

**ELK GROVE UNIFIED SCHOOL DISTRICT**  
**ADMINISTRATIVE SUPPORT SALARY SCHEDULE #26 and #27**  
**2021/22**

CLASS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6 & 7	STEP 8+
310	79,176.00	82,737.00	86,460.00	90,352.00	94,418.00	98,666.00	103,587.00
305	77,699.00	81,196.00	84,849.00	88,666.00	92,656.00	96,825.00	101,657.00
300	76,248.00	79,682.00	83,267.00	87,012.00	90,928.00	95,020.00	99,760.00
295	74,833.00	78,196.00	81,714.00	85,390.00	89,232.00	93,249.00	97,901.00
290	73,431.00	76,739.00	80,190.00	83,801.00	87,571.00	91,510.00	96,075.00
285	72,064.00	75,308.00	78,694.00	82,236.00	85,938.00	89,806.00	94,287.00
280	70,722.00	73,905.00	77,228.00	80,701.00	84,333.00	88,128.00	92,524.00
275	69,401.00	72,524.00	75,787.00	79,198.00	82,761.00	86,488.00	90,802.00
270	68,108.00	71,172.00	74,376.00	77,722.00	81,221.00	84,876.00	89,111.00
265	66,836.00	69,846.00	72,987.00	76,271.00	79,702.00	83,290.00	87,444.00
260	65,588.00	68,542.00	71,628.00	74,849.00	78,218.00	81,736.00	85,815.00
255	64,368.00	67,264.00	70,294.00	73,454.00	76,759.00	80,217.00	84,218.00
250	63,167.00	66,010.00	68,979.00	72,083.00	75,324.00	78,715.00	82,643.00
245	61,993.00	64,779.00	67,690.00	70,739.00	73,920.00	77,247.00	81,100.00
240	60,832.00	63,570.00	66,429.00	69,417.00	72,542.00	75,807.00	79,592.00
235	59,699.00	62,384.00	65,194.00	68,128.00	71,194.00	74,397.00	78,106.00
230	58,587.00	61,222.00	63,977.00	66,856.00	69,866.00	73,007.00	76,652.00
225	57,493.00	60,080.00	62,783.00	65,611.00	68,564.00	71,650.00	75,223.00
220	56,421.00	58,961.00	61,614.00	64,387.00	67,284.00	70,310.00	73,820.00
215	55,371.00	57,858.00	60,464.00	63,182.00	66,029.00	69,000.00	72,444.00
210	54,338.00	56,783.00	59,338.00	62,007.00	64,799.00	67,715.00	71,093.00
205	53,326.00	55,722.00	58,230.00	60,851.00	63,589.00	66,452.00	69,769.00
200	52,329.00	54,684.00	57,144.00	59,718.00	62,405.00	65,212.00	68,468.00
195	51,355.00	53,665.00	56,078.00	58,600.00	61,238.00	63,994.00	67,185.00
190	50,397.00	52,665.00	55,035.00	57,509.00	60,098.00	62,803.00	65,938.00
185	49,460.00	51,684.00	54,010.00	56,439.00	58,978.00	61,631.00	64,709.00
180	48,536.00	50,720.00	53,000.00	55,388.00	57,880.00	60,483.00	63,502.00
175	47,628.00	49,773.00	52,013.00	54,354.00	56,800.00	59,354.00	62,319.00
170	46,741.00	48,847.00	51,045.00	53,340.00	55,740.00	58,250.00	61,155.00
165	45,872.00	47,934.00	50,092.00	52,346.00	54,701.00	57,162.00	60,012.00
160	45,014.00	47,040.00	49,159.00	51,370.00	53,679.00	56,095.00	58,896.00
155	44,174.00	46,160.00	48,240.00	50,409.00	52,679.00	55,050.00	57,797.00
150	43,353.00	45,302.00	47,341.00	49,472.00	51,696.00	54,024.00	56,717.00
145	42,545.00	44,458.00	46,461.00	48,550.00	50,732.00	53,019.00	55,662.00
140	41,748.00	43,629.00	45,591.00	47,643.00	49,789.00	52,030.00	54,625.00
135	40,972.00	42,815.00	44,743.00	46,754.00	48,861.00	51,059.00	53,605.00
130	40,207.00	42,017.00	43,909.00	45,884.00	47,951.00	50,106.00	52,607.00
125	39,458.00	41,231.00	43,086.00	45,028.00	47,055.00	49,172.00	51,626.00
120	38,722.00	40,463.00	42,287.00	44,190.00	46,179.00	48,256.00	50,665.00
115	37,999.00	39,711.00	41,497.00	43,367.00	45,316.00	47,356.00	49,717.00
111	37,934.00	39,640.00	41,423.00	43,287.00	45,237.00	47,271.00	49,628.00
110	37,290.00	38,968.00	40,722.00	42,555.00	44,469.00	46,471.00	48,788.00
105	36,596.00	38,243.00	39,963.00	41,761.00	43,638.00	45,601.00	47,879.00
100	35,913.00	37,529.00	39,220.00	40,984.00	42,828.00	44,755.00	46,987.00

