

SCOTTS VALLEY UNIFIED SCHOOL DISTRICT

Board Resolution No. 17-016

DETERMINATION OF 2016-17 TIE-BREAKING CRITERIA

The Board of Trustees of the Scotts Valley Unified School District has determined a potential need to reduce or eliminate particular kinds of service, resulting in a reduction of certificated employees for the 2017-18 school year.

In order to implement this reduction in force, it may be necessary to apply tiebreaker criteria to distinguish among permanent or probationary employees who first rendered paid service to the District on the same date. Pursuant to Education Code Section 44955 (b), the Board of Trustees has determined that the order of termination between employees who first rendered paid service to the District on the same date shall be established on the basis of the following criteria in order to meet the needs of the District and students thereof.

The Board of Trustees has determined that the same criteria shall be applicable to determine the order of reappointment of permanent and probationary employees who first rendered paid service to the District on the same date pursuant to Education Code Section 44956.

These criteria will be used to determine which permanent or probationary certificated employees will be retained in lieu of lay off and the order of reappointment when the number of employees is later increased or discontinued service is reestablished in the event of a tie.

For certificated employees to be laid off, the Superintendent or his/her designee shall determine the order of termination or reappointment solely based on the needs of the District and its students considering the following criteria, in descending order as necessary:

- A. Number of clear or preliminary single subject, multiple subject or service credentials
- B. Preference shall be given to credentials in the following order: Clear Credentials, Preliminary Credentials, and Intern Credentials
- C. BCLAD, CLAD and/or embedded authorization equivalent to CLAD, SDAIE
- D. Number of supplemental or subject matter authorizations
- E. Years of experience as a credentialed employee in a public K-12 school in California

Breaking Remaining Ties

In the event that permanent or probationary certificated employees who have common hire dates are equally qualified in the sole determination of the Superintendent, or her designee, based on application of the above criteria, the District will then break ties by utilizing a lottery.

PASSED AND ADOPTED by the Board of Trustees of the Scotts Valley Unified School District on February 14, 2017, by the following vote:

AYES:

NOES:

ABSENT:

Dated: February 14, 2017

Michal Shulman
President of the Board of Education

CERTIFIED AS TRUE AND CORRECT COPY:

Kim Shultz
Clerk of the Board of Education