

Los Gatos Union School District
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Paul Johnson, Superintendent



February 15, 2022

To: Board of Trustees

RE: Initial Bargaining Proposals for the 2022-23 School Year

As required by the contract, the Los Gatos Union Elementary Classified Employees Association (LGUCEA) and the Los Gatos Union School District (LGUSD) will open and negotiate Article 10: Wages and Article 11: Health and Welfare Benefits. The contract also provides for two additional articles to be opened by either side based on the interests of the association and the District. LGUSD will open Article 3: Hours of Employment. LGUCEA has indicated they would like to open Article 6: Evaluation, and Article 9: Leaves of Absence for this negotiations cycle.