

LOS GATOS UNION SCHOOL DISTRICT CLASSIFIED POSITIONS AND RANGES
2022-2023 DRAFT

Effective 3/1/22

Job Family Position Title

	Work days per year	Salary Range	Minimum Step 1	Step 5	Maximum Step 10
Secretarial Clerical					
Accounting Specialist	260	69A	28.89	37.72	47.19
Admin Asst to Asst Supt	260	75A	31.68	41.33	51.71
Administrative Assistant III, C & I	260	70	29.46	38.36	48.32
Admin Asst Maintenance & Operations	260	68	28.74	37.46	47.06
Administrative Assistant III	205	70	29.46	38.36	48.32
Administrative Assistant II	202	68	28.74	37.46	47.06
Administrative Assistant I	202	62	26.68	34.84	43.73
Middle School Registrar	205	70	29.46	38.36	48.32
Health Clerk	185	47	22.18	28.89	36.32
Safe Routes to School Coordinator	185	47	22.18	28.89	36.32

Buildings and Grounds

Custodian III	260	70	29.46	38.36	48.32
Custodian II	260	68	28.74	37.46	47.06
Custodian II	185	68	28.74	37.46	47.06
Custodian I	260	63	27.03	35.23	44.27
Groundskeeper II	260	69	29.13	37.89	47.60
Groundskeeper I	260	65	27.73	36.09	45.40
Maintenance Specialist II	260	79	33.18	43.29	54.42
Maintenance Specialist I	260	68	28.74	37.46	47.06

Communications

Communications Coordinator	260	79	33.18	43.29	54.42
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Food Service

Food Service Associate III/Driver	185	45	21.61	28.15	35.40
Food Service Associate II	185	44	21.33	27.84	34.95
Food Service Associate I	183	40	20.29	26.48	33.25

Instructional Assistants

Behavior Interventionist	183	71	29.87	38.91	48.91
Special Education II	183	71	29.87	38.91	48.91
Special Education I	183	51	23.31	30.38	38.16
General	180	46	21.90	28.50	35.83
Science Materials Specialist	182	46	21.90	28.50	35.83

Instructional Specialists

Computer Specialist	182	51	23.31	30.38	38.16
Library Media Specialist	194	51	23.31	30.38	38.16
Sign Language Interpreter/Tutor	180	76	31.87	41.61	52.27
English Learner Tutor	182	65	27.73	36.09	45.40
PE Specialist	182	51	23.31	30.38	38.16

Safety

Campus Safety	182	57	25.10	32.69	41.09
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Technology

Data Technician	260	75A	31.68	41.33	51.71
IT Technician	260	75A	31.68	41.33	51.71
Information Technology Assistant	260	65	27.73	36.09	45.40
Technology Specialist/Data Support	260	65	27.73	36.09	45.40

Holidays	10-Month Employees	12 Days
	11-Month Employees	12 Days
	12-Month Employees	15 Days

Vacations	0 to 5 years of service	1 day per month worked
	6-10 years of service	1.5 days per month worked
	More than 10 years of service	1.75 days per month worked

Professional Development: Classified unit members may earn Professional Growth credit after 3 years of continuous service and completion of 30 hours of approved professional growth classes. Each Professional Growth credit is \$108.00 per month and is prorated to the employee's FTE. Subsequent increments may be earned after each additional two-year period of continuous and regular employment and the completion of thirty (30) additional hours.

Over Time is paid at time and a half - supervisor's prior approval required.

Comp Time is earned at time and a half - supervisor's prior approval required.

Lead Stipend is \$331.19 per month (indexed to the salary schedule beginning 7/1/22)

