

**ELK GROVE UNIFIED SCHOOL DISTRICT**

**CLASS TITLE: MANAGER - TRANSPORTATION OPERATIONS AND FLEET  
MAINTENANCE**

**BASIC FUNCTION:**

Under the direction of the Director-Transportation, plan, organize and supervise the activities of the student transportation and bus driver training operations for the District; schedule, coordinate and supervise bidding, routing and dispatch of bus routes, field trips and extracurricular events; prepare and maintain accurate records related to vehicles and drivers; assign and review the work of drivers; train, supervise and evaluate the performance of assigned staff, plan and supervise the maintenance of a variety of District vehicles; monitor required inspections of school buses; train and evaluate the performance of assigned staff; assure shop operations run in a timely manner.

**ESSENTIAL FUNCTIONS:**

Plan, organize and supervise the activities of the student transportation and bus driver training operations for the district.

Supervise and evaluate the scheduling, coordination and dispatching of buses for bus routes, field trips and extracurricular events; prepare and assign work schedules; prepare bus routes and schedules; schedule subs as needed to cover driver absences; initiate and develop programs for proper coordination and utilization of District equipment and personnel.

Oversee fleet maintenance, supervise required inspections of school buses; perform routine maintenance safety checks and inspections of vehicles; maintain accurate service and repair history records on transportation vehicles and equipment; monitor and update DMV registrations.

Prepare and maintain accurate records related to vehicles and drivers; assure proper licenses for subs and drivers and maintain accurate records of expiration dates.

Prepare and maintain a variety of records, reports and files related to assigned activities and personnel; maintain mileage, repair and labor costs performed on District vehicles.

Ensure the shop area, equipment and materials in a safe, clean and orderly manner; assure compliance with health and safety regulations.

Plan, develop, implement and evaluate Transportation Driver Training Programs; supervise and evaluate driver trainees.

Train, supervise and evaluate the performance of assigned staff; interview and select employees and recommend transfers, reassignment, termination and disciplinary actions.

Plan, develop, supervise and conduct safety in-service and classroom workshops.

Respond to emergency field calls as needed.

Communicate with parents and teachers and resolve issues or concerns as needed; resolve and respond to parent complaints.

Serve as the Director of Transportation in the absence of the Director.

Operate a vehicle to conduct work.

Perform related duties as assigned.

**DEMONSTRATED KNOWLEDGE AND ABILITIES:**

**KNOWLEDGE OF:**

Scheduling and coordination of the transportation program.

General vehicle maintenance practices and shop operations.

Health and safety regulations.

Proper lifting techniques.

Safe and defensive driving practices.

Proper operation of school buses.

Applicable traffic and student transportation laws, codes and regulations.

Applicable laws, codes, rules and regulations related to assigned activities.

Record-keeping and report preparation techniques.

Interpersonal skills using tact, patience and courtesy.

Principles and practices of supervision and training.

**ABILITY TO:**

Schedule, coordinate and supervise the dispatch of buses for bus routes, field trips and extracurricular events.

Plan and oversee journey-level mechanical work in the inspection, diagnosis, repair and maintenance of a variety of District vehicles.

Prioritize and schedule work.

Maintain a variety of records and reports related to assigned activities and personnel.

Prepare and maintain accurate records related to vehicles and drivers.

Train, supervise and evaluate personnel.

Apply and interpret District policies and procedures related to student discipline.

Observe legal and defensive driving practices.

Read and interpret maps.

Communicate effectively with others to exchange information.

Establish and maintain cooperative and effective working relationships with others.

Work independently with little direction.

Maintain consistent, punctual and regular attendance.

Sit for extended periods of time.

Hear and speak to exchange information.

See to observe activities and read a variety of materials.

Bend at the waist, kneel or crouch to inspect buses.

Climb ladders or steps.

**EDUCATION AND EXPERIENCE REQUIRED:**

Any combination equivalent to: graduation from high school and five years experience in bus driving, transportation or fleet operations work.

**LICENSES AND OTHER REQUIREMENTS:**

Valid California driver's license.

**WORKING CONDITIONS:**

**ENVIRONMENT:**

School bus and indoor environment.  
Vehicle and equipment repair shop environment.  
Driving a vehicle to conduct work.  
Emergency call-out.  
Noise from equipment operation.  
Seasonal heat and cold or adverse weather conditions.  
Exposure to fumes, dust, odors, oil/grease and gases.  
Constant interruptions.

**HAZARDS:**

Subject to noise from equipment operation.  
Exposure to fumes and vapors.  
Working in a cramped or restrictive work chamber.  
Working around and with machinery having moving parts.  
Traffic hazards.  
Driving a vehicle during adverse weather conditions.

**BOARD APPROVED:**