

**ELK GROVE UNIFIED SCHOOL DISTRICT  
MANAGEMENT SALARY SCHEDULE #18 and #28  
2021/22**

| POSITION TITLE                                     | CLASS | **   |
|--|-------|------|
| Assistant Director of Safety and Security          | 210   | 245* |
| Chief Facilities Officer                           | 260   | 245* |
| Construction Project Manager I                     | 140   | 245* |
| Construction Project Manager II                    | 160   | 245* |
| Coordinator,                                       |       |      |
| Academic Program                                   | 155   | 200  |
| Community Partnership (FACE)                       | 150   | 200  |
| District Athletic/Facility Utilization             | 195   | 210  |
| Expanded Learning                                  | 195   | 210  |
| Health Services                                    | 200   | 245* |
| Prevention & Intervention Services                 | 195   | 210  |
| Safe Routes to School and Facilities Outreach      | 120   | 245* |
| Special Education                                  | 215   | 210  |
| Student Support and Health Services                | 195   | 210  |
| Director,  |       |      |
| Classified Personnel                               | 235   | 245* |
| Career Technical Education and Educational Options | 235   | 245* |
| Communications/Public Information Officer          | 200   | 245* |
| Curriculum/Professional Learning                   | 245   | 245* |
| Development  | 210   | 245* |
| Education Equity                                   | 235   | 245* |
| Elementary Education                               | 245   | 245* |
| English Learner Services                           | 235   | 245* |
| Family & Community Engagement (FACE)               | 235   | 245* |
| Fiscal Services                                    | 225   | 245* |
| Food & Nutrition Services                          | 215   | 245* |
| Human Resources                                    | 245   | 245* |
| Instructional Support                              | 225   | 245* |
| Learning Support Services                          | 235   | 245* |
| Maintenance & Operations                           | 215   | 245* |
| Personnel Development                              | 235   | 245* |
| Planning   | 210   | 245* |
| Purchasing & Warehouse                             | 195   | 245* |
| Research & Evaluation                              | 235   | 245* |
| Safety and Security                                | 235   | 245* |
| Secondary Education                                | 245   | 245* |
| Special Education & SELPA                          | 245   | 245* |
| Student Support and Health Services                | 245   | 245* |
| Transportation and Commercial Compliance           | 215   | 245* |
| Visual and Performing Arts (VAPA)                  | 195   | 245* |
| District Grant Writer                              | 160   | 245* |
| District Head Counselor                            | 195   | 245* |
| Executive Director of Education Services           | 260   | 245* |
| Legal Compliance Specialist                        | 200   | 245* |

