

INITIAL PROPOSAL
FROM
METROPOLITAN EDUCATION DISTRICT
TO
SAN JOSE FEDERATION OF TEACHERS, LOCAL 957, AFT, AFL-CIO
FOR THE
2021-2022 SCHOOL YEAR
January 19, 2022

Article 3000 – Term of Agreement

The District has an interest in discussing/revising the term of the agreement.

Article 15000 – Salary

The District has an interest in discussing employee salary and compensation within the context of fiscal responsibility.

Article 16000 – Employee Benefits

The District has an interest in discussing employee benefits with respect to total compensation and within the context of fiscal responsibility.