

**SAN RAFAEL HIGH SCHOOL DISTRICT  
CLASSIFIED EMPLOYEES SALARY SCHEDULE  
2014-2015**

<b>CLERICAL &amp; TECHNICAL</b>	<b>RANGE</b>
Library Clerk I	27
Library Clerk II	29
Attendance Clerk I	30
General Clerk I	30
General Clerk I-A	30
General Clerk I-B	31
Library Clerk III-A	32
Secretary I	32
Attendance Clerk II-A Bilingual	33
Secretary I Assistant Principal's Office	33
Attendance Clerk II	34
Account Clerk I	34
Computer Data Processor	34
General Clerk II	34
Counseling Secretary/Registrar	38
Secretary II	35
Special Projects Clerk	36
Account Clerk II	36
Benefits Clerk/Payroll Technician	38
Secretary III	38
Account Clerk III	40
Human Resources Technician	40
Human Resources Specialist I	40
Administrative Assistant – Sites	41
Administrative Assistant – Business	40
Administrative Assistant – Food Services	40
Facilities Specialist	41
Technology Support Specialist	42
Human Resources Specialist II	42
Computer Data Processor/Assessment	42
Administrative Assistant M&O	44
Administrative Assistant Special Education	44
Payroll Technician	44
Purchasing Assistant	44
Database Tech Specialist	44
Technology Support Specialist II	46
Database Administrator	52
Server Administrator	53
Computer Systems Analyst	56

<b>FOOD SERVICE *</b>	<b>RANGE</b>
Food Service Assistant I-A	25
Food Service Clerk I-B	27
Food Service Assistant I-B	27
Food Service Assistant I-C/Driver	29
Food Service Assistant II	30
Food Service Assistant III	34

<b>PARAPROFESSIONAL</b>	<b>RANGE</b>
Campus Supervisor II	29
Instructional Assistant I General Education	27
Instructional Assistant II	29
Instructional Assistant II Special Education	29
Instructional Assistant III Bilingual	31
Instructional Assistant III Special Education	31
Instructional Assistant IV Special Ed Specialized Skill	33
Gifted & Talented Education Advisor	35
Community Liaison Bilingual	36
Campus Security I	37
Guidance Center Advisor/Student Assignment	37
Career Center Advisor	38
Campus Security II	39
Sign Language Interpreter	52

<b>MAINTENANCE &amp; OPERATIONS</b>	<b>RANGE</b>
Facilities Attendant	23
<b>Custodian</b>	32
Grounds/Pool Maintainer	34
<b>Lead Custodian</b>	34
Delivery Worker	35
Grounds Maintainer	36
Lead Grounds Maintainer	40
<b>Head Custodian II</b>	40
Maintenance Mechanic	42
Journey Level Carpenter	52
Journey Level Electrician	52
Journey Level Low Voltage Electrician	52
Journey Level HVAC	52
Journey Level Plumber	52
Maintenance Lead	57

*\* Food Service Employees for both Elementary and High School districts are paid from the High School District Salary Schedule*

Board approved:

**SAN RAFAEL HIGH SCHOOL DISTRICT  
CLASSIFIED EMPLOYEES SALARY SCHEDULE  
2014-2015**

RANGE NUMBER	A	B	C	D	E	F	STEP A
23	2112	2224	2341	2467	2590	2720	12.18
24	2187	2284	2397	2521	2645	2774	12.62
25	2225	2340	2467	2590	2712	2847	12.84
26	2284	2397	2521	2645	2778	2914	13.18
27	2340	2467	2590	2712	2853	2996	13.50
28	2397	2521	2645	2778	2917	3065	13.83
29	2467	2590	2712	2853	3001	3147	14.23
30	2521	2645	2778	2917	3068	3224	14.54
31	2590	2712	2853	3001	3136	3293	14.94
32	2645	2778	2917	3068	3229	3389	15.26
33	2712	2853	3001	3136	3306	3470	15.65
34	2778	2917	3068	3229	3392	3563	16.03
35	2853	3001	3136	3306	3469	3645	16.46
36	2917	3068	3229	3392	3550	3729	16.83
37	3001	3136	3306	3469	3646	3824	17.31
38	3068	3229	3392	3550	3733	3922	17.70
39	3136	3306	3469	3646	3816	4009	18.09
40	3229	3392	3550	3733	3906	4103	18.63
41	3306	3469	3646	3816	4009	4211	19.07
42	3392	3550	3733	3906	4103	4309	19.57
43	3469	3646	3816	4009	4201	4410	20.01
44	3550	3733	3906	4103	4309	4524	20.48
45	3646	3816	4009	4201	4418	4638	21.04
46	3736	3924	4117	4324	4541	4767	21.55
47	3826	4020	4220	4430	4652	4884	22.07
48	3926	4122	4325	4546	4771	5009	22.65
49	4022	4223	4434	4657	4888	5135	23.20
50	4126	4328	4550	4773	5011	5264	23.80
51	4229	4435	4659	4890	5140	5395	24.40
52	4334	4551	4776	5015	5267	5529	25.00
53	4441	4663	4896	5143	5401	5671	25.62
54	4553	4779	5020	5270	5534	5809	26.27
55	4665	4900	5145	5403	5675	5956	26.91
56	4781	5022	5273	5537	5814	6106	27.58
57	4904	5147	5405	5677	5960	6259	28.29

