

PUBLIC DISCLOSURE OF SALARY AND BENEFIT NEGOTIATIONS TENTATIVE SETTLEMENT

Siskiyou Union High School District

School District

Bargaining Unit(s) / Employee Groups: CSEA Siskiyou Union High Chapter #822

Fiscal Year: 2021-22

Period Covered By the Agreement: School year 2021-22 (1-year agreement only)

Date of Public Disclosure Board Meeting: Wednesday, May 11, 2022

Attach itemized budget revisions necessary to fulfill the terms of tentative settlement. (Govt. Code 3547-3547.5)

	Settlement Year	Subsequent Year 1	Subsequent Year 2
Cost of 1% Raise <i>(Should tie to Criteria Standards Review):</i>			
Negotiated Percentage Change:			
Cost of Salary Increase:	\$3,000		
Cost of Statutory Benefit Increase: <i>(STRS, PERS, OASDI, Medicare, UI, W/C)</i>	\$960		
Cost of Health and Welfare Benefit Increase: <i>(Medical, Dental, Vision, Life, etc.)</i>			
Other Cost Impact:			
Funding Sources: <u>General Fund (Fund 01)</u>			
<u>ESSER III (Resource 3213)</u>			
Total Cost:	\$3,960		

Other Explanations:

Due to Covid quarantines during in-person learning, classified staff are needed to help cover the supervision of classes for certificated teachers who are instructing classes remotely. Agreement is to pay classified staff an additional \$10 per hour above their regular salaries for coverage.

I certify that the costs incurred under this agreement can be met by the district during the term of the agreement:

Superintendent

4-12-22 _____

Date

Chief Business Official (if any)

4-12-2022 _____

Date

After Approval by Governing Board at Public Disclosure Board Meeting:

Board President/Clerk

Date

1. **Purpose:** Compliance with Government Code Section 3547-3547.5. To inform the public "of the issues that are being negotiated upon and have full opportunity to express their views to the public school employer, and to know the positions of their elected representatives". After the public has had the opportunity to express itself, the public school employer shall, at a meeting that is open to the public, adopt its initial proposal. The disclosure must include the following components: salaries, benefits, other compensation, other non-compensation costs, the percent increase of the total compensation for the average employee, the approximate cost to the LEA, the proposed source(s) of funding and any other major provisions not directly affecting costs, such as binding arbitration, grievance procedures, etc.
2. **Costs:** Include additional costs (difference between old salaries and new salaries for each year. Include longevity, overtime, differential, one-time only and extra duty increases.
3. **Who Must File:** Districts providing additional salary/benefit over and above step and column, even if formal bargaining units are not established.
4. **When to Make Available:**
Siskiyou County Superintendent of Schools: Minimum of 5 days (10 days if qualified or negative certification) prior to public disclosure meetings/board date. Include Superintendent and Chief Business Official (if any) certification.
Public: Prior to the day of the public meeting (per Management Advisory 92-01), the number of days is determined locally.
5. **Public Disclosure Outline:**
 - Negotiation meeting held
 - Tentative Agreement reached
 - Complete Public Disclosure of Salary and Benefit Negotiations document (SCOE Business website) to disclose all new costs (Superintendent and CBO (if any) signature)
 - Post at school site
 - Send to SCOE at least 5 days before the board meeting it will be acted upon
 - SCOE provides memo with comments
 - Board adopts at public meeting
 - Board president signs
 - Send fully signed document to SCOE
 - Implement salary changes based on board approved agreement

**MEMORANDUM OF UNDERSTANDING
BETWEEN
SISKIYOU UNION HIGH SCHOOL DISTRICT
AND
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
AND IT'S SISKIYOU UNION HIGH CHAPTER #822**

Addendum to the original August 2021 to June 30, 2022 COVID-19 MOU

Additional Pay for Classified Covering Classes During COVID

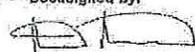
The Siskiyou Union High School District ("District") and the California School Employees Association and it's Siskiyou Union High Chapter # 822 ("CSEA"), jointly known as the Parties ("Parties") enter into this Memorandum of Understanding ("MOU") regarding the issues related to the coronavirus COVID-19 and the physical opening of schools during the 2021-22 school year. The complete district Opening Plans for the 2021-22 school year are linked here:
[SUHSD 2021-22 Opening of School Plans](#)

Addendum Item

9.0 Additional Pay for Classified Covering Classes During COVID Situations

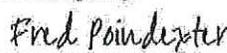
The district will pay classified staff an additional \$10.00 per hour when they are asked to cover classes during their regularly scheduled contract day. The classified employee will submit a payroll sheet indicating the hours worked covering a class and the \$10.00 per hour will be added to their base pay for each hour worked covering a class.

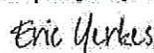
FOR THE DISTRICT:

DocuSigned by:

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Mike Matheson, Superintendent

1/28/2022
Date

FOR CSEA:

DocuSigned by:

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Fred Poindexter,
Chapter 822 President
Date 1/28/2022


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Eric Yerkes,
CSEA Labor Relations Representative
Date 1/31/2022