

SAN RAFAEL HIGH/ELEMENTARY SCHOOL DISTRICT (COMBINED)
CLASSIFIED EMPLOYEES SALARY SCHEDULE
2014-2015

CLERICAL & TECHNICAL	Range
General Clerk I	30
General Clerk I-A	30
General Clerk I-B	31
Secretary I	32
Account Clerk I	34
Computer Data Processor	34
General Clerk II	34
Secretary II	35
Special Projects Clerk	36
Account Clerk II	36
Benefits Clerk/Payroll Technician	38
Secretary III	38
Account Clerk III	40
Human Resources Technician	40
Administrative Assistant	40
Facilities Specialist	41
Administrative Assistant Special Education	44
Technology Support Specialist	42
Administrative Assistant M&O	44
Purchasing Assistant	44
Data Base Tech Specialist	44
Technology Support Specialist II	46
Computer Systems Analyst	56

MAINTENANCE & OPERATIONS	Range
Facilities Attendant	23
Custodian	32
Lead Custodian	34
Grounds Maintainer	36
Grounds/Pool Maintainer	34
Delivery Worker	35
Head Custodian I	36
Lead Grounds Maintainer	40
Head Custodian II	40
Maintenance Mechanic	42
Journey Level Carpenter	52
Journey Level Electrician	52
Journey Level Low Voltage Electrician	52
Journey Level HVAC	52
Journey Level Plumber	52
Maintenance Lead	57

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2014-2015

RANGE NUMBER	A	B	C	D	E	F	*HOURLY STEP A
23	2059	2167	2283	2404	2524	2651	11.88
24	2131	2226	2336	2457	2576	2703	12.29
25	2169	2282	2404	2524	2643	2775	12.51
26	2226	2336	2457	2576	2708	2842	12.84
27	2282	2404	2524	2643	2781	2920	13.17
28	2336	2457	2576	2708	2844	2987	13.48
29	2404	2524	2643	2781	2924	3067	13.87
30	2457	2576	2708	2844	2991	3141	14.18
31	2524	2643	2781	2924	3056	3209	14.56
32	2576	2708	2844	2991	3146	3304	14.86
33	2643	2781	2924	3056	3222	3383	15.25
34	2708	2844	2991	3146	3306	3473	15.62
35	2781	2924	3056	3222	3382	3552	16.04
36	2844	2991	3146	3306	3461	3634	16.41
37	2924	3056	3222	3382	3553	3728	16.87
38	2991	3146	3306	3461	3638	3820	17.26
39	3056	3222	3382	3553	3720	3906	17.63
40	3146	3306	3461	3638	3808	4000	18.15
41	3222	3382	3553	3720	3906	4103	18.59
42	3306	3461	3638	3808	4000	4200	19.07
43	3382	3553	3720	3906	4094	4298	19.51
44	3461	3638	3808	4000	4200	4410	19.97
45	3553	3720	3906	4094	4304	4519	20.50
46	3640	3823	4013	4214	4425	4646	21.00
47	3729	3919	4112	4316	4534	4760	21.51
48	3826	4016	4217	4428	4649	4881	22.07
49	3921	4117	4323	4538	4764	5003	22.62
50	4020	4220	4432	4652	4883	5129	23.19
51	4121	4324	4540	4766	5008	5259	23.78
52	4224	4433	4654	4887	5132	5388	24.37
53	4328	4543	4770	5011	5263	5526	24.97
54	4437	4657	4892	5135	5392	5661	25.60
55	4548	4774	5014	5265	5530	5804	26.24
56	4661	4895	5139	5397	5667	5951	26.89
57	4780	5017	5268	5533	5808	6100	27.58

Monthly salary shown in table is based on an eight hour day; monthly salary for assignments less than eight hours are paid proportionately less. Computed on the basis of 2,080 hours per year or 173.33 hours per average work month.

*Rate paid for substitute.

**Longevity pay (*Steps : L7, L12, L17, L22 & L27*) @ 5% at 7 years, at 12 years, at 17 years, at 22 years at 27 years

Adopted by Board of Education - 4/27/2015 5% Increase from Elem & 2.15% Increase from High 13-14 salary schedule

