

LYNWOOD UNIFIED SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF EDUCATION
Education Center 11321 Bullis Road, Board Room B-105, B-106, Lynwood, California 90262
January 13, 2022

MINUTES

1. CALL TO ORDER

The regular meeting of the Board of Education, held on January 13, 2022, was called to order at 5:33 p.m. by the Vice President, Mr. Del Real-Calleros, to conduct a closed session. Superintendent Crosthwaite took the roll.

2. ROLL CALL

Present: Mr. Alfonso Morales, Esq., President (*Arrived during roll call.*)
Mr. Julian Del Real-Calleros, Vice President
Mr. Gary Hardie, Jr., Clerk
Dr. Alma Carina Castro, Member
Mrs. Maria G. Lopez, Member

Legal Counsel, Mr. Terence Gallagher of Olivarez Madrugá Lemieux O'Neill, LLP, was also present.

Mr. Del Real-Calleros announced the arrival of Mr. Alfonso Morales. President Morales presided over the meeting hereon.

**3. APPROVAL OF AGENDA OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
ON JANUARY 13, 2022**

Motion to approve the January 13, 2022 agenda by Mr. Hardie; Seconded by Mrs. Lopez.

Item passed with 5-0 votes.

4. PUBLIC COMMENT/COMMUNICATIONS – None.

5. GOVERNING BOARD - Recess to Closed Session

The Board of Education recessed to Closed Session at 5:34 p.m. to consider the items listed below. Legal Counsel, Mr. Terence Gallagher, to provide a report at the end of the meeting.

5.A. Conference with Legal Counsel - Pending Litigation – Pursuant to GC § 54956.9(d)(1)

5.A.1. OAH CASE No. 2021030903

5.B. Conference with Legal Counsel – Anticipated Litigation/Significant Exposure to Litigation Based on Existing Facts and Circumstances – Pursuant to GC § 54956.9(d)(2) and (e)(1)

5.B.1. One (1) Matter

5.C. Conference with Labor Negotiator Agency Designated Representatives Employee Organizations - CSEA, LTA, and SEIU

6. RECONVENE INTO OPEN SESSION/CALL TO ORDER

The Board reconvened into open session at 5:59 p.m. Superintendent Crosthwaite took the roll.

7. ROLL CALL

Present: Mr. Alfonso Morales, Esq., President
Mr. Julian Del Real-Calleros, Vice President
Mr. Gary Hardie, Jr., Clerk
Dr. Alma Carina Castro, Member
Mrs. Maria G. Lopez, Member

Legal Counsel, Mr. Terence Gallagher of Olivarez Madrugá Lemieux O'Neill, LLP, was also present.

8. FLAG SALUTE by Lincoln Elementary School *(Pre-recorded Video)*

Mr. George Guerrero, proud principal of Lincoln Elementary School, introduced student Isaac Montes to lead the flag salute.

9. REPORTS

9.A. Student Reports

- 9.A.1. Pathway High School by Grace Salazar.
- 9.A.2. Vista High School by Danna Castaneda.
- 9.A.3. Firebaugh High School by Airad Reyes.
- 9.A.4. Lynwood High School by Zayra Hernandez. *(Pre-recorded Video)*
- 9.A.5. Lynwood Community Adult School by Miguel Conejo.

9.B. Superintendent's Report

Superintendent Crosthwaite congratulated the fifteen students who graduated early from Pathway High School. He announced that January is School Board Appreciation Month. On behalf of the Lynwood Unified School District, Superintendent Crosthwaite acknowledged the Board for their service. Each Board member received a plaque of appreciation and a bouquet of flowers. He expressed his gratitude for their commitment and dedication to the Lynwood community.

Mr. Morales and Mrs. Lopez thanked the District and administration for this special recognition.

Superintendent Crosthwaite thanked the Board for their leadership and guidance.

