

Los Gatos Union School District Minutes

Regular Board Meeting
December 14, 2021

3:00 Closed Session
District Office
17010 Roberts Road
Los Gatos, CA 95032

and

4:00 Regular Session
R.J. Fisher Middle School - Multipurpose Room
19195 Fisher Avenue
Los Gatos, CA 95032

A. CALL TO ORDER (3:00 p.m.)

Minutes:

Board President Stephen Parsons called the meeting to order at 3:03 p.m.

1. Roll Call

Trustees present: Daniel Snyder, Peter Noymer, John Kuntzmann, Courtney Monk, Stephen Parsons

2. Approval/Amendment of the Closed Session Agenda

Motion: *Trustee John Kuntzmann made the motion to approve the closed session agenda as presented.*

Second: *Trustee Peter Noymer*

Yes Daniel Snyder
Yes Peter Noymer
Yes John Kuntzmann
Yes Courtney Monk
Yes Stephen Parsons

3. Public Comment on Closed Session

Quick Summary:

This is the opportunity for members of the public to address the Governing Board on any Closed Session item described in this notice. In accordance with the Brown Act, unless an item has been placed on the published agenda, there shall be no action taken. The Board may: 1) acknowledge receipt of the information, 2) refer to staff for further study, 3) ask clarifying questions, or 4) refer the matter to the next Board meeting agenda.

Minutes:

Public comment on closed session commenced and concluded at 3:04 p.m. No public comments were heard.

B. CLOSED SESSION

1. Public Employee Discipline/Dismissal/Release pursuant to Government Code 54957

2. Conference with Labor Negotiators Sarah Tellez, Terese McNamee and Superintendent Paul Johnson Regarding Negotiations with LGETA and LGUCEA pursuant to Government Code 54957.6

C. ANNUAL ORGANIZATIONAL MEETING (4:00 p.m.)

Board President Stephen Parsons called the regular session to order at 4:16 p.m.

Guests: Angelina Randazzo, Melissa Crow, Martha Restrepo, Cynthia Fan, Pam Bond, Devin Conway, Hillari Zighelboim, Eunice Kim

1. Roll Call

Trustees present: Daniel Snyder, Peter Noymer, John Kuntzmann, Courtney Monk, Stephen Parsons

2. Election of Officers: President

Motion: *Trustee Stephen Parsons made the motion to nominate Courtney Monk as Board President.*

Second: *Trustee Peter Noymer*

Yes Daniel Snyder
Yes Peter Noymer
Yes John Kuntzmann
Yes Courtney Monk
Yes Stephen Parsons

3. Election of Officers: Clerk

Motion: *Trustee Courtney Monk made the motion to nominate Peter Noymer as Board Clerk.*

Second: *Trustee Stephen Parsons*

Yes Daniel Snyder
Yes Peter Noymer
Yes John Kuntzmann
Yes Courtney Monk
Yes Stephen Parsons

4. Appointment of Superintendent as Authorized Agent and Secretary to the Board

Motion: *Trustee Daniel Snyder made the motion to appoint Superintendent Paul Johnson as Authorized Agent and Secretary to the Board.*

Second: *Trustee Peter Noymer*

Yes Daniel Snyder
Yes Peter Noymer
Yes John Kuntzmann
Yes Courtney Monk
Yes Stephen Parsons

5. Appointment of Board Representative to Vote for County Committee on School District Organization and to Act as County School Boards Association Representative (1)

Motion: *Trustee Peter Noymer made the motion to appoint Daniel Snyder as Board Representative to vote for County Committee on School District Organization and to act as County School Boards Association Representative.*

Second: *Trustee Stephen Parsons*

Yes Daniel Snyder
Yes Peter Noymer
Yes John Kuntzmann
Yes Courtney Monk
Yes Stephen Parsons

6. Appointment of Board Representatives to the Financial Advisory Committee (2)

Motion: *Trustee Daniel Snyder made the motion to keep the same board representatives, Daniel Snyder and John Kuntzmann, to the Financial Advisory Committee.*