SAN RAFAEL HIGH/ELEMENTARY SCHOOL DISTRICT (COMBINED)
CLASSIFIED EMPLOYEES SALARY SCHEDULE
2014-2015

RANGE NUMBER	A	B	C	D	E	F
23	11.88	12.50	13.17	13.87	14.56	15.29
24	12.29	12.84	13.48	14.18	14.86	15.59
25	12.51	13.17	13.87	14.56	15.25	16.01
26	12.84	13.48	14.18	14.86	15.62	16.40
27	13.17	13.87	14.56	15.25	16.04	16.85
28	13.48	14.18	14.86	15.62	16.41	17.23
29	13.87	14.56	15.25	16.04	16.87	17.69
30	14.18	14.86	15.62	16.41	17.26	18.12
31	14.56	15.25	16.04	16.87	17.63	18.51
32	14.86	15.62	16.41	17.26	18.15	19.06
33	15.25	16.04	16.87	17.63	18.59	19.52
34	15.62	16.41	17.26	18.15	19.07	20.04
35	16.04	16.87	17.63	18.59	19.51	20.49
36	16.41	17.26	18.15	19.07	19.97	20.97
37	16.87	17.63	18.59	19.51	20.50	21.51
38	17.26	18.15	19.07	19.97	20.99	22.04
39	17.63	18.59	19.51	20.50	21.46	22.54
40	18.15	19.07	19.97	20.99	21.97	23.08
41	18.59	19.51	20.50	21.46	22.54	23.67
42	19.07	19.97	20.99	21.97	23.08	24.23
43	19.51	20.50	21.46	22.54	23.62	24.80
44	19.97	20.99	21.97	23.08	24.23	25.44
45	20.50	21.46	22.54	23.62	24.83	26.07
46	21.00	22.06	23.15	24.31	25.53	26.80
47	21.51	22.61	23.72	24.90	26.16	27.46
48	22.07	23.17	24.33	25.55	26.82	28.16
49	22.62	23.75	24.94	26.18	27.49	28.86
50	23.19	24.35	25.57	26.84	28.17	29.59
51	23.78	24.95	26.19	27.50	28.89	30.34
52	24.37	25.58	26.85	28.19	29.61	31.09
53	24.97	26.21	27.52	28.91	30.36	31.88
54	25.60	26.87	28.22	29.63	31.11	32.66
55	26.24	27.54	28.93	30.38	31.90	33.49
56	26.89	28.24	29.65	31.14	32.69	34.33
57	27.58	28.94	30.39	31.92	33.51	35.19

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SAN RAFAEL HIGH/ELEMENTARY SCHOOL DISTRICT (COMBINED)
CLASSIFIED EMPLOYEES SALARY SCHEDULE
2014-2015

Range Number	A	B	C	D	E	F	**LONGEVITY STEPS					*Hourly Rate
							L7	L12	L17	L22	L27	Step A
23	2059	2167	2283	2404	2524	2651	2784	2923	3069	3222	3383	11.88
24	2131	2226	2336	2457	2576	2703	2838	2980	3129	3285	3450	12.29
25	2169	2282	2404	2524	2643	2775	2914	3059	3212	3373	3542	12.51
26	2226	2336	2457	2576	2708	2842	2984	3133	3290	3454	3627	12.84
27	2282	2404	2524	2643	2781	2920	3066	3219	3380	3549	3727	13.17
28	2336	2457	2576	2708	2844	2987	3136	3293	3458	3631	3812	13.48
29	2404	2524	2643	2781	2924	3067	3220	3381	3550	3728	3914	13.87
30	2457	2576	2708	2844	2991	3141	3298	3463	3636	3818	4009	14.18
31	2524	2643	2781	2924	3056	3209	3369	3538	3715	3901	4096	14.56
32	2576	2708	2844	2991	3146	3304	3469	3643	3825	4016	4217	14.86
33	2643	2781	2924	3056	3222	3383	3552	3730	3916	4112	4318	15.25
34	2708	2844	2991	3146	3306	3473	3647	3829	4020	4221	4433	15.62
35	2781	2924	3056	3222	3382	3552	3730	3916	4112	4317	4533	16.04
36	2844	2991	3146	3306	3461	3634	3816	4006	4207	4417	4638	16.41
37	2924	3056	3222	3382	3553	3728	3914	4110	4316	4531	4758	16.87
38	2991	3146	3306	3461	3638	3820	4011	4212	4422	4643	4875	17.26
39	3056	3222	3382	3553	3720	3906	4101	4306	4522	4748	4985	17.63
40	3146	3306	3461	3638	3808	4000	4200	4410	4630	4862	5105	18.15
41	3222	3382	3553	3720	3906	4103	4308	4524	4750	4987	5237	18.59
42	3306	3461	3638	3808	4000	4200	4410	4631	4862	5105	5360	19.07
43	3382	3553	3720	3906	4094	4298	4513	4739	4975	5224	5486	19.51
44	3461	3638	3808	4000	4200	4410	4631	4862	5105	5360	5628	19.97
45	3553	3720	3906	4094	4304	4519	4745	4982	5231	5493	5768	20.50
46	3640	3823	4013	4214	4425	4646	4878	5122	5378	5647	5930	21.00
47	3729	3919	4112	4316	4534	4760	4998	5248	5510	5786	6075	21.51
48	3826	4016	4217	4428	4649	4881	5125	5381	5650	5933	6230	22.07
49	3921	4117	4323	4538	4764	5003	5253	5516	5791	6081	6385	22.62
50	4020	4220	4432	4652	4883	5129	5385	5655	5937	6234	6546	23.19
51	4121	4324	4540	4766	5008	5259	5522	5798	6088	6392	6712	23.78
52	4224	4433	4654	4887	5132	5388	5657	5940	6237	6549	6877	24.37
53	4328	4543	4770	5011	5263	5526	5802	6092	6397	6717	7053	24.97
54	4437	4657	4892	5135	5392	5661	5944	6241	6553	6881	7225	25.60
55	4548	4774	5014	5265	5530	5804	6094	6399	6719	7055	7408	26.24
56	4661	4895	5139	5397	5667	5951	6249	6561	6889	7233	7595	26.89
57	4780	5017	5268	5533	5808	6100	6405	6725	7061	7415	7785	27.58