Reopening Update

Superintendent Crosthwaite provided updates regarding school reopening after the winter break. Updates included:

- Safely Welcomed Back Staff and Students
- Administered COVID Tests to Employees
- Testing Students for COVID
- Re-establishing COVID Task Force to Meet Weekly
- Safety Supplies
- Assigned District Staff to Assist with Classroom Coverage

Superintendent Crosthwaite thanked the Board of Education for their support and guidance. He also thanked the executive Cabinet for their tireless work. Superintendent Crosthwaite acknowledged all District employees for their consistent dedication and commitment to the District and the Lynwood community. He is very proud of all the staff for being present for the students.

Superintendent Crosthwaite announced that the District has received the at-home testing kits for students. He shared the plans for distribution of kits as well as instructional materials. He highlighted that the District is not obligated to offer certain services or supplies such as vaccines or testing kits. The District is taking these steps because it is the right thing to do for the community. He reminded the community that the District will continue serving and supporting the students and requested that the families be patient with the District as we navigate these difficult times. Like Mr. Morales, Superintendent Crosthwaite believes that the Lynwood community is strong and resilient and will continue to move forward despite the many challenges it has faced.

9.B.1. Presentation: Facilities Update

Superintendent Crosthwaite highlighted the action items under Facilities requesting to approve and close items related to the Lynwood High School relocation project. He provided an overview of Resolution No. 20-21/24 approved by the Board of Education on February 11, 2021.

Superintendent Crosthwaite reminded the community that the Los Angeles County Office of Education does not release payment for any construction projects unless the project has been completed. This is an important safety measure in California to ensure that contractors do not receive payment unless they complete the work.

9.C. Board Members' Reports

Mrs. Lopez acknowledged administrators, teachers, and staff for their work in supporting our students. She thanked them for covering classrooms and school sites as needed. She shared that the situation we are currently living in is very serious and encouraged everyone to unite and support each other. She wished everyone a happy new year and encouraged the community to receive the vaccine. The situation has improved compared to last year due to more people receiving the vaccine but it continues to be a serious concern.

Dr. Castro echoed Mrs. Lopez in expressing her appreciation for all certificated and classified staff. She thanked families for entrusting the District with their children. She also thanked Superintendent Crosthwaite and the executive Cabinet for their leadership and ensuring staff and students receive the support they need.

Dr. Castro had an opportunity to participate in a DELAC meeting recently. She engaged in conversation with District families regarding reclassification, LCAP, and aligning District dollars to support multilingual learners. Given that the District has a large percentage of multilingual learners, it is important to continue these conversations and leverage funding to ensure all students are successful in high school and beyond. Families also discussed their interest in the implementation of the biliteracy pathway. Dr. Castro expressed her full support of the biliteracy pathway.

Dr. Castro shared information regarding Governor Newsom's budget proposal. She is excited to see a lot of investment in education, including professional learning, intervention, and support for special education. She also shared ways to bring additional resources to the District, including grants and partnerships to benefit staff and students. Dr. Castro encouraged vaccination and thanked St. John's for their partnership. She thanked Superintendent Crosthwaite for his leadership in ensuring that the community is aware of vaccination opportunities.

Mr. Hardie acknowledged staff for their hard work and for supporting school sites. Their actions are a testament to the District's commitment to serving the community. He reminded the community that the District is doing what is best for the students.

Mr. Hardie highlighted the importance of mental health and wellness, especially during the pandemic. He shared information regarding a research project he completed recently for his employer related to mental health. Mr. Hardie had previously requested that the administration look into providing mental health services to District staff and students. He would like the administration to follow up on this request, as it is a high priority.

Mr. Hardie thanked staff for their hard work. He also thanked parents for being patient with the District. He hopes that the COVID surge subsides in the next few weeks.

Mr. Del Real-Calleros wished everyone a happy new year. He thanked teachers and staff for their hard work in supporting our students. He thanked the administration for distributing safety supplies throughout the District. He also thanked District staff for covering classrooms as needed.

