

Tentative Agreement

April 11, 2022

The San Mateo-Foster City School District (SMFCSD) and San Mateo Elementary Teachers Association (SMETA), collectively the Parties, have completed their negotiations for the 2022-2025 successor Collective Bargaining Agreement.

The Parties have tentatively agreed on the following changes to the 2019-2022 Collective Bargaining Agreement, to become effective upon ratification by the Governing Board of the SMFCSD and the SMETA membership. See attached Articles:

Article 4 Association Rights

Article 5- Compensation

- The Parties settled salary for 2022-2023 at 3% increase over the 2021-2022 salary schedule.
- Compensation for 2023-2024 to be a 3% increase over the 2022-2023 salary schedule.
- Longevity compensation of \$2000 at year 25 and every 3 year increment beyond year 25
- Stipend for \$2500 for Title I school and National Board Certification
- Stipend of \$1000 for Transitional Kindergarten teacher with appropriate certification and assigned to teach TK
- Stipend of \$1200 per season for middle school site Athletic Director

Article 6 Hours

Article 7 Assignments, Transfers and Filling of Vacancies

Article 8 Class Size

Article 10 Leaves

Article 12 Safety Conditions of Employment

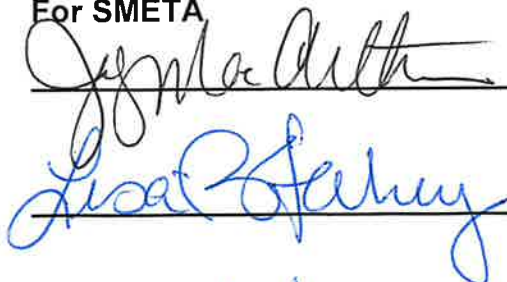
Article 19 Term of Agreement

For SMFCSD



Date: 4/11/22.

For SMETA



Date: 4/11/22