*Hourly time sheets reflect new rates as of 3/1/22

Range	Step 1	Step 2	Step 3	Step 4	Step 5	After 3 years at Step 5	After 3 years at Step 6	After 3 years at Step 7	After 3 years at Step 8	After 3 years at Step 9	Range
						Step 6	Step 7	Step 8	Step 9	Step 10	
26	17.00	18.25	19.55	20.82	22.27	23.49	24.61	25.71	26.81	27.97	26
27	17.27	18.50	19.73	21.07	22.55	23.82	24.94	26.04	27.18	28.35	27
28	17.55	18.75	19.97	21.33	22.84	24.09	25.22	26.37	27.50	28.71	28
29	17.70	18.93	20.21	21.61	23.09	24.34	25.49	26.68	27.83	29.00	29
30	17.98	19.13	20.53	21.90	23.37	24.65	25.84	27.00	28.15	29.34	30
31	18.14	19.48	20.74	22.18	23.73	25.04	26.24	27.43	28.63	29.85	31
32	18.41	19.66	21.02	22.44	23.96	25.26	26.48	27.68	28.89	30.12	32
33	18.67	19.90	21.22	22.73	24.28	25.59	26.79	28.04	29.22	30.45	33
34	18.84	20.17	21.49	23.01	24.58	25.90	27.14	28.36	29.61	30.88	34
35	19.07	20.42	21.85	23.31	24.86	26.24	27.48	28.72	29.98	31.25	35
36	19.30	20.65	22.05	23.55	25.20	26.55	27.85	29.13	30.38	31.69	36
37	19.58	20.88	22.29	23.90	25.49	26.90	28.15	29.44	30.72	32.05	37
38	19.79	21.18	22.63	24.17	25.86	27.26	28.52	29.85	31.15	32.49	38
39	20.06	21.44	22.91	24.42	26.17	27.56	28.89	30.21	31.52	32.85	39
40	20.29	21.65	23.21	24.79	26.48	27.89	29.23	30.61	31.89	33.25	40
41	20.57	22.00	23.46	25.10	26.76	28.22	29.59	30.91	32.28	33.66	41
42	20.82	22.27	23.86	25.37	27.09	28.56	29.90	31.29	32.67	34.04	42
43	21.07	22.55	24.10	25.76	27.49	28.95	30.37	31.73	33.13	34.53	43
44	21.33	22.84	24.39	26.04	27.84	29.31	30.73	32.12	33.52	34.95	44
45	21.61	23.09	24.75	26.37	28.15	29.67	31.11	32.53	33.95	35.40	45
46	21.90	23.37	25.01	26.68	28.50	30.05	31.50	32.90	34.36	35.83	46
47	22.18	23.73	25.26	27.03	28.89	30.44	31.93	33.34	34.84	36.32	47
48	22.44	23.96	25.59	27.35	29.23	30.84	32.30	33.75	35.22	36.75	48
49	22.73	24.28	25.97	27.73	29.60	31.20	32.68	34.15	35.66	37.18	49
50	23.01	24.55	26.26	28.07	30.01	31.63	33.15	34.63	36.15	37.73	50
51	23.31	24.86	26.62	28.44	30.38	32.01	33.54	35.06	36.58	38.16	51
52	23.55	25.20	26.96	28.74	30.72	32.37	33.95	35.47	37.03	38.59	52
53	23.90	25.49	27.24	29.13	31.15	32.84	34.40	35.98	37.50	39.12	53
54	24.17	25.86	27.59	29.46	31.55	33.23	34.84	36.39	37.95	39.61	54
55	24.42	26.17	27.95	29.87	31.89	33.61	35.21	36.81	38.41	40.05	55
56	24.79	26.51	28.34	30.25	32.30	34.03	35.66	37.30	38.90	40.57	56
57	25.10	26.76	28.63	30.61	32.69	34.44	36.07	37.74	39.39	41.09	57
58	25.37	27.09	29.01	30.98	33.15	34.93	36.61	38.28	39.95	41.66	58
59	25.76	27.49	29.37	31.37	33.57	35.40	37.07	38.75	40.45	42.20	59
60	26.04	27.87	29.75	31.77	33.96	35.74	37.47	39.19	40.87	42.64	60
61	26.33	28.15	30.12	32.17	34.37	36.20	37.92	39.66	41.37	43.14	61
62	26.68	28.52	30.45	32.56	34.84	36.71	38.46	40.20	41.94	43.73	62
63	27.03	28.89	30.88	32.96	35.23	37.14	38.92	40.71	42.44	44.27	63
64	27.35	29.28	31.25	33.34	35.66	37.59	39.39	41.17	42.95	44.78	64
65	27.73	29.60	31.63	33.79	36.09	38.07	39.91	41.72	43.53	45.40	65
65A	27.85	29.83	31.78	33.99	36.32	38.12	39.95	41.75	43.56	45.45	65A
66	28.08	30.01	32.05	34.22	36.58	38.55	40.39	42.22	44.04	45.93	66
67	28.38	30.38	32.45	34.65	37.03	39.02	40.86	42.72	44.63	46.49	67
68	28.74	30.71	32.82	35.11	37.46	39.48	41.37	43.24	45.11	47.06	68
69A	28.89	30.93	33.05	35.24	37.72	39.60	41.45	43.34	45.23	47.19	69A
69	29.13	31.16	33.24	35.53	37.89	39.95	41.84	43.73	45.64	47.60	69
70	29.46	31.56	33.68	35.97	38.36	40.51	42.44	44.39	46.34	48.32	70
71	29.87	31.87	34.09	36.40	38.91	41.00	42.96	44.92	46.87	48.91	71
72	30.27	32.33	34.56	36.99	39.43	41.59	43.56	45.55	47.53	49.55	72
73	30.67	32.80	35.00	37.40	39.99	42.17	44.17	46.16	48.17	50.25	73
74	31.10	33.18	35.49	37.89	40.49	42.68	44.70	46.76	48.76	50.88	74
75	31.55	33.65	35.97	38.46	41.09	43.28	45.33	47.45	49.49	51.62	75
75A	31.68	33.94	36.29	38.83	41.33	43.40	45.48	47.54	49.56	51.71	75A
76	31.87	34.04	36.40	38.93	41.61	43.89	45.95	48.03	50.10	52.27	76
77	32.29	34.56	36.99	39.48	42.17	44.43	46.53	48.67	50.78	52.93	77
78	32.80	35.02	37.40	40.01	42.72	45.05	47.18	49.32	51.45	53.69	78
79	33.18	35.50	37.89	40.50	43.29	45.64	47.85	50.00	52.19	54.42	79
80	33.65	35.97	38.45	41.09	43.91	46.31	48.47	50.64	52.89	55.17	80