Mr. Del Real-Calleros echoed his colleagues and encouraged the community to get vaccinated. He highlighted the importance of students being in the classrooms, limiting group gatherings and avoiding large crowds. He hopes the COVID surge declines soon.

Mr. Morales acknowledged the Lynwood community for their resiliency during this difficult time. Many families depend on the District to allow them to go to work while the students are in school. He acknowledged District staff for going out to school sites and covering classrooms as needed. He encouraged everyone to do the best they can to stay safe and protect each other. He hopes that the community takes advantage of the resources

made available by the District. Mr. Morales shared his experience using a District resource as a parent. He invited parents to stay informed and communicate with their school site staff should they have any questions or concerns. Mr. Morales encouraged the community to get the vaccine.

10. GOVERNING BOARD - Resolutions/Proclamations/Appointments

- 10.A. Request Acceptance of Resolution No. 21-22/29 - In Honor of Marisela Santana's Distinguished Service to the Residents of Lynwood as their Mayor from December 2020 to December 2021

Motion by Mr. Hardie; Seconded by Dr. Castro.

Item passed with 5-0 votes.

- 10.B. Request Approval of Resolution No. 21-22/35, to Declare the Month of January 2022 as School Board Recognition Month

Motion by Mr. Hardie; Seconded by Mrs. Lopez.

Item passed with 5-0 votes.

- 10.C. Request Approval of Resolution No. 21-22/36, in Support of Senate Bill 830

Motion by Mrs. Lopez; Seconded by Mr. Hardie.

Mrs. Lopez thanked Superintendent Crosthwaite for bringing this item forward. She highlighted the importance of this Senate Bill, as it would base funding on enrollment as opposed to average daily attendance.

Item passed with 5-0 votes.

11. PUBLIC COMMENT/COMMUNICATIONS

Cynthia Rascon, teacher at Firebaugh High School, expressed her concerns regarding various situations at the high school, including overcrowded classrooms and the inability to maintain safe distance. Other concerns included unfilled administrative, certificated and classified positions, heavy caseloads for counselors, and safety concerns due to overcrowding. Ms. Rascon believes this is a disservice to students. She stated that Firebaugh High School is the only high school in the District experiencing such overcrowding. She shared that there are ongoing attendance issues as well. Ms. Rascon stated that the District needs to take initiative to address these issues.

Maricruz Sanchez returned to address the Board of Education regarding her son Matthew, a high school senior. She does not want her son to fall through the cracks and needs the Board to understand the severity of the problem her son is facing. Ms. Sanchez feels that the District is failing to provide the services her son needs. She shared that she has sent emails to the Board with no response. Her son has also sent emails with no response. Ms. Sanchez will continue to address the Board to ensure that her son receives the services he needs before he graduates in June.

Martina Rodriguez returned to address the Board regarding her concerns with transparency, honesty, and integrity in the District. She would like the Board and administrators to sign a conflict of interest form. She clarified that she does not have anything personal against any individual. She would like the community to be aware of the history in Lynwood and past corruption within the District. She shared that two current Board members were already in office when the District experienced corruption. She stated that the Board was responsible for holding administrators accountable. Ms. Rodriguez requested that the Board listen to her concerns. She believes that if the Board accepts money for their election campaigns from certain entities, they

will expect something in return. She would like the Board to sign a conflict of interest before elections to maintain transparency.

12. PUBLIC HEARING – None.

13. ACTION ITEMS

Action Item No. 13.A.1. through 13.A.5.

Mrs. Lopez motioned to approve Action Item No. 13.A.1. through 13.A.5.; Seconded by Mr. Del Real-Calleros.

Items passed with 5-0 votes.