Second: *Trustee Peter Noymer*

Yes Daniel Snyder
Yes Peter Noymer
Yes John Kuntzmann
Yes Courtney Monk
Yes Stephen Parsons

7. Appointment of Board Liaison Committees: Home & School Club Council (1), Town Liaisons (2), Los Gatos Education Foundation (2), Los Gatos Elementary Teachers Association (2), Los Gatos Union Classified Employees Association (2), LGUSD Schools (5) and Los Gatos High School (2) Developer Liaisons (2), COVID Response Liaisons (2)

Trustee Daniel Snyder made the motion to appoint Board Liaisons to the Home & School Club Council, Town of Los Gatos, LGEF, LGETA, LGUCEA, Los Gatos High School schools in the Los Gatos Union School District as follows:

- *Home & School Club Council: Trustee Courtney Monk*
- *Town of Los Gatos: Trustees Courtney Monk and Peter Noymer*
- *Los Gatos Education Foundation: Trustees Peter Noymer and Courtney Monk*
- *Los Gatos Elementary Teachers' Association: Trustees Courtney Monk and Peter Noymer*
- *Los Gatos Union Classified Employees Association: Trustees Courtney Monk and Peter Noymer*
- *Blossom Hill Elementary School: Trustee Stephen Parsons*
- *Daves Avenue Elementary School: Trustee Courtney Monk*
- *Lexington Elementary School: Trustee John Kuntzmann*
- *Louise Van Meter Elementary School: Trustee Daniel Snyder*
- *R.J. Fisher Middle School: Trustee Peter Noymer*
- *Los Gatos High School: Trustees Peter Noymer and Daniel Snyder*
- *Developer Liaisons: Trustees Peter Noymer and Daniel Snyder*
- *Reopening Liaisons: Trustees Daniel Snyder and Peter Noymer*
- *Parcel Tax Planning Committee Liaisons: Trustees Daniel Snyder and Peter Noymer*

Second: *Trustee Stephen Parsons*

Yes Daniel Snyder
Yes Peter Noymer
Yes John Kuntzmann
Yes Courtney Monk
Yes Stephen Parsons

8. Recognition of Outgoing Board President, Stephen Parsons

Minutes:

Superintendent Paul Johnson commenced and concluded his presentation at 4:22 p.m.

D. REGULAR SESSION

1. Flag Salute

Quick Summary:

An R.J. Fisher Middle School student will lead the flag salute.

Minutes:

R.J. Fisher Middle School student Claire Kim led the flag salute at 4:25 p.m.

2. Report Out of Closed Session

Minutes:

Board President Courtney Monk reported no action was taken during closed session.

3. Approval/Amendment of Agenda

Motion: *Trustee John Kuntzmann made the motion to approve the agenda as presented.*

Second: *Trustee Stephen Parsons*

Yes Daniel Snyder
Yes Peter Noymer
Yes John Kuntzmann
Yes Courtney Monk
Yes Stephen Parsons

4. Public Comment

Quick Summary:

This is the opportunity for members of the public to address the Governing Board on any item described in this notice or any other issue. In accordance with the Brown Act, unless an item has been placed on the published agenda, there shall be no action taken. The Board may: 1) acknowledge receipt of the information, 2) refer to staff for further study, 3) ask clarifying questions, or 4) refer the matter to the next Board meeting agenda.

Minutes:

Public comment commenced at 4:28 p.m. and concluded at 4:48 p.m. The speakers were Pamela Bond, Martha Restrepo, Cynthia Fan, Leanne McAuliffe and Angelina Randazzo.

5. Remarks & Communication

Quick Summary:

This is the opportunity for community partners listed below to provide an update to the Governing Board regarding their respective organization. In accordance with the Brown Act, the Board may: 1) acknowledge receipt of the information, 2) refer to staff for further study, 3) ask clarifying questions, or 4) refer the matter to the next Board meeting agenda. Home & School Club - Blossom Hill Elementary School Home & School Club - Daves Avenue Elementary School Home & School Club - Lexington Elementary School Home & School Club - Louise Van Meter Elementary School Home & School Club - R.J. Fisher Middle School Los Gatos Elementary Teachers Association Los Gatos Union Classified Employees Association Los Gatos Education Foundation

Minutes:

Melissa Crow spoke on behalf of the Blossom Hill Home & School Club.

