

## **AGREEMENT BETWEEN**

### **SAN MATEO UNION HIGH SCHOOL DISTRICT and CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS CHAPTER 519**

#### **Summer Schedule: 2022 Calendar Year**

This Agreement is entered into by and between the San Mateo Union High School District (hereinafter referred to as “District”) and the California School Employees Association and its Chapter 519 (hereinafter referred to as “CSEA”) collectively referred to as the “Parties.”

#### **Agreement**

1. In accordance with section 45132 California Education Code and commencing with the summer recess period which begins June 13, 2022 and ends on July 22, 2022, the parties agree that the District shall provide 12-months unit members with the option to work a temporary schedule of three 9.5 hour days and one 9.0 hour day per week (“Summer Work Schedule”).
2. This Summer Work Schedule shall be optional and if a unit member wishes to participate, they must “opt-in” in writing, on a form developed by the District. Once a unit member opts-in, they may not opt-out.
3. The following classifications are not included under this agreement: SPOE, Utility Worker.
4. For unit members who have opted-in to Summer Work Schedule period established in this agreement, they shall still be entitled to overtime under section 8.3 of the collective bargaining agreement, except instead of qualifying for the overtime rate after performing 7.5 hours of work, they shall only qualify for the overtime rate after performing 9.5 hours for three days and 9.0 hours for one day of work..
5. The parties recognize that this Agreement shall not establish precedent or past-practice.
6. This Agreement shall terminate at the end of the Summer Work Schedule period, July 22, 2022.

**San Mateo Union High School District**

**California School Employees Association  
and its Chapter No. 519**

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Kevin Skelly, Superintendent

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James Broock, President, Chapter 519

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Kirk Black, Deputy Superintendent

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Mark Westerberg, CSEA LRR