

LOS GATOS UNION SCHOOL DISTRICT CLASSIFIED POSITIONS AND RANGES
2024-2025 **DRAFT**

Effective 7/1/24

Job Family Position Title

	Work days per year	Salary Range	Minimum Step 1	Step 5	Maximum Step 10
Secretarial Clerical					
Accounting Specialist	260	69A	31.85	41.59	52.03
Admin Asst to Asst Supt	260	75A	34.92	45.57	57.02
Administrative Assistant III, C & I	260	70	32.48	42.29	53.28
Admin Asst Maintenance & Operations	260	68	31.69	41.30	51.88
Administrative Assistant III	205	70	32.48	42.29	53.28
Administrative Assistant II	202	68	31.69	41.30	51.88
Administrative Assistant I	202	62	29.41	38.41	48.22
Middle School Registrar	205	70	32.48	42.29	53.28
Health Clerk	185	47	24.45	31.85	40.05
Safe Routes to School Coordinator	185	47	24.45	31.85	40.05

Buildings and Grounds

Custodian III	260	70	32.48	42.29	53.28
Custodian II	260	68	31.69	41.30	51.88
Custodian I	185	68	31.69	41.30	51.88
Custodian I	260	63	29.80	38.84	48.80
Groundskeeper II	260	69	32.12	41.77	52.48
Groundskeeper I	260	65	30.58	39.78	50.05
Maintenance Specialist II	260	79	36.58	47.72	60.00
Maintenance Specialist I	260	68	31.69	41.30	51.88

Communications

Communications Coordinator	260	79	36.58	47.72	60.00
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Food Service

Food Service Associate III/Driver	185	45	23.82	31.04	39.03
Food Service Associate II	185	44	23.52	30.69	38.54
Food Service Associate I	183	40	22.37	29.19	36.66

Instructional Assistants

Behavior Interventionist	183	71	32.93	42.90	53.93
Special Education II	183	71	32.93	42.90	53.93
Special Education I	183	51	25.70	33.50	42.07
General	180	46	24.15	31.43	39.50
Science Materials Specialist	182	46	24.15	31.43	39.50

Instructional Specialists

Computer Specialist	182	51	25.70	33.50	42.07
Library Media Specialist	194	51	25.70	33.50	42.07
Sign Language Interpreter/Tutor	180	76	35.13	45.87	57.62
English Learner Tutor	182	65	30.58	39.78	50.05
PE Specialist	182	51	25.70	33.50	42.07

Safety

Campus Safety	182	57	27.68	36.04	45.30
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Technology

Data Technician	260	75A	34.92	45.57	57.02
IT Technician	260	75A	34.92	45.57	57.02
Information Technology Assistant	260	65	30.58	39.78	50.05
Technology Specialist/Data Support	260	65	30.58	39.78	50.05

Holidays	10-Month Employees	12 Days
	11-Month Employees	12 Days
	12-Month Employees	15 Days

Vacations	0 to 5 years of service	1 day per month worked
	6-10 years of service	1.5 days per month worked
	More than 10 years of service	1.75 days per month worked

Professional Development: Classified unit members may earn Professional Growth credit after 3 years of continuous service and completion of 30 hours of approved professional growth classes. Each Professional Growth credit is \$125.00 per month and is prorated to the employee's FTE. Subsequent increments may be earned after each additional two-year period of continuous and regular employment and the completion of thirty (30) additional hours.

Over Time is paid at time and a half - supervisor's prior approval required.

Comp Time is earned at time and a half - supervisor's prior approval required.

Lead Stipend is \$383.40 per month (indexed to the salary schedule)