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SAN RAFAEL HIGH/ELEMENTARY SCHOOL DISTRICT (COMBINED)
CLASSIFIED EMPLOYEES SALARY SCHEDULE (HOURLY RATE)
2014-2015

Range Number	A	B	C	D	E	F	**LONGEVITY STEPS				
							L7	L12	L17	L22	L27
23	11.88	12.50	13.17	13.87	14.56	15.29	16.06	16.86	17.71	18.59	19.52
24	12.29	12.84	13.48	14.18	14.86	15.59	16.37	17.19	18.05	18.95	19.90
25	12.51	13.17	13.87	14.56	15.25	16.01	16.81	17.65	18.53	19.46	20.44
26	12.84	13.48	14.18	14.86	15.62	16.40	17.22	18.08	18.98	19.93	20.93
27	13.17	13.87	14.56	15.25	16.04	16.85	17.69	18.57	19.50	20.48	21.50
28	13.48	14.18	14.86	15.62	16.41	17.23	18.09	19.00	19.95	20.95	21.99
29	13.87	14.56	15.25	16.04	16.87	17.69	18.58	19.51	20.48	21.51	22.58
30	14.18	14.86	15.62	16.41	17.26	18.12	19.03	19.98	20.98	22.03	23.13
31	14.56	15.25	16.04	16.87	17.63	18.51	19.44	20.41	21.43	22.51	23.63
32	14.86	15.62	16.41	17.26	18.15	19.06	20.01	21.02	22.07	23.17	24.33
33	15.25	16.04	16.87	17.63	18.59	19.52	20.49	21.52	22.59	23.72	24.91
34	15.62	16.41	17.26	18.15	19.07	20.04	21.04	22.09	23.19	24.35	25.58
35	16.04	16.87	17.63	18.59	19.51	20.49	21.52	22.59	23.72	24.91	26.15
36	16.41	17.26	18.15	19.07	19.97	20.97	22.02	23.11	24.27	25.48	26.76
37	16.87	17.63	18.59	19.51	20.50	21.51	22.58	23.71	24.90	26.14	27.45
38	17.26	18.15	19.07	19.97	20.99	22.04	23.14	24.30	25.51	26.79	28.13
39	17.63	18.59	19.51	20.50	21.46	22.54	23.66	24.84	26.09	27.39	28.76
40	18.15	19.07	19.97	20.99	21.97	23.08	24.23	25.44	26.71	28.05	29.45
41	18.59	19.51	20.50	21.46	22.54	23.67	24.85	26.10	27.40	28.77	30.21
42	19.07	19.97	20.99	21.97	23.08	24.23	25.44	26.72	28.05	29.45	30.92
43	19.51	20.50	21.46	22.54	23.62	24.80	26.04	27.34	28.70	30.14	31.65
44	19.97	20.99	21.97	23.08	24.23	25.44	26.72	28.05	29.45	30.92	32.47
45	20.50	21.46	22.54	23.62	24.83	26.07	27.38	28.74	30.18	31.69	33.28
46	21.00	22.06	23.15	24.31	25.53	26.80	28.14	29.55	31.03	32.58	34.21
47	21.51	22.61	23.72	24.90	26.16	27.46	28.84	30.28	31.79	33.38	35.05
48	22.07	23.17	24.33	25.55	26.82	28.16	29.57	31.04	32.60	34.23	35.94
49	22.62	23.75	24.94	26.18	27.49	28.86	30.31	31.82	33.41	35.08	36.84
50	23.19	24.35	25.57	26.84	28.17	29.59	31.07	32.63	34.25	35.97	37.77
51	23.78	24.95	26.19	27.50	28.89	30.34	31.86	33.45	35.12	36.88	38.72
52	24.37	25.58	26.85	28.19	29.61	31.09	32.64	34.27	35.98	37.78	39.68
53	24.97	26.21	27.52	28.91	30.36	31.88	33.47	35.15	36.91	38.75	40.69
54	25.60	26.87	28.22	29.63	31.11	32.66	34.29	36.01	37.81	39.70	41.68
55	26.24	27.54	28.93	30.38	31.90	33.49	35.16	36.92	38.76	40.70	42.74
56	26.89	28.24	29.65	31.14	32.69	34.33	36.05	37.85	39.74	41.73	43.82
57	27.58	28.94	30.39	31.92	33.51	35.19	36.95	38.80	40.74	42.78	44.91

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