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Carpinteria Unified School District

Carpinteria Unified School District (CUSD)
Initial Proposal to
Carpinteria Association of United School Employees (CAUSE)
Certificated Unit
2022-2023

Consistent with the relevant provisions of the Educational Employment Relations Act (Government Code section 3540 et seq.), including Section 3547 of the Government Code, the Carpinteria Unified School District ("District") sunshines the following initial proposals for negotiations with the Carpinteria Association of United School Employees (CAUSE) Certificated Unit for the 2022-2023 school year:

Core Principles

1. Build a positive and cooperative process for bargaining and our overall relationship.
2. Support teaching and conditions for student learning.
3. Generate positive community support for CUSD.
4. Recruit, hire, retain and provide competitive wages and benefits for employees.
5. Maintain fiscal sustainability to support long-term, high-quality services.

Article 6: *Compensation and Benefits*

The District goal is to create a total compensation package (salaries and benefits) that supports employees while maintaining fiscal sustainability.

Article 7: *Professional Day and Responsibility*

The District goal is to revise contract language to reflect the changes to the student instructional day for the 2022-2023 school year, and to ensure educational equity across all grade levels.