; Seconded by Mr. Hardie. The meeting adjourned at 7:29 p.m.

Respectfully Submitted,

Gudiel R. Crosthwaite, Ph.D.  
Superintendent & Secretary to the Board