

SAN MATEO-FOSTER CITY SCHOOL DISTRICT

RESOLUTION No. 18/21-22

RESOLUTION REGARDING REDUCTION
IN FORCE

WHEREAS, Education Code sections 45117, 45298 and 45308 authorize the San Mateo-Foster City School District to layoff classified employees for lack of work and/or lack of funds; and

WHEREAS, it is the opinion of the Governing Board that due to a lack of work and/or lack of funds, the following services now being provided by the District must be reduced or eliminated for the 2022-2023 school year:

<u>Services</u>	<u>Number of Full-Time Equivalent Positions</u>
Administrative Assistant-ESC	1.00
Para Educator I	10.97
Para Educator I – Bilingual	1.12
Para Educator I - Library Media Assistant	2.68
Para Educator I - Student Supervision Aide	.18
Para Educator II – Computer	4.20
Para-Educator II PE	3.35
Program Secretary	2.00
School Community Worker	.50
School Office Assistant	1.87
School Office Specialist	.88
 Total	 28.75

WHEREAS it is the opinion of the Governing Board that it is necessary by reason of the above condition(s) to decrease a corresponding number of classified employees in the District at the close of the current school year in accordance with Education Code sections 45117, 45298 and 45308; and

WHEREAS the Governing Board of the District further has determined that, as between employees who first rendered paid service on the same date, the order of termination shall be based on the length of service within a class.

NOW, THEREFORE, be it resolved that the Governing Board of the District hereby finds it necessary and in the best interest of the District to reduce at the end of the 2021-2022 school year, 28.75 full-time equivalent classified positions of the District as a result of the above reduction in services.

BE IT FURTHER RESOLVED, the District Superintendent or designee will give appropriate notices including copies of this Resolution by March 15, 2022, to employees whose positions shall be affected by virtue of this action, and will give additional such notices to any individual employees who may be affected by this action as a result of displacement by more senior employees in service areas that this action reduces or eliminates; and

BE IT FURTHER RESOLVED, the District Superintendent or designee will inform employees affected by this action of their approximate seniority, displacement, voluntary demotion, and reemployment rights and provide them with the opportunity to meet with District administrative personnel to discuss these rights.

ADOPTED by the Governing Board of the San Mateo-Foster City School District on February 24, 2022, by the following vote:

AYES: _____

NOES: _____

ABSENT: _____

Clerk of the Board