

**AMENDMENT TO THE CONTRACT FOR EMPLOYMENT OF  
ASSISTANT SUPERINTENDENT OF HUMAN RESOURCES  
BETWEEN THE  
SAN MATEO-FOSTER CITY SCHOOL DISTRICT AND DIANA TAVARES**

**WHEREAS**, the Governing Board of the San Mateo-Foster City School District ("Board" or "District") and Diana Tavares, hereinafter referred to as "Assistant Superintendent," have entered into a Contract of Employment for 36 months beginning July 1, 2022 and ending June 30, 2025. The Board desires to increase the salary for Assistant Superintendents consistent with other employees in the District and to provide incentives to retain Assistant Superintendents.

**NOW, THEREFORE**, the Board of Trustees for the District and Diana Tavares agree to amend the Contract as follows:

**Section 1. Term/Salary:** Diana Tavares will be employed by the District as Assistant Superintendent of Human Resources for a term of 36 months beginning July 1, 2022 and ending June 30, 2025, at an annual salary of \$223,351. The District and Assistant Superintendent retain the right to increase, but not decrease, the annual salary rate for any or all years of this Contract.

For July 1, 2022 through June 30, 2023, the Assistant Superintendent's salary shall be increased by 3%.

For July 1, 2023 through June 30, 2024, the Assistant Superintendent's salary shall be increased by 3%.

Thereafter, the District will provide a 5% increase after completion of each two full years of service, to be applied in the beginning of the 3rd, 6<sup>th</sup> and 9<sup>th</sup> year of service.

**IN WITNESS WHEREOF**, the Governing Board approved this Contract Amendment at a regular meeting on June 23, 2022.

\_\_\_\_\_  
Board President

\_\_\_\_\_  
Date

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Date

\_\_\_\_\_  
Board Member

\_\_\_\_\_  
Date