

**BEFORE THE GOVERNING BOARD
OF THE LYNWOOD UNIFIED SCHOOL DISTRICT
COUNTY OF LOS ANGELES,
STATE OF CALIFORNIA**

Resolution # 21-22/62

***Resolution of the Lynwood Unified School District Governing Board Adopting Final Action
on Dismissal of Certificated Employees Due to Reduction or Elimination of Particular Kinds
of Services***

WHEREAS, the Governing Board (“Board”) of the Lynwood Unified School District (“District”) adopted a Resolution to Decrease the Number of Certificated Employees Due to a Reduction or Elimination of Particular Kinds of Services (“PKS Resolution”) on February 24, 2022, authorizing and directing the Superintendent, or the Superintendent’s designee, to initiate and pursue procedures necessary to provide notice to the affected employees of the Board’s decision to eliminate 14.0 FTE certificated positions of the District pursuant to Education Code sections 44949 and 44955 because of a reduction or discontinuance of particular kinds of services; and

WHEREAS, the Superintendent’s designee duly and properly served notice on the certificated employees listed on Attachment “A” to this resolution, on or before March 15, 2022, which stated that the Board intended not to reemploy them for the 2022-2023 school year pursuant to the PKS Resolution; and

WHEREAS, the employees listed on Attachment “A” were informed of their right to request a hearing, and that their failure to do so would constitute a waiver of said right, and said employees either requested a hearing (“Respondents”), or waived their right to a hearing; and

WHEREAS, a hearing was originally scheduled before the Office of Administrative Hearings, State of California, for April 19, 2022, in OAH Case No. 2022040126, for those employees who requested a hearing; and

WHEREAS, the hearing in OAH Case No. 2022040126 was continued from April 19, 2022, to May 3, 2022; and

WHEREAS, under Education Code section 44949, subdivision (e), the date prescribed in Education Code section 44955, subdivision (c), was extended until May 29, 2022; and

WHEREAS, due to the execution of a mutually accepted Memorandum of Understanding (MOU) between the District and the Lynwood Teachers’ Association (LTA), whereby the certificated Respondents waived their right to participate at the hearing on OAH Case No. 2022040126, the hearing was vacated and taken off calendar; and

WHEREAS, the Governing Board approved the MOU at its regularly scheduled Board meeting on May 12, 2022; and

WHEREAS, as set forth in the MOU, the Board may proceed, if necessary, to adopt a final layoff resolution and send final layoff notices to Respondents, and other employees who were not parties to the MOU who may also receive a final layoff notice.

NOW, THEREFORE, BE IT RESOLVED AND ORDERED by the Governing Board of the Lynwood Unified School District as follows:

- A. That it is necessary to terminate the services of the certificated employees listed in Attachment “A” effective at the close of the 2021-2022 school year because of a reduction or discontinuance of particular kinds of services as set forth in the PKS Resolution.
- B. That the Superintendent or Superintendent’s designee is authorized and directed to issue final written layoff notices to those certificated employees listed in Attachment “A,” which includes both Respondents in the layoff hearing and employees who waived their right to a hearing, that pursuant to Section 44949 of the Education Code, their services will not be required by this District for the ensuing 2022-2023 school year. Such written notice shall be served on or before May 29, 2022.
- C. That the District Superintendent or Superintendent’s designee, is authorized and directed to take any other actions necessary to effectuate the intent of this resolution and to finalize layoff.

PASSED AND ADOPTED at the regular meeting of the Governing Board of the Lynwood Unified School District on May 26, 2022, by the following vote:

AYES: _____

NOES: _____

ABSENT: _____

ABSTAIN: _____

President, Board of Education

I hereby certify that the foregoing is a true and correct copy of a Resolution of the Governing Board of the Lynwood Unified School District of Los Angeles County, California, adopted by said Governing Board at its meeting on May 26, 2022.

Secretary, Board of Education

ATTACHMENT “A”

1. Garcilazzo, Alida
2. Gonzalez, Laura M.
3. Cid, Maria
4. Zamorano, Marisela
5. Huesca, Tracy
6. Webb, Cynthia
7. Kim, Cindee
8. Covarrubias - Lopez, Mariana
9. Alvarez, Ana Maria
10. Rodriguez, Tania
11. Moore, Coretta
12. Aldaz Echeverria, Jessica