

**SAN MATEO-FOSTER CITY SCHOOL DISTRICT
RESOLUTION NO. 17/21-22**

AUTHORIZING REDUCTION IN PARTICULAR KINDS OF SERVICES (PKS)

WHEREAS, the Governing Board of the San Mateo-Foster City School District (“District”) has determined it is necessary to reduce or discontinue particular kinds of services of the District for the 2022-2023 school year in accordance with Education Code sections 44949 and 44955; and

WHEREAS, it is the opinion of the Governing Board that, in the best interest of the District, the following services now being provided by the District must be eliminated for the 2022-2023 school year:

<u>Services</u>	<u>Number of Full-Time Equivalent Positions</u>
Coordinator-Teacher Induction	1.0
Coordinator-Wellness	1.0
Elementary Classroom Teachers	20.0
Middle School Computer Teacher	1.0
Middle School Science Teacher	1.0
Middle School Social Studies Teacher	1.0
Teacher on Special Assignment-Language & Literacy	5.0
Teacher on Special Assignment-Mandarin	.5
Teacher on Special Assignment-Physical Education	1.0
Teacher on Special Assignment-Student Support	4.5
Total	36.0

WHEREAS, it is the opinion of the Governing Board that it is necessary by reason of the above conditions to decrease a corresponding number of certificated employees in the District at the close of the current school year in accordance with Education Code section §44955; and

WHEREAS, the Governing Board of the District further has determined that, as between employees who first rendered paid service on the same date, the order of termination shall be based solely on the basis of need of the District and the students thereof; and

NOW, THEREFORE, be it resolved that the Governing Board of the District hereby finds it necessary and in the best interest of the District to reduce at the end of the 2021-2022 school year, 36.0 full-time equivalent certificated positions of the District as a result of the above reduction in services.

BE IT FURTHER RESOLVED, the District Superintendent or designee will give appropriate notices including copies of this Resolution by March 15, 2022, to all employees whose positions shall be affected by virtue of this action, and will give additional such notices to any individual employees who may be affected by this action as a result of displacement by more senior employees in service areas that this action reduces or eliminates; and

BE IT FURTHER RESOLVED, the District Superintendent or designee will inform employees affected by this action of their approximate seniority, displacement, voluntary demotion, and reemployment rights and provide them with the opportunity to meet with District administrative personnel to discuss these rights.

ADOPTED by the Governing Board of the San Mateo-Foster City School District on the February 24, 2022 by the following vote:

AYES: _____

NOES: _____

ABSENT: _____

Clerk of the Board