13.A. BOARD MEETING MINUTES

- 13.A.1. Minutes - Request Approval of Minutes for the Regular Meeting of the Board of Education on October 28, 2021
- 13.A.2. Minutes - Request Approval of Minutes for the Special Meeting/Study Session of the Board of Education on November 9, 2021
- 13.A.3. Minutes - Request Approval of Minutes for the Regular Meeting of the Board of Education on November 18, 2021
- 13.A.4. Minutes - Request Approval of Minutes for the Regular Meeting of the Board of Education on December 9, 2021
- 13.A.5. Minutes - Request Approval of Minutes for the Special Meeting/Reorganization of the Board of Education on December 17, 2021

Action Item No. 13.B.1. through 13.B.17.

Mrs. Lopez clarified that these items are in relation to the Lynwood High School relocation project. These items are necessary to close and acknowledge the completion of the projects listed.

Mrs. Lopez motioned to approve Action Item No. 13.B.1. through 13.B.17.; Seconded by Mr. Hardie.

Items passed with 5-0 votes.

13.B. FACILITIES - (Measure K and Measure N Projects)

- 13.B.1. Review of Emergency Repairs and Consideration of Need for Continued Action at District Middle School Sites in Relation to the Transition of Moving Lynwood High School to Lynwood Middle School Campus
- 13.B.2. Request Acceptance of Completion of the Emergency Replacement Project of Doors and Door Hardware in Buildings A & B at Lynwood High School Bullis as Completed by Commercial Door Company, Inc.
- 13.B.3. Request Acceptance of Completion of the Emergency Demolition Project of the Existing Quad at Lynwood High School Bullis as Completed by GAMI Construction
- 13.B.4. Request Acceptance of Completion of the Emergency Demolition Project of the Quad Lunch Area at Lynwood High School Bullis as Completed by GAMI Construction
- 13.B.5. Request Acceptance of Completion of the Emergency Entrance Walkway Project on Bradfield Avenue at Lynwood High School Bullis as Completed by GDL Best Contractors, Inc.

- 13.B.6. Request Acceptance of Completion of the Emergency Exterior Painting Project of Buildings A, E, and F at Lynwood High School Bullis as Completed by GDL Best Contractors
- 13.B.7. Request Acceptance of Completion of the Emergency Electrical Work on the Interim Housing Project at Cesar Chavez Middle School as Completed by Legacy Electric
- 13.B.8. Request Acceptance of Completion of the Emergency Painting Project of the Library Interior Walls in Building E at Lynwood High School Bullis as Completed by Mariscal Painting
- 13.B.9. Request Acceptance of Completion of the Emergency Exterior Painting Project of the Portable Classrooms at Lynwood High School Bullis as Completed by FBJ Painting
- 13.B.10. Request Acceptance of Completion of the Emergency Refresh of the Epoxy Flooring Project for the Boys and Girls Locker Building at Lynwood High School Bullis as Completed by Franklin Interiors
- 13.B.11. Request Acceptance of Completion of the Emergency Carpentry Refresh Project of Classrooms T103 - T106 at Lynwood High School Bullis as Completed by GDL Best Contractors
- 13.B.12. Request Acceptance of Completion of the Emergency Refresh Project of Exterior Repairs to Existing Portables T1 Through T24 at Lynwood High School Bullis as Completed by GDL Best Contractors
- 13.B.13. Request Acceptance of Completion of the Emergency Refresh Project of Buildings D, E, and S at Lynwood High School Bullis as Completed by GDL Best Contractors
- 13.B.14. Request Acceptance of Completion of the Emergency Refresh Project of Buildings X and Y, Including Restrooms at Lynwood High School Bullis as Completed by GDL Best Contractors
- 13.B.15. Request Acceptance of Completion of the Emergency Restroom Project of Classroom T-4 at Lynwood High School Bullis as Completed by GDL Best Contractors
- 13.B.16. Request Acceptance of Completion of the New Sewer and Water Connection Project for Portable Restrooms at Lynwood High School Bullis as Completed by GDL Best Contractors
- 13.B.17. Request Acceptance of Completion of the Emergency Refresh Project of Existing Restrooms for DSA Certification at Lynwood High School Bullis as Completed by GDL Best Contractors

14. CONSENT AGENDA

All items on the Consent Agenda, which are not debatable and which require a unanimous vote for passage, will be approved with one motion. Any member of the Board, the Superintendent, or the public, may request an item to be removed from this section and placed in the regular order of business following the approval of the Consent Agenda.

