



BENICIA UNIFIED SCHOOL DISTRICT
GOVERNING BOARD

Notice of Regular Meeting
May 26, 2022 6:00 PM

Benicia Unified School District Board Room 350 East K Street Benicia, CA 94510. This meeting will be in-person, mask are strongly recommended, but not required. For those not in-person, we will continue to Livestream and it will be recorded via the BUSD YouTube channel.

Attendance Taken at 6:01 PM:

Present:

Diane Ferrucci
CeCe Grubbs
Mark Maselli
Gethsemane Moss
Sheri Zada

1. CALL TO ORDER - 6:00 p.m.

Minutes:

President Zada called the meeting to order at 6:00p.m.

2. ROLL CALL

3. PUBLIC COMMENT ON CLOSED SESSION ITEMS

Quick Summary:

4. CLOSED SESSION - 6:00 P.M.

Minutes:

Meeting adjourned to closed session at 6:01p.m.

**4.1. Public Employment/ Action/ Appointment/ Discipline/ Dismissal/
Evaluation / Release / Superintendent**

Rationale:

Dr. Khushwinder Gill will present the Personnel Action List to the Board.

4.2. Conference with Labor Negotiators

Rationale:

The Governing Board will conference with Labor Negotiator, Dr. Khushwinder Gill, regarding Employee Organizations BTA, CSEA and unrepresented groups.

4.3. Individual Student Matter(s)/ Student Need(s)

Rationale:

The Governing Board will discuss student matters in the case of

The Education Code requires Closed Session in these cases to prevent the disclosure of confidential student information.

5. RECONVENE TO OPEN SESSION - 7:00 P.M.

Minutes:

The meeting reconvened to open session at 7:11pm.

5.1. Report on Closed Session Items

Minutes:

There was nothing to report from closed session.

5.2. Announcement

Quick Summary:

This meeting is recorded for livestreaming and archiving on the District YouTube channel at: <https://www.youtube.com/c/beniciaunifiedschooldistrict> for your convenience.

6. PLEDGE OF ALLEGIANCE

Minutes:

The pledge of allegiance was led by President Zada.

7. APPROVAL OF AGENDA

Motion Passed: Approval of the agenda with item 13.6 pulled Passed with a motion by Diane Ferrucci and a second by Mark Maselli.

Yes Diane Ferrucci

Yes CeCe Grubbs

Yes Mark Maselli

Yes Gethsemane Moss

Yes Sheri Zada

8. HIGHLIGHT: Governing Board Presentation

Minutes:

A California Legislature Resolution by the Honorable Bill Dodd, 3rd Senatorial District; and the Honorable Timothy S. Grayson, 14th Assembly District relative to commending Dr. Charles Young for his service on the occasion of his retirement was presented by Dr. Moss on the Board's behalf to Dr. Young.

9. REPORTS - (NO ACTION REQUIRED)

9.1. Student Reports

Minutes:

Sophomore Class President Jin Jin Gao provided tonight's Benicia High School student board report.

9.2. Superintendent Report

Minutes:

Dr. Young asked for a moment of silence for tragedy that took place in Texas. He then thanked the board for the wonderful recognition, he really appreciated it and it meant a lot to him. He then reported that we only 5 more days of school left with many exciting things taking place at the site and gearing up for graduation. With that, he ended his Board report.

9.3. Board Reports

Minutes:

Trustee Grubbs reported that she had the great pleasure of visiting Matthew Turner today for the senior walk, which is always a great experience and tradition. Trustee Moss had the opportunity to attend the Willie B. Adkins Rite of Passage ceremony for students. She shared that it was very inspiring and the guest speaker was Andrew Jackson, so it was quite an honor to just be in his presence via zoom. He had some very encouraging words to the students, reminding them that they are gifts and that everyone has something to offer to this world. A great message not only for the youth, but also to the adults present. Several of our students received scholarships, which was also great. Trustee Ferrucci reported about this week's CSBA report, which was all around the money and the budget. Now it all goes through the legislature and they have until June to approve the budget. In addition, last night she participated in the curriculum committee with Stephanie Rice, Director of Ed Services. Trustee Zada shared that tomorrow we get to recognize our retirees in our District, which will be nice to be a part of. She also attended the award ceremony at Benicia High School where scholarships were presented to many students in the amount of over \$200,000.00. She just wanted to say bravo to all of those kids that received