**LONGEVITY STEPS AT COMPLETION OF:**

13th year 1% of employee's base salary  
16th year 2% of employee's base salary  
19th year 3% of employee's base salary  
22nd year 4% of employee's base salary  
25th year 5% of employee's base salary  
28th year 6% of employee's base salary

~For newly hired employees, initial salary placement is based on prior years of related/parallel, full time, evaluated work experience within the last 7 years.

**SUBSTITUTE EMPLOYEES:**

All classified substitutes shall be paid at step 1 of the classification in which they substitute.

All EGUSD retirees, when substituting in the classification from which they left the district, shall be paid at the step they were on when they retired. They will be paid at step 1 while substituting in other classifications.

Substitutes will be paid according to the above policy unless otherwise approved by the Director for Classified Personnel.

The pay period is from the 16th of the month to the 15th of the following month. Payroll will mail your check to your mailing address on or before the 10th or 17th of the following month.

Effective 07/01/21: No changes from the 2020/21 salary schedule; changed fiscal year dates.

Board Approved: July 20, 2021

Revised 02/15/2022: Added Senior Database Coordinator.

**ELK GROVE UNIFIED SCHOOL DISTRICT**  
**ADMINISTRATIVE SUPPORT SALARY SCHEDULE #26 and #27**  
**2021/22**

<b>CLASSIFICATION</b>	<b>RANGE</b>
Media Coordinator	100
Elementary School Secretary (10.5 month)	111
Nutrition Assistant	130
Budget Technician I	140
Budget Technician - Curriculum/Professional Learning	140
Continuation School Secretary	140
School Secretary, Special Programs	140
Budget Technician - Food and Nutrition Services	145
Budget Technician - Maintenance and Operations	145
Elementary School Secretary (12 month )	150
Middle School Secretary	150
Budget Technician II	170
Fiscal Specialist, Special Programs	170
High School Secretary	170
Personnel Technician	170
Certified Occupational Therapy Assistant (177 work days)	175
Media Production Specialist	175
Attendance Accounting Specialist	190
Building Program Accounting Specialist	190
Personnel Technician III	190
Risk Management Technician - Lead	190
Budget Technician III	205
Loss Control Specialist	225
Computer Training and Support Specialist I	240
Data Integration Support Specialist	240
Network Administrator I	240
Research Analyst	240
Technology Systems Administrator I	240
CALPADS Coordinator and Data Specialist	250
Web and Communications Specialist	250
Assistive Technology Specialist	260
Computer Training and Support Specialist II	260
Network Administrator II	260
Programmer Analyst I	260
Technology Systems Administrator II	260
Computer Training and Support Specialist III	275
Network Administrator III	275
Technology Systems Administrator III	275
Web Specialist	275
Programmer Analyst II	280
Research Strategist	280
Programmer Analyst III	295
Senior Computer Training and Support Specialist	310
Senior Database Coordinator	310
Senior Network Administrator	310
Senior Programmer Analyst	310
Senior Programmer Analyst - Financial Systems	310
Senior Technology Planning Specialist	310
Senior Technology Systems Administrator	310