

**Memorandum of Understanding
between the
Irvine Unified School District
and the
Irvine Supervisory Association**

This Memorandum of Understanding ("MOU") is entered into by and between the **Irvine Supervisory Association** and the Irvine Unified School District ("District").

RECITALS

The parties desire to enter into this MOU in order to conclude the meet and confer process about compensation and related benefits for the 2016-17 school year.

Wherefore, the parties agree as set forth below.

Article 7 – Compensation and Related Benefits

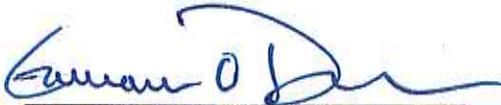
7.2 ~~The salary schedules (and longevity) shall be increased by 4.8% 4% effective July 1, 2014 2015. In addition, there shall be a one-time 1.5% 2% off-schedule payment, based on the 2014-15 2015-16 salary schedule, to be paid in one (1) increment by February 10, 2016 2016 prospectively (not retroactively).~~

Effective July 1, 2016, the salary schedule shall be increased by 3.7%. In addition, there will be a one-time 1.2% off-schedule payment based on the new 2016-17 salary schedule.

7.8.1 Effective July 1, 2015 **2016**, Supervisory employees shall be granted ~~\$40.59~~ **\$50.76** per month beginning after six full years of service as a permanent classified employee and continuing each year until reaching a cumulative maximum of ~~\$487.08~~ **\$609.12** per month (twelve increments). Anniversary increments shall be prorated on the basis of hours worked in relation to full time; for example, four hours of work would be 4/8 (50%) entitlement to the anniversary increment.

This increase to longevity also includes the equivalent of a 0.5% increase to total compensation based on the 2015-16 salary schedule.

The increase to longevity pay for additional or overtime hours beyond the regular assignment for monthly supervisory employees will commence on December 1, 2016, pending board approval of the MOU.



For the District

10/19/2016

Date



For the Association

10/19/16

Date