

**SAN RAFAEL ELEMENTARY SCHOOL DISTRICT  
RESOLUTION #1632**

**RESOLUTION TO DECREASE THE ELEMENTARY SCHOOL DISTRICT  
NUMBER OF CERTIFICATED EMPLOYEES DUE TO A REDUCTION IN PARTICULAR KINDS OF SERVICES  
FOR THE 2015-2016 SCHOOL YEAR**

**WHEREAS**, Education Code section 44955 permits the Governing Board to reduce or discontinue particular kinds of services not later than the beginning of the following school year; and

**WHEREAS**, the Governing Board of the San Rafael Elementary School District has determined that it shall be necessary to decrease the following programs and services of the District no later than the beginning of the **2015-2016** school year; and

**WHEREAS**, it shall be necessary to terminate at the end of the **2014-2015** school year the employment of certain certificated employees of the District as a result of the elimination of the programs and services; and

**WHEREAS**, the Governing Board of the San Rafael Elementary School District has further determined that among employees who first rendered paid service to the District on the same day, the order of termination will be based solely on the needs of the District and the students thereof;

**THEREFORE, BE IT RESOLVED** by the Governing Board of the San Rafael Elementary School District that the following particular kinds of services shall be reduced or eliminated no later than the beginning of the **2015-2016** school year:

<b>PARTICULAR KIND OF SERVICE</b>	<b>NUMBER OF FULL-TIME (FTE) POSITIONS</b>
Deputy Superintendent	0.5
Early Childhood Education/Pre-K Teacher	3.0
QEIA Teacher	3.0
TSA – District Categorical Programs Officer	0.8
TSA – iTEAMS Program Coordinator	1.0
TSA – Bahia Vista - Student Intervention & Support	1.0
TSA – San Pedro – Student Intervention & Support	1.0
TSA – San Pedro – Common Core & Technology	1.0
TSA – Venetia Valley - Intervention Specialist	0.4
TSA – Venetia Valley – Biliteracy Coach	1.0
TSA – Davidson Reform Coordinator	0.4
TSA – Common Core Coach	3.0
ELD/Newcomer Teacher	0.8
Middle School Math Intervention	0.2
<b>TOTAL FTE</b>	<b>17.1</b>

**BE IT FURTHER RESOLVED** that the Superintendent or his designee is directed to send appropriate notices to all employees whose positions may be lost by virtue of this action. Nothing herein shall be deemed to confer any status or rights upon temporary certificated employees or other employees in addition to those specifically granted to such employees by statute.

**PASSED AND ADOPTED** by the Governing Board of the San Rafael City Schools Elementary School District this 23<sup>rd</sup> day of February, 2015, by the following vote:

<u>Board Members:</u>	<u>Vote:</u>
Natu Tuatagaloa	_____
Greg Knell	_____
Linda M. Jackson	_____
Rachel Kertz	_____

I, Michael R. Watenpugh, hereby certify that the foregoing is a true and correct copy of the resolution duly and regularly adopted by the Governing Board of the San Rafael City Schools Elementary School District at the meeting thereof held on the 23<sup>rd</sup> day of February, 2015.

\_\_\_\_\_  
Michael R. Watenpugh, Ed.D.  
Secretary to the Governing Board  
San Rafael City Schools Elementary School District  
County of Marin, State of California