6. Superintendent's Report

Minutes:

Superintendent Johnson commenced his presentation at 4:55 p.m. and concluded at 5:01 p.m.

Superintendent Johnson started with highlights from classroom visits around the district. He also thanked LGEF for their efforts, commented on an Interest Based Bargaining Training, and played a video of the Fisher music program at a Rotary event. He announced a revamped LGUSD website would be going live the next morning and concluded by stating the January board meeting would move to January 11, 2022.

E. CONSENT AGENDA

Quick Summary:

Information concerning the consent items listed below has been forwarded to each Board member prior to the meeting for study. All items on the consent agenda will be approved with one motion which is not debatable and which requires unanimous vote for passage. If any member of the Board, the Superintendent, or the public so requests, an item shall be removed from the section and placed on the regular order of business following the approval of the consent agenda.

1. Minutes

Quick Summary:

The minutes for the Regular Board meeting, November 18, 2021 are presented to the Governing Board for approval and action. It is the recommendation of the Superintendent that the Governing Board approve the minutes as presented.

2. Warrant Register

Quick Summary:

The warrant register for the month of November 2021 is presented to the Governing Board for approval and action. It is the recommendation of the Chief Business Official and Superintendent that the Governing Board approve the warrant register for the payment of invoices for goods and services as presented.

3. Service Contracts

Quick Summary:

The service contracts as of 12/14/21 are presented to the Governing Board for approval and action. It is the recommendation of the Chief Business Official and Superintendent that the Governing Board approve the service contracts for the payment of services as presented.

4. Personnel Report

Quick Summary:

The personnel report as of December 14, 2021 includes an update to the Hourly and Substitute Salary Schedule and is presented to the Governing Board for approval. It is the recommendation of the Assistant Superintendent-Educational Services/HR and the Superintendent that the Governing Board approve the report as presented.

5. Attendance Calendar 2022-2023

Quick Summary:

Corrections have been made to the Attendance Calendar for the 2022-23 school year. It is the recommendation of the Assistant Superintendent-Educational Services/HR and the Superintendent that the Governing Board approve the report as presented.

6. Financial Advisory Committee (FAC) Applicant Summary and Appointments

Quick Summary:

A recommendation for Financial Advisory Committee (FAC) membership is presented to the Governing Board for approval and action. It is the recommendation of the Chief Business Official and the Superintendent that the Governing Board approve the recommendation as presented.

7. Quarterly Investment Report

Quick Summary:

The Quarterly Investment Report as of September 30, 2021 is presented to the Governing Board for approval and action. It is the recommendation of the Chief Business Official and the Superintendent that the Governing Board accept the Quarterly Investment Report as presented.

Minutes:

Sarah Tellez clarified a date change in the personnel report.

Motion: *Trustee Peter Noymer made the motion to approve the consent agenda as revised.*

Second: *Trustee Daniel Snyder*

Yes Daniel Snyder
Yes Peter Noymer
Yes John Kuntzmann
Yes Courtney Monk
Yes Stephen Parsons

F. STRATEGIC OBJECTIVES

1. Certification of Election Results - November 2, 2021 Special Election

Quick Summary:

The Certificate of Election Results and Official Final Results for the November 2, 2021 Special Election are presented to the Governing Board for action.

Minutes:

Superintendent Paul Johnson commenced and concluded his presentation at 5:04 p.m.

There were no board clarifying questions.

No public comments were heard.

Motion: *Trustee John Kuntzmann made the motion to accept the Statement of Votes and Certificate of Election Results and declare the totals to be the final results of the election.*

Second: *Trustee Stephen Parsons*

Yes Daniel Snyder
Yes Peter Noymer
Yes John Kuntzmann
Yes Courtney Monk
Yes Stephen Parsons

2. Appointment of Financial Advisory Parcel Tax Oversight Committee (FAPTOC) to Oversee Expenditures of Measure B Funds

Quick Summary:

The Governing Board shall appoint the Financial Advisory Parcel Tax Oversight Committee to oversee expenditures of the newly passed Measure B funds. This is an action item.

