



# Campbell Union School District Support Services

October 27, 2016

Presentation to the Governing Board of Trustees  
Lena Bundtzen, Assistant Superintendent Support Services

# Support Services

- Transitional position
- Assessment of the Special Education program
- Human Resource support
- Multi-Tier Systems of Support (MTSS)

# What we will cover tonight

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- Special Education Director search
- Special Education Program
- Multi-Tier Systems of Support (MTSS)
- Human Resources
- Next steps

# Director search

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- Posting on October 17, 2016
- Staff input
- Interview process
- Timeline
- Transition

# Supporting Special Education

- Academy for new teachers
- Special Education Coach
- Professional Development
- Streamline of systems
- District outreach to support general education & special education staff

# Multi-Tier Systems of Support (MTSS)

- Getting to know the District
- Meeting with Principals
- Observing systems and programs
- Checking and monitoring desired outcomes
- Collaboration with Instructional Services



# Human Resources

- Hiring staff
- Creative solutions to meet staffing needs
- Attract and retain the best
- Systematize the hiring of Special Education staff
- Collaborate with SJSU and Santa Clara to further develop partnerships for pipeline

# Next Steps

- Recruit a Special Education Director
- Develop ongoing Special Education District and Site input sessions
- Enhance the collaboration and communication with staff
- Expand the support for Special Education Staff
- Work with sites to utilize MTSS



# Questions

