



Open Session

1. CALL MEETING TO ORDER

Board President Gunawan Alisantosa called the meeting to order at 7:06 p.m.

2. ROLL CALL

All Board members and Student Board representative were present.

Also present were Interim Superintendent Cheryl Jordan, Assistant Superintendents Wendy Zhang, Norma Rodriguez, and Executive Secretary Naomi Agraz (recording secretary).

3. APPROVE THE CLOSED SESSION AGENDA

The Closed Session agenda for the November 15, 2016 Board meeting was approved.

4. COMMENTS FROM THE PUBLIC

None.

5. CLOSED SESSION

The meeting moved to closed session at 6:30 p.m. to discuss/or take action on items on its closed session agenda.

6. RECONVENE IN OPEN SESSION

The Board reconvened in open session.

Mr. Alisantosa led the Flag Salute.

7. APPROVAL OF THE OPEN SESSION AGENDA

Motion: Approve the Open Session agenda for the November 15, 2016 Board meeting

M/S Norwood/Nuñez Vote: 5-0

8. FLAG SALUTE

Mr. Alisantosa led the Flag Salute

9. ACTIONS TAKEN IN CLOSED SESSION

No decision made during closed session. Closed session will reconvene after the public meeting.

The Board reconvened for closed session after the open session. After closed session, the Board reported out to the public. The Board voted 5-0 to appoint Cheryl Jordan as Superintendent, effective immediately.

10. COMMENTS FROM THE PUBLIC

Community member and MHS parent, Robert Jung, thanked the Board and the District for the installation of the lights at MHS.

Community members and MHS parents, Sonja Rouillard and Steven Glapa showed their support for MHS Principal Morales in lieu of the incident on Thursday, November 10, 2016.

MHS Student, Stella Xu, showed her support for MHS Principal Morales in lieu of the incident on Thursday, November 10, 2016. She presented to the Board a petition in his favor with over 1,000 signatures.

Interim Superintendent Cheryl Jordan addressed the comments from the public regarding MHS Principal Morales. Many emails and phone calls have been received by those who were upset and those who were supportive of the incident and we emphasize. We need to look at our roles and have high standards, especially with students.

Principal Morales understands his mistake and is apologetic. The article from the Mercury had a typo which they need to correct. Principal Morales does regret saying what he did. The Mercury had "I don't regret saying what I did..."

This is an opportunity to show the rest of the world diversity and that we can all live together, respect what is said, and protect students from harm. We will meet with parents, our management team, and sites to problem solve and work with the new Mayor of Milpitas to move towards a new culture where values need to be respected. Our challenge to all is to make us a stand out community to the rest of the world so all students feel valued.

Community member and Curtner parent, Maureen Tanai, requested that families who inquire about childcare be directed to the 4C Council for assistance.

Community member and MHS parent, Robert Jung, spoke on item 15.1 and asked, "Is there flexibility in the base bid for cost reduction?" The response was that we have the ability to go back and negotiate.

CSEA Chapter President, Machel Kessinger, spoke on item 15.1 and commented that the committee wants a completed community and faculty room.

Community member Allysson McDonald expressed her support of the substitute rate proposal and recruiting plan.

11. BOARD GROUP AGREEMENTS

The Board Group Agreements was on the agenda for easy reference for members of the Board. There was no discussion.

12. INTERIM SUPERINTENDENT'S REPORT

- Community College Extension Champion -- Ron Lind

- Burnett Unity Day Team Teachers and Students

Several 6th grade students from Burnett, with the support of their principal, teachers and families, presented to the Board on the topic of unity and bullying prevention.

Burnett's Personalized Learning, project based unit was created by their 6th grade team and instructional coach. About two years ago their School Council began an event called "Unity Day", which they found on pacer.org. As things developed, the School Council came up with a plan to get a bigger community involved. They brought up the topic of Anti-Bullying.

Burnett elementary has made a huge effort in getting student, staff, and community involvement to focus on the topic of bullying prevention. Their goal is to have a bully-free community. With a lot of hard work and many presentations the students learned a lot about bullying. They did an investigation of the problem to find a solution and together with the teachers came up with excellent plans. One of the things they learned was that bullying wasn't too widespread at Burnett but any size is too much.

In their overall research, they learned that a child gets bullied every 7 minutes. Many children find it hard to talk to parents or friends about being bullied. Some are afraid to come to school. We don't want them to be afraid of coming to school.

The Burnett Students searched the internet and put together a few anti-bullying games. They also created read-aloud books and provided Q&A information to educate the community on bullying. The students are prepared to answer questions you may have on bullying.