| POSITION TITLE                         | CLASS | **   |
|--|-------|------|
| Manager,                               |       |      |
| Accounting                             | 160   | 245* |
| Application Support and Programming    | 200   | 245* |
| Budget                                 | 160   | 245* |
| Compensation & Benefits                | 160   | 245* |
| Computer Security and Special Projects | 200   | 245* |
| Communications                         | 140   | 245* |
| Custodial Services                     | 160   | 245* |
| Desktop Support and Helpdesk           | 200   | 245* |
| Enterprise Systems                     | 200   | 245* |
| Facilities Accounting                  | 160   | 245* |
| Grounds                                | 160   | 245* |
| Maintenance and Operations             | 160   | 245* |
| Planning                               | 140   | 245* |
| Research Projects                      | 180   | 245* |
| Risk                                   | 160   | 245* |
| Senior Construction                    | 180   | 245* |
| Principal:                             |       |      |
| Adult & Community Education            | 205   | 245* |
| Continuation                           | 200   | 216  |
| Elementary K-6 (under 400)             | 185   | 207  |
| Elementary K-6 (over 400)              | 205   | 207  |
| Elementary K-6 (over 400) Year Round   | 225   | 245* |
| High School                            | 245   | 245* |
| Middle School 7-8                      | 220   | 235* |
| Special Education                      | 235   | 227  |
| Program Administrator,                 |       |      |
| Adult & Community Education            | 195   | 245* |
| Elementary                             | 165   | 200  |
| High School                            | 195   | 210  |
| Middle School                          | 165   | 206  |
| Program Specialist,                    |       |      |
| AVID                                   | 170   | 200  |
| Behavioral Services                    | 180   | 200  |
| College and Career Options             | 170   | 200  |
| Curriculum/Professional Learning       | 170   | 200  |
| Educational Equity                     | 180   | 200  |
| English Learner Services               | 180   | 200  |
| Expanded Learning                      | 180   | 200  |
| Family & Community Engagement (FACE)   | 180   | 200  |
| Foster Youth Services                  | 180   | 200  |
| Learning Support Services              | 170   | 200  |
| Preschool                              | 180   | 200  |
| Special Education                      | 190   | 200  |
| Student Services                       | 170   | 200  |
| Student Support & Health Services      | 170   | 200  |
| Student Support Center                 | 180   | 200  |
| Technology Integration                 | 170   | 200  |
| Vice Principal:                        |       |      |
| Adult & Community Education            | 165   | 210  |
| Alternative/Continuation High School   | 155   | 200  |
| Elementary K-6                         | 165   | 200  |
| K-6 Year Round                         | 195   | 219  |
| Middle School                          | 165   | 206  |
| High School                            | 195   | 210  |

\*Vacation days accrued; work days fluctuate between 245/246 each year based on calendar work days.

