



Santa Clara County Office of Education

Jon R. Gundry
County Superintendent of Schools

February 8, 2017

Mr. Daniel Bobay, Board President
Milpitas Unified School District
1331 East Calaveras Boulevard
Milpitas, CA 95035-5707

Dear Board President Bobay,

In accordance with the provisions of AB 1200, Government Code Section 3547.5, and the California Code of Regulations Title V, Section 15449, the Santa Clara County Office of Education has reviewed the public disclosure and salary settlement analysis (disclosure), indicating labor contract negotiations between the Milpitas Unified School District (District) and Milpitas Teachers Association have tentatively settled for the fiscal year 2016-2017. It is our understanding that the tentative agreement will be acted on by the governing board on February 14, 2017.

According to the District's financial analysis included in the disclosure, this agreement provides:

- 2% salary schedule increase retroactive to July 1, 2016
- 1% one-time off-salary schedule payment as reflected in the cell placement on the 2016-17 salary schedule prior to the 2% retro increase.
- An increase in the District's Health & Welfare benefits of \$100 per FTE effective January 1, 2017.

As of the First Interim the District projected reserves will be above the State's standard minimum of 3% in both the current and next two subsequent years after accounting for the impact of the tentative agreement.

We would like to express our appreciation to District staff for timely submission of the AB 1200 public disclosure and salary settlement analysis and cooperation during our review. If our office can be of further assistance, please feel free to call me at (408) 453-6594.

Sincerely,

Anita Maharaj, Advisor
District Business and Advisory Services

cc: Members of the Board, Milpitas Unified School District
Cheryl Jordan, Superintendent, Milpitas Unified School District
Wendy Zhang, Assistant Superintendent, Business, Milpitas Unified School District
Linh Le, Director of Fiscal Services, Milpitas Unified School District
Ms. Judy Lee Kershaw, Director-DBAS, Santa Clara County Office of Education