

**SUNSHINE PROPOSAL BETWEEN CALIFORNIA SCHOOL EMPLOYEES  
ASSOCIATION (CSEA #1096) AND BENICIA UNIFIED SCHOOL DISTRICT  
May 5, 2022**

**1. Initial Sunshine Proposal of the California School Employees Association (CSEA) and its Benicia Chapter #1096 to the Benicia Unified School District For the July 1, 2022 - June 30, 2023 Reopener Negotiations**

CSEA desires to alter or amend the collective bargaining agreement expiring June 30, 2023 as follows:

**Article 9: Pay and Allowances**

CSEA has an interest in:

- Achieving a fair and equitable increase to the salary schedule for all unit members.
- Expanding longevity increments.

**Article 10: Health and Welfare Benefits**

CSEA has an interest in improving the fringe benefits package.

**Article 16: Vacation Plan**

CSEA has an interest in amending the vacation language to include a pay-out option.

**2. Initial Proposal by Benicia Unified School District**

Article 9: Pay and Allowances

Article 10: Health and Welfare Benefits