

Initial Sunshine Proposal for 2022-2023 Negotiations - March 2022

Sunshine Proposal by Benicia Teachers Association

The Benicia Teachers Association (BTA) hereby submits the following initial proposal for reopener bargaining with the Benicia Unified School District (BUSD).

All terms and conditions of the current BTA/BUSD collective bargaining agreement will remain unchanged, with the exception of agreements that are reached on the following articles:

BTA believes in maintaining stellar achievement as one of the highest performing districts in California. Therefore, BTA is opening Article II: Wages.

BTA believes in continuing to cultivate a system of social, emotional, and physical wellness for employees so that they can continually improve practice. Therefore, BTA is opening Article V: Health and Welfare Benefits.

BTA believes that safe and welcoming schools help students and staff reach their potential. Therefore, BTA is opening Article VIII: Safety

BTA believes every student has a voice that deserves to be heard. Therefore, BTA is opening Article IX: Class Size.

Sunshine Proposal by Benicia Unified School District

The current collective bargaining agreement between Benicia Unified School District (BUSD) and Benicia Teachers Association (BTA) will expire June 30, 2022.

BUSD's initial proposal to reopen the Collective Bargaining Agreement articles listed below:

Article 2 – Wages and Article 5 – Health and Welfare Benefits- The District proposes negotiating Wages and Health and Welfare Benefits in order to maintain fiscal solvency while balancing the idea of a competitive workforce.

Article 8- Safety- The District proposes to work on the language in the Safety Article as it was discussed during last year's negotiations.

Article 11- Evaluations- The District proposes to review and revise the evaluation article and forms in collaboration with the joint BTA BUSD evaluation committee.