Minutes:

Chief Business Official Terese McNamee commenced and concluded her presentation at 5:05 p.m.

Board comments commenced at 5:05 p.m. and concluded at 5:06 p.m.

No public comments were heard.

Motion: *Trustee Daniel Snyder made the motion to appoint the Financial Advisory Parcel Tax Oversight Committee to oversee expenditures of the newly passed Measure B funds.*

Second: *Trustee John Kuntzmann*

Yes Daniel Snyder
Yes Peter Noymer
Yes John Kuntzmann

Yes Courtney Monk
Yes Stephen Parsons

3. Annual and Five Year Developer Fee Report for Fiscal Year 2020-21

Quick Summary:

Chief Business Official, Terese McNamee will present to the Governing Board the Annual and Five Year Developer Fee Report for 2020-21, which includes certain findings for developer fees collected from residential and commercial projects, for approval and action.

Minutes:

Chief Business Official Terese McNamee commenced and concluded her presentation at 5:07 p.m.

Board clarifying questions commenced at 5:07 p.m. and concluded at 5:08 p.m.

No public comments were heard.

Motion: *Trustee Daniel Snyder made the motion to approve the report as presented.*

Second: *Trustee Stephen Parsons*

Yes Daniel Snyder
Yes Peter Noymer
Yes John Kuntzmann
Yes Courtney Monk
Yes Stephen Parsons

4. Los Gatos Union School District First Interim Budget Report for the 2021-22 School Year

Quick Summary:

Chief Business Official, Terese McNamee will present the Los Gatos Union School District First Interim Budget Report for the 2021-22 School Year to the Governing Board as required by Education Code before its submission to the California Department of Education. This is an action item.

Minutes:

Chief Business Official Terese McNamee commenced her presentation at 5:09 p.m. and concluded at 5:31 p.m.

Board clarifying questions were asked throughout the presentation. Additional board comments and questions commenced at 5:31 p.m. and concluded at 5:33 p.m.

No public comments were heard.

Motion: *Trustee Stephen Parsons made the motion to approve the 2021-2022 First Interim Budget Report as presented.*

Second: *Trustee Peter Noymer*

Yes Daniel Snyder
Yes Peter Noymer
Yes John Kuntzmann
Yes Courtney Monk
Yes Stephen Parsons

5. Phase 1 & 2 Landscaping Plan to Approve Outdoor Classrooms and Specialty Landscaping Areas (Playing Fields will not be discussed at this meeting and will be agendized for the Spring of 2022.)

Quick Summary:

Blossom Hill, Daves Avenue and Van Meter schools will present their recommended schematic designs and capital budget for the outdoor classroom improvements and specialty landscaping areas for approval by the Board. The schematic designs represent the collective work of staff, community members and the landscape

architect to meet the site priorities.

Minutes:

Terese McNamee provided background information and introduced the presenters at 5:34 p.m. Devin Conway, Principal at Verde Design and Terese McNamee, along with elementary school principals Lisa Reynolds, Jenna Mittleman and Rick Rauscher commenced the presentation at 5:37 p.m. and concluded at 6:07 p.m.

The governing board took a break to inspect materials at 6:08 p.m. and reconvened at 6:26 p.m.

Board clarifying questions were asked throughout the presentation.

Public comment commenced at 6:26 p.m. and concluded at 6:46 p.m. The speakers were Angelina Randazzo and son, Pamela Bond, Martha Restrepo, Cynthia Fan, Leanne McAuliffe, Eunice Kim, and Hillari Zighelboim.

Board questions and discussion commenced at 6:46 p.m. and concluded at 7:31 p.m. In addition to the motion, the Governing Board requested to see specifications for turf materials.