one with such powerful and amazing stories shared. Congratulations to all that was apart of that evening. Lastly, President Zada shared that she mentors on the side and she had her last meeting with two of the students that she mentors at Liberty High School. She just wanted to encourage anyone out there that is interested in mentoring a student and be part of this wonderful program next year to reach out to her and she will put you in contact with the right person. It is a wonderful experience in which the mentor gains as much as the mentee. With that, the Board reports were ended.

10. COMMENTS FROM MEMBERS OF THE PUBLIC

Minutes:

The following people had public comments in opposition to the D.A.R.E. program requesting that it be added as an agenda item for the consideration that it no longer be an option in BUSD: Nancy Rothstein, Vicki Dennis, Krista Heredia, Mark Christian, Gregg Horton, Jesse Mueller, Christopher (Matt) Burns, Jen Burns, Michelle Benki Chapman, Marianan Moore, Eleanor Prouty, and Brienne Marshall.

Quick Summary:

PLEASE NOTE: BUSD has moved to in-person Board meetings, masks are strongly recommended, but not required. All functions of the Board meeting, including public comments, will take place in person. Members of the public may address the Board at a regular meeting on any item within the Board's jurisdiction. Speaker cards are available on the entrance table. Please note the item you wish to speak to and submit a card to the Board Secretary. The Board President will call all the "open session" general comments (Gov. Code Section 54954.3) during the public comment item. Comments for items on the agenda will be called during the specific item. Comments are limited to no more than three minutes per speaker or the board may limit the total time to 20 minutes per item with the timer displayed on the monitors. By law, no action may be taken on any item raised during the public comment periods and matters may be referred to staff for placement on a future agenda of the Governing Board. Please be reminded to keep your comments respectful as students may be watching the board meeting, thank you.

11. CONSENT CALENDAR - ACTION ITEMS

Motion Passed: Approval of the Consent Calendar as presented Passed with a motion by Mark Maselli and a second by Gethsemane Moss.

Yes Diane Ferrucci
Yes CeCe Grubbs
Yes Mark Maselli
Yes Gethsemane Moss
Yes Sheri Zada

Quick Summary:

All matters listed under the Consent Calendar are considered by the Board to be routine

and will be approved by the Board in one motion. There will be no discussion on these items unless members of the Board, staff or public request specific items to be pulled and discussed.

11.1. Minutes for the Meetings of: May 5, May 7, and May 17, 2022

11.2. Approval of Personnel Action List

11.3. Approval of the 2021-2022 Designation of CIF Representative to League

12. COMMUNICATION/INFORMATIONAL ITEMS

12.1. First reading of the revised Benicia Unified School District Board Policies: Index 12-18 Benicia Unified School District - 0000 Series: Philosophy, Goals, Objectives, and Comprehensive Plans 1000 Series: Community Relations 2000 Series: Administration 3000 Series: Business and Noninstructional Operations 4000 Series: Personnel 5000 Series: Students 6000 Series: Instruction 7000 Series: Facilities 9000 Series: Board Bylaws

Rationale:

One of the major functions of the Board of Education is to determine policies of operation for the Benicia Unified School District (BUSD). BUSD has had several outdated policies that needed revision. BUSD worked in partnership with the California School Boards Association (CSBA) during this past year to develop and propose the attached revised policies, which are the most current and compliant according to legal code and best practices in the state of California for public school systems. In formulating policies, the board, acting through its executive officer, the superintendent of schools, solicits the assistance of staff to develop and revise policies. Proposals or amendments of board policy are adopted only after a thorough review. They are first introduced in writing (called "first reading") during a school board meeting as being requested during this current meeting, Thursday, 5/26. The attached policies represent a cooperative study by the Board, administration, and appropriate school personnel. The Board assumes sole responsibility and authority for the enclosed policies. These policies stand as written until proposals or amendments are approved by the Board. All of these policies have been developed in terms for the purposes of the Benicia Unified School District. It is the aim in policy development to continue the improvement of the program of instruction and school district performance toward better meeting the educational needs of our students. The goal is that these policies will serve as a guide to all the personnel of the BUSD schools. The Board will be take action and be asked to approve these revised CSBA vetted policies at the upcoming regular board meeting on Thursday, June 9, 2022 after this initial review. The Board Policies are linked below for your review Board Policies

