

**Job Family Position Title**

	Work days per year	Salary Range	Minimum Step 1	Step 5	Maximum Step 10
<b>Secretarial Clerical</b>					
Accounting Specialist	260	69A	30.33	39.61	49.55
Admin Asst to Asst Supt	260	75A	33.26	43.40	54.30
Administrative Assistant III, C & I	260	70	30.93	40.28	50.74
Admin Asst Maintenance & Operations	260	68	30.18	39.33	49.41
Administrative Assistant III	205	70	30.93	40.28	50.74
Administrative Assistant II	202	68	30.18	39.33	49.41
Administrative Assistant I	202	62	28.01	36.58	45.92
Middle School Registrar	205	70	30.93	40.28	50.74
Health Clerk	185	47	23.29	30.33	38.14
Safe Routes to School Coordinator	185	47	23.29	30.33	38.14

**Buildings and Grounds**

Custodian III	260	70	30.93	40.28	50.74
Custodian II	260	68	30.18	39.33	49.41
Custodian II	185	68	30.18	39.33	49.41
Custodian I	260	63	28.38	36.99	46.48
Groundskeeper II	260	69	30.59	39.78	49.98
Groundskeeper I	260	65	29.12	37.89	47.67
Maintenance Specialist II	260	79	34.84	45.45	57.14
Maintenance Specialist I	260	68	30.18	39.33	49.41

**Communications**

Communications Coordinator	260	79	34.84	45.45	57.14
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**Food Service**

Food Service Associate III/Driver	185	45	22.69	29.56	37.17
Food Service Associate II	185	44	22.40	29.23	36.70
Food Service Associate I	183	40	21.30	27.80	34.91

**Instructional Assistants**

Behavior Interventionist	183	71	31.36	40.86	51.36
Special Education II	183	71	31.36	40.86	51.36
Special Education I	183	51	24.48	31.90	40.07
General	180	46	23.00	29.93	37.62
Science Materials Specialist	182	46	23.00	29.93	37.62

**Instructional Specialists**

Computer Specialist	182	51	24.48	31.90	40.07
Library Media Specialist	194	51	24.48	31.90	40.07
Sign Language Interpreter/Tutor	180	76	33.46	43.69	54.88
English Learner Tutor	182	65	29.12	37.89	47.67
PE Specialist	182	51	24.48	31.90	40.07

**Safety**

Campus Safety	182	57	26.36	34.32	43.14
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**Technology**

Data Technician	260	75A	33.26	43.40	54.30
IT Technician	260	75A	33.26	43.40	54.30
Information Technology Assistant	260	65	29.12	37.89	47.67
Technology Specialist/Data Support	260	65	29.12	37.89	47.67

Holidays	10-Month Employees	12 Days
	11-Month Employees	12 Days
	12-Month Employees	16 Days (add'l fixed holiday to account for leap year)

Vacations	0 to 5 years of service	1 day per month worked
	6-10 years of service	1.5 days per month worked
	More than 10 years of service	1.75 days per month worked

**Professional Development:** Classified unit members may earn Professional Growth credit after 3 years of continuous service and completion of 30 hours of approved professional growth classes. Each Professional Growth credit is \$119.00 per month and is prorated to the employee's FTE. Subsequent increments may be earned after each additional two-year period of continuous and regular employment and the completion of thirty (30) additional hours.

