Substitute Pay Comparison Fall 2016

	Fremont Unified	Palo Alto	Mtn View/ Whisman	Milpitas New Rates approved 10/25/16		Campbell Elem.	East Side	Fremont Union	Alum Rock Union Elem.	Union	Sunnyvale	Gilroy Unified	Santa Clara Unified	Campbell Union H.S.	Newark Unified	San Jose Unified	Cambrian	Berryessa Union	Morgan Hill Unified
$/day	$173	$165	$160	$155	A*	$155	$150	$150	$150	$145	$140	$140	$140	$135	$135	$135	$130	$130	$115
				$165	B**		$170 after 20 days												
LT $/day	$221	$220	$185	$170	A*	$175	$200	$325	$170	$172	$170	$160	$155	$160	$160	$150	$155	$150	$135
				$180	B**														
* Regular substitutes																			
**District Retiree substitutes																			