Cheryl Jordan invited Shannon Carr, the District's new Administrative Support/Communications Specialist, to say a few words. She expressed her appreciation to be at the District and told a little of her background.

Mr. Alisantosa announced that this was Mr. Nuñez and his last Board Meeting. He publically acknowledged Principal Julian for his work as MMA president. He also acknowledged the Board members and Mrs. Jordan for the years they have worked together. Mr. Nuñez also gave his farewells. He hopes to be able to come back and visit in the audience.

13. SUPERINTENDENT'S EXECUTIVE CABINET REPORTS

Wendy Zhang, Assistant Superintendent of Business Services, reported that our MOT department has been busy delivering boxes for the Jack Emery Food Drive.

Victor Frausto from the Student Nutrition Services department is working to enhance school menus. He is trying to add more fruits and vegetables, and possibly add salad bars at the elementary schools.

Our District was chosen for the Proposition 39 Clean Energy audit. The District

passed and was told that we have good detail and accuracy of records.

14. REPORTS

1. STRATEGIC AND TACTICAL TECHNOLOGY USE REPORT

Technology Services Director, Chin Song, reported on the status of the District's technology use. We are planning for the future with the growing use of technology. The use of technology among students is increasing. Curriculum is being enhanced and more projects are being done. Google engineers have been getting feedback from our teachers and students on how they use technology. They take this information and implement it at other districts.

15. ACTION/DISCUSSION

1. RESOLUTION APPROVING A SCHOOL FACILITIES NEEDS ANALYSIS AND ADOPTION OF ALTERNATIVE SCHOOL FACILITY FEES

A School Facilities Needs Analysis has been prepared by our consultant, Jack Schreder & Associates. The District qualified for level II fees last year and we are justified to continue this year. There is a slight decrease due to a lower student generation rate. It is still higher than the level I rate. The District's new level II amount is \$4.15 per square foot.

Motion: Open public hearing

M/S Norwood/Bobay Vote: 5-0

Motion: Open public hearing

M/S Norwood/ Nuñez Vote: 5-0

Motion: Adopt Resolution 2017.23 approving a School Facilities Needs Analysis and alternative school facility fees.

M/S Nuñez/Norwood Vote: 5-0

2. Board Policy 9223 - Filling Vacancies on the Board (Superintendent)

The advertisement to fill the vacancy on the Board will be placed on the MUSD website and the Milpitas Post. Danny Lau and Dan Bobay will screen the applicants. Applications will be due on Friday, December 9th and interviews will be held in January 2017.

3. Award Jeff Luchetti Construction for the new elementary phase I construction of the modular buildings (Assistant Superintendent, Business Services)

The base bid from Jeff Luchetti Construction is \$8,8M. Their firm has also worked on the joint-use facilities here in Milpitas. The construction Manager, Blach, conducted a post bid interview to assure the bid was complete and met all of the

District's contract requirements.

The District has the option to add alternates which will add to the cost of construction. The Board and speakers from the public felt that the Community Center and Faculty Room should be included in the plans. The upgraded glass doors and card key access are not priorities. This will increase the amount of construction but the committee can meet to decide on what they can do to reduce the cost to have the alternates added.

Motion was made to accept the base bid with alternates 1 and 2.

M/S Norwood/Lau Vote: 4-1

4. Sunshine Proposal: Milpitas Teachers Association to MUSD (Interim Superintendent)

Negotiations will reopen for the 2015-2016 and 2016-2017 school years and the District will conduct a public hearing on December 13, 2016.

M/S Bobay/Alisantosa Vote: 5-0

5. Board Policy 9250 Remuneration and Reimbursement regarding ADA above 10,000 (Interim Superintendent)

The new amount of \$400 will be brought for approval at the next Board meeting on December 13, 2016.

6. Review and approve the long-term substitute rate proposal and recruiting plan (Interim Superintendent)

Increasing the long-term substitute rate and initiating a recruiting plan would help with the issue of not having enough substitute teachers. Human Relations will work out the recruiting plans.

M/S Nuñez/Norwood Vote: 5-0

16. CONSENT ITEMS

Consent items are considered routine and will be acted upon by the Board in one motion. There is no discussion on these items prior to the motion unless members of the Board, staff, or public request that specific items be tabled, or removed for discussion or correction.