Monthly salary shown in table is based on an eight hour day; monthly salary for assignments less than eight hours are paid proportionately less. Computed on the basis of 2,080 hours per year or 173.33 hours per average work month.

\*Rate paid for substitute.

\*\*Longevity pay (*Steps : L7, L12, L17, L22 & L27*) @ 5% at 7 years, at 12 years, at 17 years, at 22 years at 27 years

Adopted by Board of Education - 4/27/2015 2.15% Increase from 13-14 salary schedule



**SAN RAFAEL HIGH SCHOOL DISTRICT  
CLASSIFIED EMPLOYEES SALARY SCHEDULE  
2014-2015**

RANGE NUMBER	A	B	C	D	E	F
23	12.18	12.83	13.51	14.23	14.94	15.69
24	12.62	13.18	13.83	14.54	15.26	16.00
25	12.84	13.50	14.23	14.94	15.65	16.43
26	13.18	13.83	14.54	15.26	16.03	16.81
27	13.50	14.23	14.94	15.65	16.46	17.28
28	13.83	14.54	15.26	16.03	16.83	17.68
29	14.23	14.94	15.65	16.46	17.31	18.16
30	14.54	15.26	16.03	16.83	17.70	18.60
31	14.94	15.65	16.46	17.31	18.09	19.00
32	15.26	16.03	16.83	17.70	18.63	19.55
33	15.65	16.46	17.31	18.09	19.07	20.02
34	16.03	16.83	17.70	18.63	19.57	20.56
35	16.46	17.31	18.09	19.07	20.01	21.03
36	16.83	17.70	18.63	19.57	20.48	21.51
37	17.31	18.09	19.07	20.01	21.04	22.06
38	17.70	18.63	19.57	20.48	21.54	22.63
39	18.09	19.07	20.01	21.04	22.02	23.13
40	18.63	19.57	20.48	21.54	22.54	23.67
41	19.07	20.01	21.04	22.02	23.13	24.29
42	19.57	20.48	21.54	22.54	23.67	24.86
43	20.01	21.04	22.02	23.13	24.24	25.44
44	20.48	21.54	22.54	23.67	24.86	26.10
45	21.04	22.02	23.13	24.24	25.49	26.76
46	21.55	22.64	23.75	24.95	26.20	27.50
47	22.07	23.19	24.35	25.56	26.84	28.18
48	22.65	23.78	24.95	26.23	27.53	28.90
49	23.20	24.36	25.58	26.87	28.20	29.63
50	23.80	24.97	26.25	27.54	28.91	30.37
51	24.40	25.59	26.88	28.21	29.65	31.13
52	25.00	26.26	27.55	28.93	30.39	31.90
53	25.62	26.90	28.25	29.67	31.16	32.72
54	26.27	27.57	28.96	30.40	31.93	33.51
55	26.91	28.27	29.68	31.17	32.74	34.36
56	27.58	28.97	30.42	31.94	33.54	35.23
57	28.29	29.69	31.18	32.75	34.39	36.11

Monthly salary shown in table is based on an eight hour day; monthly salary for assignments less than eight hours are paid proportionately less. Computed on the basis of 2,080 hours per year or 173.33 hours per average work month.

\*Rate paid for substitute.

