

Governance Team/Trustee Self-Evaluation

Visionary Leadership/Clear Goals

Governance Team

- The Board sets clear vision for the district
- Superintendent/district goals are directly aligned with the district's vision
- The Board gives direction in accordance with the district's vision and goals
- When the Board gives direction, following discussion/deliberation in meetings, we are clear on "what" we have requested and "why" it has been requested

Trustee

- I can articulate the district's vision, goals and rationale for this direction
- I make decisions that reflect the district's vision and goals
- I understand that only the Board gives direction

Board/Superintendent Relationship

Governance Team

- The Board and Superintendent have a collegial and professional relationship
- The Board has a process for discussing concerns and issues as a team and giving clear direction to the Superintendent

Trustee

- I am mindful that only the Board has authority

Policy

Governance Team

- The Board ensures District policies are current
- The Board is mindful to ask policy questions in accordance with goals

Trustee

- I strive to review policies during the Information and First Reading stages, in order to help move policy along efficiently

Negotiations

Governance Team

- The Board sets clear direction for negotiation, in accordance with the District's goals (LCAP)

Trustee

- I am clear on the Board's role in negotiations
- I demonstrate my respect of the process
- I am accessible without compromising the process and confidentiality

Meetings – Efficient Use of Time/Resources

Governance Team

- The Board uses time effectively
- The Board conducts meetings in a respectful manner
- The Board moves thoughtfully between “what” and “how” discussions in effort to add the community’s voice in the “how,” but remembering its role is clearly the “what”

Trustee

- I am prepared for Board meetings
- I am comfortable sharing my opinion and observations in meetings
- I avoid surprising staff and overtaxing staff as I prepare for meetings

Communication/School Community Liaison

- We have collaboratively set clear communication protocols for the Board
- We are confident that all Board Members respect and honor the agreed-to protocols

Values

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