Motion: *Trustee Daniel Snyder made the motion to approve the schematic design and budget as presented.*

Second: *Trustee John Kuntzmann*

Yes Daniel Snyder
Yes Peter Noymer
Yes John Kuntzmann
Yes Courtney Monk
Yes Stephen Parsons

6. Curriculum, Instruction, & Assessment Spotlight

Quick Summary:

Director of Curriculum, Instruction and Assessment, Rhonda Beasley, will present an update to the Governing Board. This is for informational purposes only. No action will be taken.

Minutes:

Director of Curriculum, Instruction and Assessment Rhonda Beasley commenced her presentation at 7:31 p.m. and concluded at 7:50 p.m.

Board clarifying questions were asked throughout the presentation. Additional board comments and questions commenced at 7:50 p.m. and concluded at 7:58 p.m.

7. Educator Effectiveness Grant Approval

Quick Summary:

Director of Curriculum, Instruction and Assessment Rhonda Beasley will present a plan for an Educator Effectiveness Plan for the Los Gatos Union School District to the Governing Board for approval and action.

Minutes:

Director of Curriculum, Instruction and Assessment Rhonda Beasley commenced her presentation at 7:59 p.m. and concluded at 8:10 p.m.

Board clarifying questions were asked throughout the presentation.

No public comments were heard.

Motion: *Trustee Daniel Snyder made the motion to approve the plan as presented.*

Second: *Trustee Peter Noymer*

Yes Daniel Snyder
Yes Peter Noymer

Yes John Kuntzmann
Yes Courtney Monk
Yes Stephen Parsons

8. PUBLIC HEARING - Ratification of Negotiated Agreement Between LGUSD and LGUCEA for 2021-22 School Year

Quick Summary:

The public hearing is an opportunity for the public to provide input to the Governing Board regarding the ratification of the negotiated agreement between the Los Gatos Union School District and the Los Gatos Union Classified Employees Association.

Minutes:

Public comment was opened and closed at 8:10 p.m. No public comments were heard.

9. LGUCEA/LGUSD 2021-2022 Contract Approval

Quick Summary:

Assistant Superintendent Sarah Tellez will present an agreement that has been reached by the District and Los Gatos Union Classified Employees Association (LGUCEA) for 2021-2022 to the Governing Board for approval and action.

Minutes:

Assistant Superintendent Sarah Tellez commenced her presentation at 8:10 p.m. and concluded at 8:14 p.m.

Board clarifying questions were asked throughout the presentation. Additional board comments and questions commenced and concluded at 8:14 p.m.

No public comments were heard.

Motion: *Trustee Peter Noyer made the motion to approve the contract as presented.*

Second: *Trustee Stephen Parsons*

Yes Daniel Snyder
Yes Peter Noymer
Yes John Kuntzmann
Yes Courtney Monk
Yes Stephen Parsons

G. BOARD ITEMS

1. Board Comments and Subcommittee Reports

Minutes:

There were no board comments or subcommittee reports.

2. Future Board Meetings

Quick Summary:

- Regular Board Meeting - January 13, 2022 at 6:30 p.m. – *moving to January 11, 2022*
- Special Board Meeting (Retreat) - January 20, 2022 at 4:00 p.m.
- Regular Board Meeting - February 17, 2022 at 4:00 p.m. (at R.J. Fisher)
- Regular Board Meeting - March 10, 2022 at 4:00 p.m. (at Daves Avenue)
- Regular Board Meeting - April 21, 2022 at 4:00 p.m. (at Blossom Hill)
- Regular Board Meeting - May 19, 2022 at 6:30 p.m.
- Regular Board Meeting - June 7, 2022 at 6:30 p.m.

- Special Board Meeting - June 9, 2022 at 6:30 p.m.

H. ADJOURNMENT

Minutes:

Board President Courtney Monk adjourned the meeting at 8:15 p.m.

Respectfully Submitted,

Approved and ordered into proceedings of
the LGUSD on January 11, 2022

Paul Johnson, Secretary
Board of Trustees

Peter Noymer, Clerk
Board of Trustees

Date