M/S Nuñez/Bobay Vote: 5-0

1. Adopt the minutes of the October 11, 2016 and October 25, 2016 regular meetings (Superintendent's Office)

2. Approve the Personnel Report of November 15, 2016

3. **Approve the Purchase Order Report of November 15, 2016**
4. **Approve acceptance of 2016-17 Carl D. Perkins Career and Technical Education (CTE) Grant Award Notification (Assistant Superintendent, Learning & Development)**
5. **Review and approve the proposal for professional development with Pearson (Assistant Superintendent, Learning & Development)**
6. **Review and accept the County of Santa Clara Treasury Investment Report from 2015-16 fourth quarter (Assistant Superintendent, Business Services)**
7. **Review and approve the proposal from 3Degrees Group Inc. re the purchase of Renewable Energy Certificates (REC) (Assistant Superintendent, Business Services)**
8. **Approve the purchase of two portable storage rooms from American Modular Systems for Milpitas High School girls' athletic storage room (Assistant Superintendent, Business Services)**
9. **Approve the proposal for electrical work (fire alarm, clock, and speaker) from Electrical- Sound & Signal, Inc. at Rose and Randall Elementary Schools' new portables (Assistant Superintendent, Business Services)**
10. **Review and approve the Temporary Reduction in Hours Agreement for the Director of Facilities and Modernization (Interim Superintendent)**
11. **Approve the following field trip requests:**
 - Sinnott Elementary School** - 92 students to visit the San Juan Bautista Mission on February 10, 2017, returning on the same date. Transportation by chartered bus. Bus insurance will expire on 12/31/16.
Approval of this field trip is conditional upon receipt by the Business Office current insurance by 2/10/2017.
 - Rancho Middle School** - 135 students to visit Monterey Bay Aquarium on December 6, 2016, returning on the same day. Bus transportation acceptable to the district.
 - Milpitas High School** - 56 students to visit CA Academy of Sciences in San Francisco on January 19, 2017, returning on the same day. Bus transportation acceptable to the district.
 - Milpitas High School** - 24 students to travel to Aptos, CA on March 17, 2017, returning on March 18, 2017 to participate in a band competition and attend Santa Cruz Jazz Festival. Students will be transported by private vehicles.
 - Milpitas High School** - 4 students to travel to the University of Texas in Austin, TX on December 1, 2016, returning on December 4, 2016, to participate in the competition at the 2016 University of Texas Longhorn Classic Speech and Debate Tournament. Students will be transported by private vehicles.

Milpitas High School - 9 students to travel to La Costa Canyon High School in Carlsbad, CA on December 8, 2016, returning on December 12, 2016 to participate in the La Costa Canyon Debate Tournament. Students will be transported by private vehicles.

17. BOARD COMMUNICATIONS/REQUESTS

Board member Chris Norwood reported that he is currently working on getting his Masters in Government. He has three courses down and should complete the program by next year. The last course was finance. Mr. Norwood is also hosting a megathon at the San Jose Public Library this weekend. Mr. Norwood was able to attend the MHS football game this past Friday.

Board member Danny Lau reported that he was able to attend the School Board Association Dinner. The guest speaker was very good. Mr. Lau also attended the Value Youth meeting, the Burnett School Site Council meeting, and the Elmwood Healing Garden Ribbon Cutting Ceremony.

Board member Dan Bobay reported that he attended the PTA Council meeting and it was a full house. PTA presidents throughout Milpitas were in attendance. He commented that all the propositions that the PTA supported had passed. Dan Bobay was able to attend the Milpitas High School football game this past Friday.

Board member Bob Nuñez reported on doing mostly campaigning. He said he will come back to many things such as the Board meetings and the MHS football and basketball games. He gave out an invitation for others to attend the City Council meetings.

Board President Gunawan Alisantosa reported this would be his last Board meeting. Earlier, he had brought out his check book. He mentioned that we can talk about the past, but want to talk about the future. Scholarships have been awarded by the board and community and it went well. Not to undermine existing scholarships. He wrote a check for \$250 as seed money. Hopes are for it to grow with other donors and we will see how much it will help students. This is a positive thing we can do together. Gunawan Alisantosa attended the Elmwood Healing Garden Ribbon Cutting Ceremony. He also thanked everyone for eight good years.

18. DATES OF FUTURE BOARD MEETINGS

Mr. Alisantosa read the Board's future meeting dates.

19. ANNOUNCEMENTS/REMINDERS

November 28, 2016 at 4:00 p.m. Health Trust Family Resource Center at Randall Elementary.

The Jack Emery Drive has begun.

20. ADJOURNMENT

The meeting adjourned at 12:00 a.m.

Respectfully submitted,

Attested:

Cheryl Jordan
Superintendent

Daniel Bobay, Clerk of the Board

Minutes prepared by Naomi Agraz