Minutes:

Dr. Young presented to the Board the entire updated BUSD Policy Manual for the first reading for the consideration of a global adoption.

12.2. California State Teachers' Retirement System (CalSTRS) Law Compliance Audit for the Benicia Unified School District (BUSD)

Rationale:

Public school teachers, and other school certificated employees, are covered by CalSTRS for their retirement. Periodically, CalSTRS audits the school districts in regards to compliance with retirement computations and reporting. On May 12, 2022, CalSTRS provided the attached final report of the Teachers' Retirement Law Compliance Audit for BUSD. The Audit Services Department of CalSTRS determined BUSD reported remuneration in addition to salary (special compensation) to CalSTRS in compliance with the Teachers' Retirement Law for the sampled individuals within the audit period. The CalSTRS audit report has been provided to the Solano County Office of Education and the district's external financial auditors.

Minutes:

Mr. Rahill provided the Board the outcome of the California State Teachers' Retirement System (CalSTRS) Audit.

12.3. Grant Updates

Rationale:

BUSD has received multiple one-time grants over the past two years. In an effort to align and stretch expenditures into future years, several adjustments have been made to maximize the budget in outer years. The presentation will outline the shifts in expenditures to in order to extend actions/services in outer years.
PRESENTATION

Minutes:

Dr. Beatson provided a presentation on the Grant updates to the Board with the exciting news of new one time money that we will be getting this year.

12.4. Public Hearing and Discussion of the Local Control and Accountability Plan

Rationale:

Dr. Beatson, Assistant Superintendent of Educational Services, will provide a report on BUSD's Strategic Plan/LCAP. The purpose of this report is to provide the Board and public with information about the data, actions and services included in the draft 2022/23 Strategic Plan/LCAP. PRESENTATION

Minutes:

President Zada closed the meeting to open the public hearing, with no public

comments for the hearing she closed and reconvened for Dr. Beatson's presentation on the LCAP.

Quick Summary:

Open the Public Hearing for comments from the public

12.5. Public Hearing on the 2022/23 Budget for the Benicia Unified School District (BUSD)

Rationale:

The Governing Board conducts a Public Hearing on the 2022/23 Budget for the BUSD. The BUSD Budget is prepared with information provided by the State of California and other governing agencies. The BUSD Budget provides for the State's 3% Reserve for Economic Uncertainties and the additional Board Policy Reserve. The district provides a positive certification for the 2022/23 BUSD Budget. The Governing Board of the BUSD will be provided the 2022/23 Budget for its approval at the June 9, 2022 school board meeting. Presentation

Minutes:

President Zada closed the meeting to open the public hearing, with no public comments for the hearing she closed and reconvened for Mr. Rahill's presentation on the Budget.

13. NON-CONSENT ACTION ITEMS

13.1. Consideration and Approval to Award Contract for the Benicia Middle School Interior Courtyard Project to the lowest bidder.

Rationale:

The project was publicly bid to Pre-Qualified Contractors. The work was identified in our Facilities Master Plan as part of the Benicia Middle School Modernization work. The scope consists of replacement of the asphalt between the MPR and Gym with concrete. The project will remedy existing areas that have drainage problems and provide an improved outdoor learning and activities area for the students. Staff will bring bid results to the Board meeting as the bid opening is May 24th.

Motion Passed: Approval of the award to the low bidder J. Walt Construction in the amount of \$512,620 Passed with a motion by Diane Ferrucci and a second by CeCe Grubbs.

