

**ELK GROVE UNIFIED SCHOOL DISTRICT**  
**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA)**  
**Salary Schedule #23**  
**2021/22**

Classification	Training Classes (3%)*	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5 & 6	STEP 7	STEP 8+
Paraeducator	301	\$15.00	\$15.00	\$15.00	\$15.61	\$16.00	\$16.33	\$16.66
Elk Grove Adult & Community Education (EGACE)	302*	15.00	15.00	15.05	16.08	16.48	16.80	17.13
General	303*	15.00	15.00	15.51	16.57	16.95	17.29	17.63
Pre-Kindergarten	304*	15.00	15.00	15.98	17.08	17.48	17.82	18.18
	305*	15.00	15.40	16.46	17.58	17.98	18.34	18.72
	306*	15.00	15.85	16.91	18.11	18.54	18.92	19.30
Paraeducator - Special Education, Mild/Moderate	321	\$15.00	\$15.00	\$15.00	\$16.00	\$16.36	\$16.67	\$17.00
	322*	15.00	15.00	15.39	16.47	16.83	17.17	17.51
	323*	15.00	15.00	15.85	16.95	17.35	17.71	18.06
	324*	15.00	15.29	16.35	17.47	17.86	18.21	18.58
	325*	15.00	15.73	16.82	17.98	18.40	18.78	19.15
	326*	15.15	16.24	17.32	18.53	18.96	19.32	19.70
Paraeducator - 3 - K	351	\$15.00	\$15.34	\$16.36	\$17.56	\$17.96	\$18.34	\$18.72
Paraeducator - Special Education, Deaf & Hard of Hearing	352*	15.00	15.78	16.85	18.10	18.52	18.90	19.28
Moderate/Severe **	353*	15.17	16.28	17.35	18.65	19.06	19.46	19.85
Visually Impaired	354*	15.66	16.79	17.87	19.19	19.64	20.06	20.46
	355*	16.12	17.26	18.40	19.78	20.23	20.65	21.07
	356*	16.63	17.78	18.97	20.35	20.83	21.28	21.70
Child Associate	371	\$15.08	\$16.12	\$17.18	\$18.38	\$18.84	\$19.22	\$19.60
Family Advocate - Bilingual	372*	15.53	16.63	17.72	18.93	19.39	19.81	20.20
Family Advocate - General	373*	16.00	17.12	18.23	19.49	19.98	20.38	20.79
Family, School, and Community Liaison	374*	16.48	17.62	18.80	20.10	20.59	21.02	21.44
Parent Liaison	375*	16.95	18.15	19.36	20.68	21.19	21.61	22.04
Program Associate, Bilingual	376*	17.48	18.71	19.93	21.31	21.83	22.29	22.73
Teaching Associate, Bilingual								
Teaching Associate, General								
Teaching Associate, Infant/Toddler Program								
3 - K Instructor	511	\$21.19	\$22.66	\$24.20	\$25.86	\$26.49	\$26.98	\$27.52
Educational Interpreter for the Deaf & Hard of Hearing	512*	21.83	23.35	24.95	26.65	27.26	27.80	28.36
Health Assistant - Special Education	513*	22.45	24.05	25.67	27.39	28.07	28.64	29.21
Job Development Specialist	514*	23.16	24.74	26.45	28.27	28.93	29.51	30.10
Program Educator	515*	23.82	25.47	27.23	29.10	29.77	30.39	31.01
Project Implementor	516*	24.54	26.27	28.03	29.98	30.70	31.31	31.93
Project Implementor - Substance Abuse Prevention Educator								

<b>LONGEVITY BONUS AT THE COMPLETION OF:</b>	7th year	\$591	16th year	\$1,458	25th year	\$2,371
	10th year	\$885	19th year	\$1,751		
	13th year	\$1,155	22nd year	\$2,063		

\* Advancement to training class levels is based upon units/hours earned after date of hire.

\*\* Prior to 07/01/14: Former associated classifications were: Paraeducator - Special Education, Inclusive Education / Severely Disabled / Paraeducator - Special Education, Independent Living Skills / Paraeducator - Special Education, Severely Disabled

~ For newly hired employees, initial salary placement is based on prior years of related/parallel, full time, evaluated work experience within the last 7 years. This work experience must be verifiable. Initial salary placement may be contested only during the employee's probationary period.

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**SUBSTITUTE EMPLOYEES:**

- All EGUSD retirees, when substituting in the classification from which they left the District, shall be paid at the step they were on when they retired. They will be paid at step 1 while substituting in other classifications.
- The pay period is from the 16th of the month to the 15th of the following month. Payroll will mail your check to your mailing address on or before the 10th or 17th of the following month.