Superintendent Crosthwaite pulled the following items from the Consent Agenda:

Agenda Item No. 14.A.1.

Agenda Item No. 14.A.4.

Dr. Castro pulled the following item for a separate vote:
Agenda Item No. 14.A.7.

Mr. Hardie motioned to approve the Consent Agenda, with the exception of the items listed above; Seconded by Mr. Del Real-Calleros.

The Consent Agenda items passed with 5-0 votes.

14.A. EDUCATIONAL SERVICES

- 14.A.2. Request Approval to Participate in the 2022 ASBWorks User Conference in Anaheim, CA from January 26-28, 2022
- 14.A.3. Request Approval to Renew Agreement with STAR Education to Provide Workshops to Students and Parents in the Gifted and Talented Education (GATE) Program for the 2021-2022 School Year
- 14.A.5. Request Approval to Enter Into an Agreement with Charles R. Drew University for the Saturday Science Academy (SSA) for the 2021-2022 School Year
- 14.A.6. Request Receipt of Williams Uniform Complaint Quarterly Report from October 1, 2021 through December 31, 2021 for Submission to the Los Angeles County Office of Education
- 14.A.8. Request Approval to Enter Into an Agreement with California Education Partners to Participate in the Early Childhood Education 3rd Grade Coherence Collaboration from February 2022 to June 2025
- 14.A.9. Request Approval to Attend the 2022 California Association of Directors of Activities (CADA) Convention in Reno, NV on March 2-5, 2022
- 14.A.10. Request Approval to Attend the 2022 California Association of African-American Superintendents and Administrators (CAAASA) Annual Conference in Sacramento, CA from March 28, 2022 to April 2, 2022

14.B. HUMAN RESOURCES – CERTIFICATED

- 14.B.1. Request Approval of Certificated Personnel Report: Personnel Assignment, Employment, Leaves and Separation
- 14.B.2. Request Approval to Enter Into an Agreement Between Lynwood Unified School District and University of Phoenix Effective January 14, 2022
- 14.B.3. Request Approval of an Addendum to the Agreement with Alder Graduate School of Education
- 14.B.4. Request Approval of an Agreement with the Department of General Services/Office of Administrative Hearings from January 2022 through January 2027
- 14.B.5. Request Approval of the Tentative Agreement Reached for a Memorandum of Understanding (MOU) between the Lynwood Unified School District (LUSD) and the Lynwood Teachers' Association (LTA) on December 10, 2021 - Independent Study Program and Instructional Leads

- 14.B.6. Request Approval to Attend the 2022 ACSA Negotiators' Symposium in San Diego, CA on January 19-21, 2022
- 14.B.7. Request Approval of a Student Placement Agreement with Arizona State University, College of Health Solutions

14.C. HUMAN RESOURCES – CLASSIFIED

- 14.C.1. Request Approval of Classified Personnel Report: Personnel Assignments, Employment, Leaves, and Separations
- 14.C.2. Request Approval to Revise Pay Structure for Select Classified Positions to Align with New State Minimum Wage Laws

14.D. BUSINESS SERVICES

- 14.D.1. Request Approval to Review and Ratify Purchase Orders for Period Beginning October 26, 2021 through December 14, 2021, per Education Code 17605 and 42636
- 14.D.2. Request Approval of Warrant and ACH Schedule for the period of November 17, 2021 through December 14, 2021
- 14.D.3. Request Acceptance of Cash Collection Report #3 for FY 2021/2022
- 14.D.4. Request Acceptance of Donations Report
- 14.D.5. Request Approval to Attend the School Services of California Dollars and Cents of Collective Bargaining Two-Part Webinar on February 8, 2022 and February 10, 2022
- 14.D.6. Request Approval to Enter Into an Additional Service Agreement with Dieli Murauka Howe, Inc., for Architectural and Engineering Services to Design, Plan and Modernize the CTE Culinary Arts Lab Facility at Lynwood High School