*Hourly time sheets reflect new rates as of 7/1/24

Range	Step 1	Step 2	Step 3	Step 4	Step 5	After 3 years at Step 5	After 3 years at Step 6	After 3 years at Step 7	After 3 years at Step 8	After 3 years at Step 9	Range
						Step 6	Step 7	Step 8	Step 9	Step 10	
26	18.74	20.12	21.56	22.95	24.55	25.89	27.13	28.35	29.56	30.84	26
27	19.04	20.40	21.76	23.23	24.86	26.26	27.50	28.71	29.97	31.26	27
28	19.35	20.67	22.02	23.52	25.18	26.55	27.80	29.07	30.32	31.66	28
29	19.52	20.87	22.28	23.82	25.45	26.84	28.10	29.41	30.68	31.97	29
30	19.82	21.09	22.64	24.15	25.77	27.17	28.49	29.77	31.04	32.35	30
31	20.00	21.47	22.87	24.45	26.17	27.60	28.93	30.24	31.56	32.91	31
32	20.30	21.67	23.17	24.74	26.42	27.85	29.19	30.51	31.85	33.21	32
33	20.58	21.95	23.39	25.06	26.76	28.21	29.54	30.91	32.21	33.57	33
34	20.77	22.24	23.69	25.37	27.10	28.56	29.93	31.27	32.64	34.04	34
35	21.02	22.51	24.09	25.70	27.41	28.93	30.29	31.67	33.05	34.45	35
36	21.28	22.76	24.31	25.97	27.78	29.27	30.70	32.12	33.50	34.93	36
37	21.59	23.02	24.57	26.36	28.10	29.66	31.04	32.46	33.87	35.33	37
38	21.82	23.35	24.95	26.65	28.51	30.05	31.45	32.91	34.35	35.82	38
39	22.11	23.64	25.26	26.92	28.85	30.39	31.85	33.31	34.76	36.21	39
40	22.37	23.87	25.59	27.33	29.19	30.74	32.22	33.75	35.15	36.66	40
41	22.68	24.26	25.86	27.68	29.51	31.11	32.62	34.08	35.58	37.11	41
42	22.95	24.55	26.30	27.97	29.86	31.49	32.97	34.49	36.02	37.53	42
43	23.23	24.86	26.58	28.40	30.30	31.92	33.48	34.99	36.53	38.07	43
44	23.52	25.18	26.89	28.71	30.69	32.32	33.88	35.42	36.96	38.54	44
45	23.82	25.45	27.29	29.07	31.04	32.71	34.30	35.87	37.43	39.03	45
46	24.15	25.77	27.57	29.41	31.43	33.13	34.73	36.28	37.88	39.50	46
47	24.45	26.17	27.85	29.80	31.85	33.56	35.21	36.76	38.41	40.05	47
48	24.74	26.42	28.21	30.16	32.22	34.00	35.62	37.21	38.83	40.52	48
49	25.06	26.76	28.63	30.58	32.63	34.40	36.03	37.65	39.31	40.99	49
50	25.37	27.07	28.95	30.94	33.09	34.87	36.55	38.18	39.86	41.60	50
51	25.70	27.41	29.35	31.35	33.50	35.29	36.98	38.65	40.33	42.07	51
52	25.97	27.78	29.73	31.69	33.87	35.69	37.43	39.10	40.82	42.55	52
53	26.36	28.10	30.03	32.12	34.35	36.20	37.93	39.67	41.35	43.13	53
54	26.65	28.51	30.42	32.48	34.79	36.63	38.41	40.12	41.84	43.67	54
55	26.92	28.85	30.82	32.93	35.15	37.05	38.82	40.58	42.35	44.15	55
56	27.33	29.23	31.25	33.35	35.62	37.52	39.31	41.13	42.89	44.73	56
57	27.68	29.51	31.56	33.75	36.04	37.97	39.76	41.61	43.43	45.30	57
58	27.97	29.86	31.98	34.16	36.55	38.51	40.36	42.20	44.05	45.93	58
59	28.40	30.30	32.38	34.59	37.01	39.03	40.87	42.72	44.59	46.53	59
60	28.71	30.72	32.80	35.03	37.44	39.41	41.31	43.21	45.06	47.01	60
61	29.03	31.04	33.21	35.47	37.89	39.91	41.81	43.72	45.61	47.57	61
62	29.41	31.45	33.57	35.90	38.41	40.48	42.40	44.32	46.24	48.22	62
63	29.80	31.85	34.04	36.34	38.84	40.95	42.91	44.89	46.79	48.80	63
64	30.16	32.28	34.45	36.76	39.31	41.44	43.43	45.39	47.36	49.37	64
65	30.58	32.63	34.87	37.25	39.78	41.97	44.01	46.00	48.00	50.05	65
65A	30.70	32.89	35.04	37.47	40.05	42.03	44.05	46.03	48.03	50.11	65A
66	30.95	33.09	35.33	37.73	40.33	42.50	44.53	46.55	48.55	50.64	66
67	31.29	33.50	35.77	38.20	40.82	43.02	45.05	47.10	49.20	51.25	67
68	31.69	33.86	36.18	38.71	41.30	43.52	45.61	47.67	49.74	51.88	68
69A	31.85	34.10	36.44	38.85	41.59	43.66	45.70	47.79	49.86	52.03	69A
69	32.12	34.36	36.65	39.18	41.77	44.05	46.13	48.22	50.32	52.48	69
70	32.48	34.80	37.13	39.66	42.29	44.67	46.79	48.94	51.09	53.28	70
71	32.93	35.13	37.58	40.13	42.90	45.20	47.37	49.53	51.67	53.93	71
72	33.37	35.65	38.10	40.78	43.47	45.85	48.03	50.22	52.41	54.63	72
73	33.81	36.16	38.59	41.23	44.09	46.49	48.70	50.89	53.11	55.40	73
74	34.29	36.58	39.12	41.77	44.64	47.05	49.29	51.56	53.76	56.09	74
75	34.79	37.10	39.66	42.40	45.30	47.71	49.98	52.31	54.56	56.91	75
75A	34.92	37.42	40.01	42.81	45.57	47.85	50.14	52.42	54.64	57.02	75A
76	35.13	37.53	40.13	42.92	45.87	48.38	50.66	52.95	55.24	57.62	76
77	35.60	38.10	40.78	43.52	46.49	48.98	51.30	53.66	55.99	58.36	77
78	36.16	38.61	41.23	44.11	47.10	49.67	52.02	54.38	56.72	59.19	78
79	36.58	39.14	41.77	44.66	47.72	50.32	52.75	55.13	57.54	60.00	79
80	37.10	39.66	42.39	45.30	48.42	51.06	53.43	55.83	58.31	60.83	80