



**MEMORANDUM OF UNDERSTANDING
BETWEEN BENICIA UNIFIED SCHOOL DISTRICT AND BENICIA TEACHERS
ASSOCIATION
COVID-19 UPDATED COVID-19 PROTOCOLS
March 3, 2022**

The Benicia Unified School District (“District”) and Benicia Teachers Association (“Association”) entered this Memorandum of Understanding (“MOU”) regarding revised coronavirus (“COVID-19”) pandemic protocols for the 2021-22 school year. The parties agreed to the following:

1. The language and protocols written in the ‘Health and Safety Guidelines’ are aligned with California Department of Public Health (CDPH). BUSD will continue to align the ‘Health and Safety Guidelines’ document with current CDPH guidance.
2. The parties agree that the revised language in the Health and Safety Guidelines will supersede the August 2021 MOU.
3. The following topics: live streaming, safety measures and equipment/supplies, air ventilation and filtration, and grievances that are not covered in the Health and Safety Guidelines will be followed from the August 2021 MOU.
4. Discipline Grid will be deleted from the August 2021 MOU.

This agreement is non-precedent setting. This MOU shall expire in full without precedent on June 30, 2022.

Arienne Whiting 3/7/22
BTA Representative Date

Khusbinder Gill 3/8/2022
BUSD Representative Date