14.E. TECHNOLOGY AND INNOVATION

- 14.E.1. Request Approval to Enter Into an Agreement with Alludo Software for Professional Development Licenses and Management for the 2021-2022 School Year
- 14.E.2. Request Approval to Purchase Online Licenses from Calendly from January 13, 2022 to January 12, 2023
- 14.E.3. Request Approval for an Online License from Absolute Software Corporation from January 13, 2022 to January 12, 2023

14.F. ADMINISTRATION

- 14.F.1. Request Approval of Resolution No. 21-22/30 – Honoring the Life and Accomplishments of Dr. Martin Luther King, Jr.
- 14.F.2. Request Approval of Resolution No. 21-22/31 - Endorsing February 2022 as African-American History Month to be Celebrated in All Schools of the Lynwood Unified School District
- 14.F.3. Request Approval of Resolution No. 21-22/32 - Supporting the Prevention of Teen Dating Violence and Recognizing and Declaring February as Teen Dating Violence Awareness Month

- 14.F.4. Request Approval of Resolution No. 21-22/33 - Recognizing February as a Celebration of Persons with Special Needs to be Celebrated in All Schools of Lynwood Unified School District
- 14.F.5. Request Approval of Resolution No. 21-22/34 - Designating the Week of February 7-11, 2022 as National School Counseling Week

ITEMS PULLED FROM THE CONSENT AGENDA:

- 14.A.1. Request Approval to Enter Into an Agreement with Dr. Karina Quezada, Bilingual Educational Psychologist, to Provide Professional Development on Dyslexia to School Psychologists, Speech and Language Pathologists, and Parents on January 18-19, 2022

This item was pulled from the Consent Agenda. No action was taken.

- 14.A.4. Request Approval to Attend and Present at the 2022 San Diego County Office of Education Equity Conference on January 19-22, 2022

This item was pulled from the Consent Agenda. No action was taken.

ITEMS PULLED FOR SEPARATE VOTE:

- 14.A.7. Request Approval to Attend the 2022 California Association of Bilingual Education (CABE) Virtual and In-Person Conference in San Francisco, CA from March 29, 2022 to April 3, 2022

Motion by Mrs. Lopez; Seconded by Mr. Hardie.

Dr. Castro recused herself due to a potential conflict of interest. Dr. Castro is employed by the California Association of Bilingual Education. She did not influence the District to participate in this conference.

Individual votes by roll call:

Mr. Morales – *Yes*
Mr. Del Real-Calleros – *Yes*
Mr. Hardie – *Yes*
Dr. Castro – *Recused*
Mrs. Lopez – *Yes*

This item passed with 4-0 votes.

15. REPORT OUT OF CLOSED SESSION

- 5.A. Conference with Legal Counsel - Pending Litigation – Pursuant to GC § 54956.9(d)(1)
 - 5.A.1. OAH CASE No. 2021030903
 - ***With 5-0 votes, the Board approved settlement, including \$6,500.00 in attorney's fees.***
- 5.B. Conference with Legal Counsel – Anticipated Litigation/Significant Exposure to Litigation Based on Existing Facts and Circumstances – Pursuant to GC § 54956.9(d)(2) and (e)(1)
 - 5.B.1. One (1) Matter
 - ***The Board received information only. No final action was taken.***
- 5.C. Conference with Labor Negotiator Agency Designated Representatives Employee Organizations - CSEA, LTA, and SEIU
 - ***This item was not considered by the Board.***

16. ADJOURNMENT

Mrs. Lopez moved to adjourn the meeting; Seconded by Dr. Castro. The meeting adjourned at 6:54 p.m.

Respectfully Submitted,

Gudiel R. Crosthwaite, Ph.D.
Superintendent & Secretary to the Board