**ELK GROVE UNIFIED SCHOOL DISTRICT  
MANAGEMENT SALARY SCHEDULES #18 AND #28  
2021/22**

| CLASS | STEP 1     | STEP 2     | STEP 3     | STEP 4     | STEP 5     | STEP 6 & 7 | STEP 8 & 9 | STEP 10    |
|-------|------------|------------|------------|------------|------------|------------|------------|------------|
| 260   | 120,294.00 | 124,506.00 | 128,862.00 | 133,374.00 | 138,040.00 | 142,873.00 | 145,732.00 | 151,572.00 |
| 255   | 118,167.00 | 122,303.00 | 126,583.00 | 131,013.00 | 135,600.00 | 140,347.00 | 143,153.00 | 148,889.00 |
| 250   | 116,078.00 | 120,142.00 | 124,345.00 | 128,697.00 | 133,203.00 | 137,863.00 | 140,618.00 | 146,254.00 |
| 245   | 114,026.00 | 118,016.00 | 122,147.00 | 126,424.00 | 130,847.00 | 135,427.00 | 138,136.00 | 143,672.00 |
| 240   | 112,009.00 | 115,929.00 | 119,985.00 | 124,185.00 | 128,533.00 | 133,029.00 | 135,689.00 | 141,128.00 |
| 235   | 110,028.00 | 113,878.00 | 117,866.00 | 121,990.00 | 126,258.00 | 130,680.00 | 133,291.00 | 138,634.00 |
| 230   | 108,083.00 | 111,864.00 | 115,780.00 | 119,835.00 | 124,025.00 | 128,370.00 | 130,934.00 | 136,183.00 |
| 225   | 106,173.00 | 109,888.00 | 113,735.00 | 117,714.00 | 121,834.00 | 126,101.00 | 128,618.00 | 133,775.00 |
| 220   | 104,296.00 | 107,946.00 | 111,721.00 | 115,632.00 | 119,681.00 | 123,871.00 | 126,348.00 | 131,411.00 |
| 215   | 102,449.00 | 106,034.00 | 109,748.00 | 113,589.00 | 117,565.00 | 121,677.00 | 124,111.00 | 129,084.00 |
| 210   | 100,637.00 | 104,162.00 | 107,808.00 | 111,582.00 | 115,488.00 | 119,527.00 | 121,919.00 | 126,805.00 |
| 205   | 98,859.00  | 102,321.00 | 105,901.00 | 109,607.00 | 113,443.00 | 117,413.00 | 119,762.00 | 124,565.00 |
| 200   | 97,113.00  | 100,510.00 | 104,030.00 | 107,669.00 | 111,436.00 | 115,342.00 | 117,645.00 | 122,361.00 |
| 195   | 95,393.00  | 98,732.00  | 102,193.00 | 105,764.00 | 109,465.00 | 113,301.00 | 115,564.00 | 120,196.00 |
| 190   | 93,707.00  | 96,986.00  | 100,379.00 | 103,893.00 | 107,529.00 | 111,292.00 | 113,518.00 | 118,067.00 |
| 185   | 92,051.00  | 95,274.00  | 98,609.00  | 102,059.00 | 105,630.00 | 109,327.00 | 111,513.00 | 115,983.00 |
| 180   | 90,422.00  | 93,585.00  | 96,863.00  | 100,253.00 | 103,759.00 | 107,393.00 | 109,539.00 | 113,929.00 |
| 175   | 88,825.00  | 91,932.00  | 95,150.00  | 98,480.00  | 101,928.00 | 105,496.00 | 107,604.00 | 111,917.00 |
| 170   | 87,254.00  | 90,308.00  | 93,469.00  | 96,739.00  | 100,127.00 | 103,630.00 | 105,706.00 | 109,940.00 |
| 165   | 85,710.00  | 88,708.00  | 91,815.00  | 95,027.00  | 98,354.00  | 101,797.00 | 103,833.00 | 107,994.00 |
| 160   | 84,196.00  | 87,140.00  | 90,190.00  | 93,346.00  | 96,618.00  | 99,994.00  | 101,994.00 | 106,082.00 |
| 155   | 82,707.00  | 85,601.00  | 88,597.00  | 91,699.00  | 94,910.00  | 98,228.00  | 100,194.00 | 104,210.00 |
| 150   | 81,244.00  | 84,090.00  | 87,031.00  | 90,077.00  | 93,232.00  | 96,494.00  | 98,424.00  | 102,368.00 |
| 145   | 79,807.00  | 82,601.00  | 85,492.00  | 88,485.00  | 91,583.00  | 94,788.00  | 96,685.00  | 100,560.00 |
| 140   | 78,395.00  | 81,140.00  | 83,980.00  | 86,918.00  | 89,960.00  | 93,112.00  | 94,973.00  | 98,777.00  |
| 135   | 77,007.00  | 79,705.00  | 82,495.00  | 85,380.00  | 88,370.00  | 91,464.00  | 93,293.00  | 97,032.00  |
| 130   | 75,649.00  | 78,298.00  | 81,036.00  | 83,873.00  | 86,808.00  | 89,846.00  | 91,646.00  | 95,319.00  |
| 125   | 74,311.00  | 76,912.00  | 79,605.00  | 82,391.00  | 85,273.00  | 88,261.00  | 90,026.00  | 93,632.00  |
| 120   | 72,996.00  | 75,554.00  | 78,196.00  | 80,934.00  | 83,767.00  | 86,696.00  | 88,433.00  | 91,975.00  |

SUBSTITUTE EMPLOYEES - The pay period is from the 16th of the month to the 15th of the following month. Payroll will mail your check to your mailing address on or before the 10th or 17th of the following month.

**LONGEVITY STEPS AT COMPLETION OF:**

13 years: 1% of employee's base salary  
16 years: 2% of employee's base salary  
19 years: 3% of employee's base salary  
22 years: 4% of employee's base salary  
25 years: 6% of employee's base salary

Effective 07/01/2021; No changes from the 2020/21 salary schedule; changed fiscal year dates.

Revised 07/12/21: Added Coordinator, Expanded Learning position, Class 195.

Board Approved: July 20, 2021

Revised 2/15/2022: Added Director, Education Equity and Director, Family & Community Engagement. Changed work days to 200 for Coordinator, Community Partnership (FACE).