Yes Diane Ferrucci

Yes CeCe Grubbs

Yes Mark Maselli

Yes Gethsemane Moss
Yes Sheri Zada

13.2. Consideration and Approval of the Transitional Kindergarten Grant Plan

Rationale:

Mrs. Stephanie Rice, Director of Education Services, will present the District's plan for Universal Transitional Kindergarten (UTK) Implementation/Expansion Grant. The purpose of the presentation is to have the Board and public understand: purpose of Universal Transitional Kindergarten (UTK) the grant requirements & allowable uses the proposed expenditures Recommendation: Approve the UTK grant as presented PRESENTATION

Motion Passed: Approval of Transitional Kindergarten Grant Plan as written Passed with a motion by CeCe Grubbs and a second by Diane Ferrucci.

Yes Diane Ferrucci
Yes CeCe Grubbs
Absent Mark Maselli
Yes Gethsemane Moss
Yes Sheri Zada

13.3. Consideration and Approval of the Declaration of Need for Fully Qualified Educators

Rationale:

Each year prior to June 30, public school districts must file with the California Commission on Teacher Credentialing (CCTC) a declaration of need for fully qualified educators. The declaration provides the District's best current estimate of the number of emergency teaching permits and limited assignment permits it may need to appropriately staff its schools as well as local efforts it will undertake to certify, assign, and develop fully qualified certificated personnel for the pending school year. The signed, Board-approved declaration must be on file with the CCTC in advance in order for any emergency permits to be issued to certificated employees on the District's behalf.

Motion Passed: Approval of the Declaration as Presented Passed with a motion by Diane Ferrucci and a second by Gethsemane Moss.

Yes Diane Ferrucci
Yes CeCe Grubbs
Absent Mark Maselli
Yes Gethsemane Moss
Yes Sheri Zada

13.4. Consideration and Approval of Resolution No. 21-22-29, Release of Temporary Certificated Employees

Rationale:

As the Board is aware, the District employs a number of temporary employees each year to cover teachers on leave. This year the District also hired temporary certificated employees with one time COVID-19 funding. Each year the District must release said temporary employees where there is no longer a position for them to fill and if a position is offered with the use of one time funding. The attached resolution confirms that the employees listed will be non-reemployed, or their positions are reduced, effective at the end of the 2021-2022 school year, and authorizes that the Superintendent and/or her designee give final notice of this action on behalf of the Board as required in Education Code.

Motion Passed: Approval of Resolution No. 21-22-29, Release of Temporary Certificated Employees as presented on a roll call vote Passed with a motion by Diane Ferrucci and a second by Mark Maselli.

Yes Diane Ferrucci
Yes CeCe Grubbs
Yes Mark Maselli
Yes Gethsemane Moss
Yes Sheri Zada

13.5. Consideration and Approval of Resolution No. 21-22-30, Release of Certificated Probationary Employee

Rationale:

As you are aware the governing board shall notify the employee, on or before March 15 of the employee's second complete consecutive school year of employment by the district in a position or positions requiring certification qualifications, of the decision to reelect or not reelect the employee for the next succeeding school year to the position. The attached resolution confirms that the employees listed will be non-re-elected, effective at the end of the 2021-2022 school year, and authorizes that the Superintendent and/or her designee give final notice of this action on behalf of the Board as required in Education Code.

Motion Passed: Approval of Resolution No. 21-22-30 as recommended on a roll call vote Passed with a motion by Diane Ferrucci and a second by Mark Maselli.

Yes Diane Ferrucci
Yes CeCe Grubbs
Yes Mark Maselli
Yes Gethsemane Moss
Yes Sheri Zada

13.6. Consideration and Appointment of District Superintendent

Rationale:

Approval of Employment Agreement for District Superintendent

Minutes:

This item was pulled and with no action taken at this time.

14. ADJOURNMENT

Minutes:

President Zada adjourned the meeting at 9:20pm.

Quick Summary:

The last Regular School Board meeting of the year is scheduled for Thursday, June 9, 2022

RESPECTFULLY SUBMITTED:

Clerk

Secretary