

Los Gatos Union School District
Confidential Salary Schedule
2023-2024 **DRAFT**

Effective 7/1/23

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
12 month (260 days)										
• Business Services Analyst	\$94,796	\$99,538	\$104,514	\$109,739	\$115,226	\$120,986	\$127,035	\$133,389	\$140,056	\$147,060
• Business Services Technician	\$77,977	\$81,876	\$85,969	\$90,269	\$94,784	\$99,521	\$104,497	\$109,723	\$115,209	\$120,969
• Executive Assistant	\$95,087	\$99,842	\$104,835	\$110,076	\$115,581	\$121,358	\$127,425	\$133,797	\$140,485	\$147,510
• Human Resources Analyst	\$94,796	\$99,538	\$104,514	\$109,739	\$115,226	\$120,986	\$127,035	\$133,389	\$140,056	\$147,060
• IT Systems Administrator	\$94,796	\$99,538	\$104,514	\$109,739	\$115,226	\$120,986	\$127,035	\$133,389	\$140,056	\$147,060

Anniversary Date:

(1) If the employee's first day of work is on or after March 1, he/she shall move to the next higher step on the NEXT SUCCEEDING July 1.

(2) If the employee's first day of work is before March 1, he/she shall move to the next higher step on the NEXT July 1.

(3) Advancement:

(a) Advancement for each step is calculated at 5% effective December 1, 2015

(b) Advancement to Step 6 requires three years of full time service at Step 5

(c) Advancement between Steps 6-10 requires three years of full time service at each step.

(d) Years credited for advancement from Steps 5 includes the year an employee is placed at a step as defined by Anniversary Date above.

(4) Holidays/Vacations:

Confidential 12-month employees receive 16 holidays (add'l fixed holiday to account for leap year) and 21 days of vacation annually

(5) Professional Growth:

Confidential Unit members may earn Professional Growth credit after 3 years of continuous service and completion of 30 hours of professional growth classes. Each Professional Growth credit is \$119.00 per month and is prorated to the employee's FTE. Subsequent increments may be earned after each additional two-year period of continuous and regular employment and the completion of thirty (30) additional hours.

(6) Lead Stipend is \$365.14 per month (indexed to the salary schedule)