



SAN MATEO-
FOSTER CITY
SCHOOL DISTRICT



STRATEGIC PLAN

2022 - 2027





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SCHOOL DISTRICT

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You belong here.



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Education can open
doors for you!



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Stay curious.
Ask questions.



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2022-2027

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LETTER FROM THE BOARD PRESIDENT



LETTER FROM THE SUPERINTENDENT



OUR VISION

The San Mateo-Foster City School District educates, inspires and empowers every student in every school every day to **live, lead and learn** with integrity and joy.

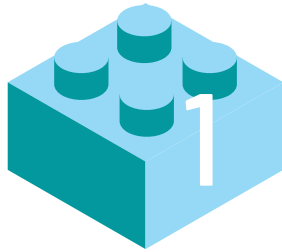
OUR MISSION

The San Mateo-Foster City School District provides rigorous, high quality and equitable education while partnering with our families and community to support all students to achieve their full academic, social and emotional potential.



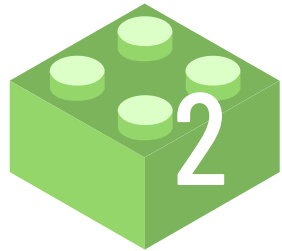
5 BUILDING BLOCKS

Our 5 Building Blocks serve as a structure for developing action plan goals. They are deeply embedded in all of our strategies, actions, practices, programs and processes. If we remain committed to these building blocks we will achieve all our Strategic Plan goals.



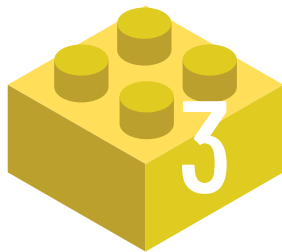
Family & Community Engagement

Our commitment is to create a culture in which parents, school staff, and community partners work together to facilitate student growth before, during, and after the school day.



Professional Development

Strategic Plan goal attainment is deeply connected to providing our classified, certificated, and administrative staff with the research-based professional growth they need and deserve.



Data Informed Decision Making

As a high-performing school district, our focus will be creating systems of data-driven decision-making. Every aspect of our work will connect to a process of identifying data, collecting data, analyzing data, and using data to improve.



Shared Leadership

The work of guiding programs and schools is not done in isolation. Shared leadership will allow us to tap into the skills and background of all our stakeholders, regardless of language, race, income, positional authority, or access.



Responsible Fiscal Support

Sustainability is a key component of any Strategic Plan and our will be bolstered by thoughtful, well-researched fiscal strategies. We will not over-spend or under-resource our goal strategies.



"I want my students to be change-makers who focus on growth."

-SMFCSD Strategic Planning
Committee Member

"I am excited about the HOPE program and the impact it has on the environment, community and families.."

-Bayside Academy
student

"In SMFCSD we expect every student to communicate, collaborate, and learn responsibility.."

-SMFCSD Strategic Planning
Committee Member



10,588 students

37% Latino

26% Asian

21% White

4% Filipino

2% Pacific Islander

1% african American

52% English Only

23% English Learners

31% Socio-Economically Disadvantaged

15% Students with Special Needs



50 Languages Spoken

English

Spanish

Chinese

Portugese

Filipino/Tagalog

Japanese

Hebrew

Hindi

Farsi

Urdu



22 Schools

3 Comprehensive Middle
Schools

3 K-8 Schools

15 Elementary Schools



Goal #1

Ensure learning and achievement for ALL Pre-K through 8th students resulting in closing the achievement gap and culminating in personal and academic success in high school and beyond.

Goal #2

Reduce inequitable outcomes for ALL students and staff by prioritizing equity, access, & inclusion.

Goal #3

Provide a safe, caring, nurturing, and culturally responsive environment for all students to meet the needs of the whole child.

JOIN THE CONVERSATION!



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