

RESOLUTION NO. 30/2021-2022

**RESOLUTION OF THE BOARD OF EDUCATION
OF THE DESERT SANDS UNIFIED SCHOOL DISTRICT
RE: CONFIDENTIAL LONGEVITY**

WHEREAS, The Desert Sands Unified School District (“District”) currently pays confidential employees longevity pay annually as follows:

- 10 years - \$365
- 15 years - \$730
- 20 years - \$1095
- 25 years - \$1460
- 30 years - \$1825

WHEREAS, These longevity payment amounts have remained in place for some time, while longevity for other employee groups has been increased during the same period; and

WHEREAS, like all District employees, Confidential employees are critical to the management and operation of the District.

NOW THEREFORE, be it resolved by the Board of Education of the Desert Sands Unified School District as follows:

1. That the above recitals are true and correct.
2. Effective April 13, 2022, the Desert Sands Unified School District confidential salary schedule shall be updated to match the same longevity schedule afforded to classified management employees. Unless the Board determines otherwise, any increases to the classified management longevity salary schedule shall also be reflected in the confidential longevity schedule.

The revised confidential salary schedule is attached to this resolution as Appendix A and incorporated by reference.

3. That the Superintendent and/or his designee take all actions necessary to implement the new salary schedule, provide notice to affected employees, and to make any retroactive payments in due course

ADOPTED, SIGNED AND APPROVED this ___ day of _____, 2022.

President of the Governing Board for the
Desert Sands Unified School District

I, _____, Clerk of the Governing Board of the Desert Sands Unified School District, do hereby certify that the foregoing Resolution was adopted by the Governing Board of said District at a meeting of said Board held on the ____ day of _____, 2022, and that it was so adopted by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

Clerk of the Governing Board of the
Desert Sands Unified School District

APPENDIX

A

DESERT SANDS UNIFIED SCHOOL DISTRICT
Confidential Salary Schedule

Range/Step	A	B	C	D	E	F*	G*	H*	I*	J*	K*	L*	M*
41	4,295	4,508	4,733	4,972	5,223	5,482	5,752	6,043	6,343	6,659	6,992	7,340	7,713
42	4,508	4,733	4,972	5,223	5,482	5,752	6,043	6,343	6,659	6,992	7,340	7,713	8,094
43	4,733	4,972	5,223	5,482	5,752	6,043	6,343	6,659	6,992	7,340	7,713	8,094	8,497
44	4,972	5,223	5,482	5,752	6,043	6,343	6,659	6,992	7,340	7,713	8,094	8,497	8,924
45	5,223	5,482	5,752	6,043	6,343	6,659	6,992	7,340	7,713	8,094	8,497	8,924	9,371
46	5,482	5,752	6,043	6,343	6,659	6,992	7,340	7,713	8,094	8,497	8,924	9,371	9,836
47	5,752	6,043	6,343	6,659	6,992	7,340	7,713	8,094	8,497	8,924	9,371	9,836	10,327
48	6,043	6,343	6,659	6,992	7,340	7,713	8,094	8,497	8,924	9,371	9,836	10,327	10,845
49	6,343	6,659	6,992	7,340	7,713	8,094	8,497	8,924	9,371	9,836	10,327	10,845	11,385
50	6,659	6,992	7,340	7,713	8,094	8,497	8,924	9,371	9,836	10,327	10,845	11,385	11,953

Note: Columns represent monthly full-time equivalency salaries.

***Professional Growth**

Longevity: 10 years - \$ 600
 15 years - \$1,200
 20 years - \$1,800
 25 years - \$2,400
 30 years - \$3,000

Salary Schedule: July 1, 2021
 Longevity: April 13, 2022