

**San Mateo Union High School District  
Miscellaneous Salary Schedule for 2022-2023**

<b>MANAGEMENT</b>	
Administrator Substitute Daily Rate	\$ 480.00 per day
<b>Administrator Substitute Contract Rate</b>	<b>AP starting salary daily rate</b>
<b>CERTIFICATED</b>	
Independent Study/Home Educator	\$ 65.00 per hour
Supervision of Co-Curricular Activities	\$ 38.00 per activity
Summer School	\$ 77.00 per hour
Summer School Substitute	\$ 222.00 per day
Summer School Substitute 1/2 day	\$ 111.00 per 1/2 day (3.0 hrs)
Swim Unit Substitute	\$ 240.00 per day (flat rate)
Substitute Educators:	
One to three periods (hourly)	\$ 48.00 per period
Four or more periods (short-term)	\$ 240.00 per day
Retired SMUHSD Educator - One to three periods (hourly)	\$ 60.00 per period
Retired SMUHSD Educator - Four or more periods (short-term)	\$ 300.00 per day
Retired Substitute Benefit Incentive	\$ 350.00 per day
Long Term: Fifteen or more consecutive days	\$ 260.00 per day, \$52.00 per period
Long Term: Thirty-one or more consecutive days	\$ 380.00 per day, \$76.00 per period
(long-term single assignment retroactive to day one)	
<b>NON-CERTIFICATED &amp; CLASSIFIED</b>	
Substitute in CSEA position	Step A of position range
Casual Help	Minimum Wage
Student Worker	Minimum Wage
Adult Tutor	\$ 25.00 per hour
Board Meeting Interpreter	\$ 62.00 per hour
Interpreter	\$ 34.00 per hour
Student Tutor	Minimum Wage
Technology Assistant	Minimum Wage
Performing Arts Center:	
Stage Hand I (student of SMUHSD)	Minimum Wage
Stage Hand II (graduate from training program)	\$ 17.00 per hour
Stage Manager	\$ 20.00 per hour
Auditorium Supervisor	\$ 27.00 per hour
Stage Hand II requires four or more years of continuous service as a Stage Hand I	
<b>ADULT SCHOOL</b>	
Adult School Substitute	\$ 39.00 per hour
Adult School Workshop rate	\$ 32.00 per hour
Adult School Teacher Variable Substitute Rate	Current Salary Step Hourly Rate
Former Adult School Teacher Variable Substitute Rate	Experience Salary Step Hourly Rate
Adult School Instructor - Non - Certificated	\$ 50.00 per hour
<b>ALL UNITS</b>	
Summer Recreation Student Activities Supervisor	\$ 28.00 per hour
Swim Lifeguard	\$ 28.00 per hour
Wellness Instructor	\$ 74.00 per class