



California  
School  
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Member of the AFL-CIO

The nation's largest  
independent classified  
employee association



March 9, 2022

**Via Electronic**

swieser@smfcsd.net

Sue Wieser, Assistant Superintendent  
San Mateo-Foster City School District  
1170 Chess Drive  
Foster City, CA 94404

RE: Initial Proposal: 2022-23 School Year Contract Reopener

Dear Assistant Superintendent Wieser,

The California School Employees Association and its Chapter 411 ("CSEA") are hereby submitting initial bargaining proposals, in accordance with Section 3547 of the Governmental Code, for the upcoming 2022-2023 contract reopener negotiations.

**Article 21: Pay and Allowances**

- CSEA has an interest in a fair and equitable salary increase for unit members.

**Article 23: Health and Welfare Benefits**

- CSEA has an interest in a fair and equitable increase to the District contribution to health and welfare benefits for unit members.

CSEA reserves the right to make additional proposals, as it deems necessary, regarding any section within the articles listed above.

Sincerely,

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Mark Westerberg  
Labor Relations Representative

MW/eo

Cc: Alicia Aragon, Chapter President 411; Silva Dakessian, Regional Representative 5; Colette Hetland, Area B Director; Kyle Tomlinson, NBFO Interim Field Director