

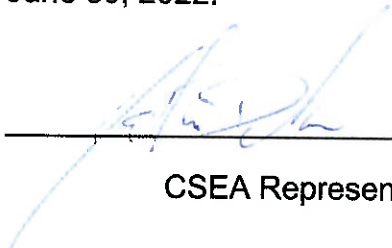


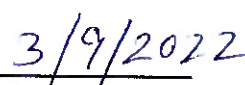


**MEMORANDUM OF UNDERSTANDING
BETWEEN BENICIA UNIFIED SCHOOL DISTRICT AND CALIFORNIA SCHOOL
EMPLOYEES ASSOCIATION CH#1096
COVID-19 UPDATED COVID-19 PROTOCOLS
March 8, 2022**

The Benicia Unified School District ("District") and California School Employees Association Ch#1096 ("Association") entered this Memorandum of Understanding ("MOU") regarding revised coronavirus ("COVID-19") pandemic protocols for the 2021-22 school year. The parties agreed to the following:

1. The language and protocols written in the 'Health and Safety Guidelines' are aligned with California Department of Public Health (CDPH). BUSD will continue to align the 'Health and Safety Guidelines' document with current CDPH guidance.
2. The parties agree that the revised language in the Health and Safety Guidelines will supersede the previous MOU.

This agreement is non-precedent setting. This MOU shall expire in full without precedent on June 30, 2022.

 _____ CSEA Representative	 _____ Date
 _____ BUSD Representative	 _____ Date