

**Tentative Agreement between
Paso Robles Public Educators and the Paso Robles Joint
Unified School District
February 1, 2022**

The Paso Robles Public Educators (“PRPE”) and the Paso Robles Joint Unified School District (“District”) met via mediation to continue to negotiate terms of a successor agreement and reached a tentative agreement (“TA”) on unresolved terms and additional language changes to the Collective Bargaining Agreement between the parties (“CBA”).

1. Article III - Salary

Effective July 1, 2021 the certificated salary schedules shall be increased by four percent (4%). The retro payments shall occur by March 31, 2022.

Effective July 1, 2022, the salary schedule for Speech Therapists and Nurse (“Salary Schedule No. 10”) shall be amended to include a Column G, as shown on the attached.

2. Extra Assignment Pay Schedule

The parties agree that the Extra Assignment Pay Schedule shall be modified as follows:

There shall be up to 10 allotted club stipends per middle school

A middle school dance advisor stipend shall be added and the pay shall be \$1,000 for a site.

EL Coordinator Stipend shall be \$1,500 plus one dollar per English learner per site (number of learners is calculated based on the number of English learners on Census Day (the first Tuesday of October.)

3. Article IV – Health Benefits

Commencing April 30, 2022, the District shall increase the District annual contribution to health care benefits by the average of the increase of annual healthcare contribution of all certificated employees, increasing the annual contribution amount of \$11,183 to \$11,697.

The District will also pay each certificated employee a one-time off-salary schedule payment of \$1,000 healthcare offset, prorated by FTE and percentage of paid days service between July 1, 2021 and February 1, 2022, to be paid on May 31, 2022.

4. Duration

The CBA shall be in full force and effect from July 1, 2021 to June 30, 2022.

5. Other Agreements

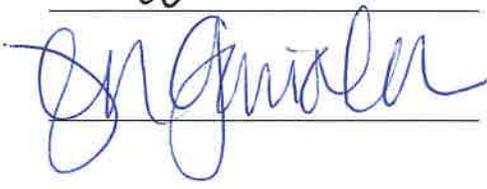
The Parties also agree that the ongoing provision of the Tentative Agreement between the parties dated August 12, 2021 and August 17, 2021 shall remain in full force and effect.

Tentatively agreed to pending ratification by the parties:

For DISTRICT







For PRPE

Paso Robles Joint Unified School District

CERTIFICATED

**SPEECH PATHOLOGIST / CREDENTIAL SCHOOL NURSE
SALARY SCHEDULE**

2022-23

SCHEDULE #10

BOARD APPROVED DATE:

Annual Work Days:

185

Masters: \$1,244

Doctorate: \$1,907

Curriculum Rate: \$35.14

QCC Range	POSITION	A	B	C	D	E	F	G
1	Speech Therapists	\$58,896	\$64,733	\$70,569	\$76,405	\$82,502	\$88,450	\$96,410
2	Credentialed School Nurse	\$57,460	\$58,897	\$64,733	\$70,569	\$76,405	\$82,502	\$88,450

NOTE: Placement to be determined based on service years as a credentialed service provider