**Over Time** is paid at time and a half - supervisor's prior approval required.

**Comp Time** is earned at time and a half - supervisor's prior approval required.

**Lead Stipend** is \$365.14 per month (indexed to the salary schedule)

\*Hourly time sheets reflect new rates as of 7/1/23

						After 3 years at Step 5	After 3 years at Step 6	After 3 years at Step 7	After 3 years at Step 8	After 3 years at Step 9	
Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Range
26	17.85	19.16	20.53	21.86	23.38	24.66	25.84	27.00	28.15	29.37	26
27	18.13	19.43	20.72	22.12	23.68	25.01	26.19	27.34	28.54	29.77	27
28	18.43	19.69	20.97	22.40	23.98	25.29	26.48	27.69	28.88	30.15	28
29	18.59	19.88	21.22	22.69	24.24	25.56	26.76	28.01	29.22	30.45	29
30	18.88	20.09	21.56	23.00	24.54	25.88	27.13	28.35	29.56	30.81	30
31	19.05	20.45	21.78	23.29	24.92	26.29	27.55	28.80	30.06	31.34	31
32	19.33	20.64	22.07	23.56	25.16	26.52	27.80	29.06	30.33	31.63	32
33	19.60	20.90	22.28	23.87	25.49	26.87	28.13	29.44	30.68	31.97	33
34	19.78	21.18	22.56	24.16	25.81	27.20	28.50	29.78	31.09	32.42	34
35	20.02	21.44	22.94	24.48	26.10	27.55	28.85	30.16	31.48	32.81	35
36	20.27	21.68	23.15	24.73	26.46	27.88	29.24	30.59	31.90	33.27	36
37	20.56	21.92	23.40	25.10	26.76	28.25	29.56	30.91	32.26	33.65	37
38	20.78	22.24	23.76	25.38	27.15	28.62	29.95	31.34	32.71	34.11	38
39	21.06	22.51	24.06	25.64	27.48	28.94	30.33	31.72	33.10	34.49	39
40	21.30	22.73	24.37	26.03	27.80	29.28	30.69	32.14	33.48	34.91	40
41	21.60	23.10	24.63	26.36	28.10	29.63	31.07	32.46	33.89	35.34	41
42	21.86	23.38	25.05	26.64	28.44	29.99	31.40	32.85	34.30	35.74	42
43	22.12	23.68	25.31	27.05	28.86	30.40	31.89	33.32	34.79	36.26	43
44	22.40	23.98	25.61	27.34	29.23	30.78	32.27	33.73	35.20	36.70	44
45	22.69	24.24	25.99	27.69	29.56	31.15	32.67	34.16	35.65	37.17	45
46	23.00	24.54	26.26	28.01	29.93	31.55	33.08	34.55	36.08	37.62	46
47	23.29	24.92	26.52	28.38	30.33	31.96	33.53	35.01	36.58	38.14	47
48	23.56	25.16	26.87	28.72	30.69	32.38	33.92	35.44	36.98	38.59	48
49	23.87	25.49	27.27	29.12	31.08	32.76	34.31	35.86	37.44	39.04	49
50	24.16	25.78	27.57	29.47	31.51	33.21	34.81	36.36	37.96	39.62	50
51	24.48	26.10	27.95	29.86	31.90	33.61	35.22	36.81	38.41	40.07	51
52	24.73	26.46	28.31	30.18	32.26	33.99	35.65	37.24	38.88	40.52	52
53	25.10	26.76	28.60	30.59	32.71	34.48	36.12	37.78	39.38	41.08	53
54	25.38	27.15	28.97	30.93	33.13	34.89	36.58	38.21	39.85	41.59	54
55	25.64	27.48	29.35	31.36	33.48	35.29	36.97	38.65	40.33	42.05	55
56	26.03	27.84	29.76	31.76	33.92	35.73	37.44	39.17	40.85	42.60	56
57	26.36	28.10	30.06	32.14	34.32	36.16	37.87	39.63	41.36	43.14	57
58	26.64	28.44	30.46	32.53	34.81	36.68	38.44	40.19	41.95	43.74	58
59	27.05	28.86	30.84	32.94	35.25	37.17	38.92	40.69	42.47	44.31	59
60	27.34	29.26	31.24	33.36	35.66	37.53	39.34	41.15	42.91	44.77	60
61	27.65	29.56	31.63	33.78	36.09	38.01	39.82	41.64	43.44	45.30	61
62	28.01	29.95	31.97	34.19	36.58	38.55	40.38	42.21	44.04	45.92	62
63	28.38	30.33	32.42	34.61	36.99	39.00	40.87	42.75	44.56	46.48	63
64	28.72	30.74	32.81	35.01	37.44	39.47	41.36	43.23	45.10	47.02	64
65	29.12	31.08	33.21	35.48	37.89	39.97	41.91	43.81	45.71	47.67	65
65A	29.24	31.32	33.37	35.69	38.14	40.03	41.95	43.84	45.74	47.72	65A
66	29.48	31.51	33.65	35.93	38.41	40.48	42.41	44.33	46.24	48.23	66
67	29.80	31.90	34.07	36.38	38.88	40.97	42.90	44.86	46.86	48.81	67
68	30.18	32.25	34.46	36.87	39.33	41.45	43.44	45.40	47.37	49.41	68
69A	30.33	32.48	34.70	37.00	39.61	41.58	43.52	45.51	47.49	49.55	69A
69	30.59	32.72	34.90	37.31	39.78	41.95	43.93	45.92	47.92	49.98	69
70	30.93	33.14	35.36	37.77	40.28	42.54	44.56	46.61	48.66	50.74	70
71	31.36	33.46	35.79	38.22	40.86	43.05	45.11	47.17	49.21	51.36	71
72	31.78	33.95	36.29	38.84	41.40	43.67	45.74	47.83	49.91	52.03	72
73	32.20	34.44	36.75	39.27	41.99	44.28	46.38	48.47	50.58	52.76	73
74	32.66	34.84	37.26	39.78	42.51	44.81	46.94	49.10	51.20	53.42	74
75	33.13	35.33	37.77	40.38	43.14	45.44	47.60	49.82	51.96	54.20	75
75A	33.26	35.64	38.10	40.77	43.40	45.57	47.75	49.92	52.04	54.30	75A
76	33.46	35.74	38.22	40.88	43.69	46.08	48.25	50.43	52.61	54.88	76
77	33.90	36.29	38.84	41.45	44.28	46.65	48.86	51.10	53.32	55.58	77
78	34.44	36.77	39.27	42.01	44.86	47.30	49.54	51.79	54.02	56.37	78
79	34.84	37.28	39.78	42.53	45.45	47.92	50.24	52.50	54.80	57.14	79
80	35.33	37.77	40.37	43.14	46.11	48.63	50.89	53.17	55.53	57.93	80