

**Memorandum of Understanding  
between the  
Irvine Unified School District  
and the  
Irvine Supervisory Association**

This Memorandum of Understanding ("MOU") is entered into by and between the **Irvine Supervisory Association** and the Irvine Unified School District ("District").

**RECITALS**

The parties desire to enter into this MOU in order to conclude the meet and confer process about compensation and related benefits for the 2016-17 school year.

Wherefore, the parties agree as set forth below.

**Article 7 – Compensation and Related Benefits**

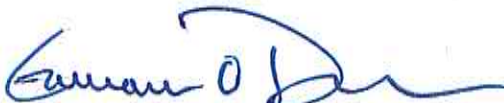
- 7.2 ~~The salary schedules (and longevity) shall be increased by 4.8% 4% effective July 1, 2014 2015. In addition, there shall be a one-time 1.5 % 2% off-schedule payment, based on the 2014-15 2015-16 salary schedule, to be paid in one (1) increment by February 10, 2015 2016 prospectively (not retroactively).~~

**Effective July 1, 2016, the salary schedule shall be increased by 3.7%. In addition, there will be a one-time 1.2% off-schedule payment based on the new 2016-17 salary schedule.**


- 7.8.1 Effective July 1, 2015 **2016**, Supervisory employees shall be granted ~~\$40.59~~ **\$50.76** per month beginning after six full years of service as a permanent classified employee and continuing each year until reaching a cumulative maximum of ~~\$487.08~~ **\$609.12** per month (twelve increments). Anniversary increments shall be prorated on the basis of hours worked in relation to full time; for example, four hours of work would be 4/8 (50%) entitlement to the anniversary increment.

**This increase to longevity also includes the equivalent of a 0.5% increase to total compensation based on the 2015-16 salary schedule.**

**The increase to longevity pay for additional or overtime hours beyond the regular assignment for monthly supervisory employees will commence on December 1, 2016, pending board approval of the MOU.**

  
\_\_\_\_\_  
For the District

10/19/2016  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
For the Association

10/19/16  
\_\_\_\_\_  
Date