

CAMPBELL UNION SCHOOL DISTRICT
Sunshine Proposal

to

Campbell Elementary Teachers Association

March 16, 2017

In an effort to support the District's Strategic Plan, the Local Control Accountability Plan (LCAP), and pursuant to Government Code section 3547, the Campbell Union School District ("District") hereby "sunshines" or submits the following initial proposal to the Campbell Elementary Teachers Association.

1) Article 8 – Assignments, Reassignments and Transfers

Discuss potential changes that may result from any reorganization of school programs and/or configuration within the district, specifically the transition from Campbell Middle school to a Transitional Kindergarten through eighth grade school.

2) Article 10 – Compensation

Appropriately compensate employees while maintaining a fiscally responsible and positively certified budget.