\*\*Longevity pay (*Steps : L7, L12, L17, L22 & L27*) @ 5% at 7 years, at 12 years, at 17 years, at 22 years at 27 years

Adopted by Board of Education - 4/27/2015

2.15% Increase from 13-14 salary schedule



**SAN RAFAEL HIGH SCHOOL DISTRICT  
CLASSIFIED EMPLOYEES SALARY SCHEDULE  
2014-2015**

Range Number	A	B	C	D	E	F	<b>**LONGEVITY STEPS</b>					<b>*Hourly Rate Step A</b>
							<b>L7</b>	<b>L12</b>	<b>L17</b>	<b>L22</b>	<b>L27</b>	
23	2112	2224	2341	2467	2590	2720	2856	2999	3149	3306	3472	12.18
24	2187	2284	2397	2521	2645	2774	2913	3058	3211	3372	3540	12.62
25	2225	2340	2467	2590	2712	2847	2989	3139	3296	3461	3634	12.84
26	2284	2397	2521	2645	2778	2914	3060	3213	3373	3542	3719	13.18
27	2340	2467	2590	2712	2853	2996	3146	3303	3468	3642	3824	13.50
28	2397	2521	2645	2778	2917	3065	3218	3379	3548	3726	3912	13.83
29	2467	2590	2712	2853	3001	3147	3304	3470	3643	3825	4017	14.23
30	2521	2645	2778	2917	3068	3224	3385	3554	3732	3919	4115	14.54
31	2590	2712	2853	3001	3136	3293	3458	3631	3812	4003	4203	14.94
32	2645	2778	2917	3068	3229	3389	3558	3736	3923	4119	4325	15.26
33	2712	2853	3001	3136	3306	3470	3644	3826	4017	4218	4429	15.65
34	2778	2917	3068	3229	3392	3563	3741	3928	4125	4331	4547	16.03
35	2853	3001	3136	3306	3469	3645	3827	4019	4219	4430	4652	16.46
36	2917	3068	3229	3392	3550	3729	3915	4111	4317	4533	4759	16.83
37	3001	3136	3306	3469	3646	3824	4015	4216	4427	4648	4881	17.31
38	3068	3229	3392	3550	3733	3922	4118	4324	4540	4767	5006	17.70
39	3136	3306	3469	3646	3816	4009	4209	4420	4641	4873	5117	18.09
40	3229	3392	3550	3733	3906	4103	4308	4524	4750	4987	5237	18.63
41	3306	3469	3646	3816	4009	4211	4422	4643	4875	5118	5374	19.07
42	3392	3550	3733	3906	4103	4309	4524	4751	4988	5238	5500	19.57
43	3469	3646	3816	4009	4201	4410	4631	4862	5105	5360	5628	20.01
44	3550	3733	3906	4103	4309	4524	4750	4988	5237	5499	5774	20.48
45	3646	3816	4009	4201	4418	4638	4870	5113	5369	5637	5919	21.04
46	3736	3924	4117	4324	4541	4767	5005	5256	5518	5794	6084	21.55
47	3826	4020	4220	4430	4652	4884	5128	5385	5654	5937	6233	22.07
48	3926	4122	4325	4546	4771	5009	5259	5522	5798	6088	6393	22.65
49	4022	4223	4434	4657	4888	5135	5392	5661	5944	6242	6554	23.20
50	4126	4328	4550	4773	5011	5264	5527	5804	6094	6398	6718	23.80
51	4229	4435	4659	4890	5140	5395	5665	5948	6245	6558	6886	24.40
52	4334	4551	4776	5015	5267	5529	5805	6096	6400	6720	7057	25.00
53	4441	4663	4896	5143	5401	5671	5955	6252	6565	6893	7238	25.62
54	4553	4779	5020	5270	5534	5809	6099	6404	6724	7061	7414	26.27
55	4665	4900	5145	5403	5675	5956	6254	6566	6895	7240	7602	26.91
56	4781	5022	5273	5537	5814	6106	6411	6732	7068	7422	7793	27.58
57	4904	5147	5405	5677	5960	6259	6572	6901	7245	7608	7988	28.29

Monthly salary shown in table is based on an eight hour day; monthly salary for assignments less than eight hours are paid proportionately less. Computed on the basis of 2,080 hours per year or 173.33 hours per average work month.

\*Rate paid for substitute.

\*\*Longevity pay (*Steps : L7, L12, L17, L22 & L27*) @ 5% at 7 years, at 12 years, at 17 years, at 22 years at 27 years

Adopted by Board of Education -

4/27/2015

2.15% Increase from 13-14 salary schedule



**SAN RAFAEL HIGH SCHOOL DISTRICT**  
**CLASSIFIED EMPLOYEES SALARY SCHEDULE (HOURLY RATE)**  
**2014-2015**

Range Number	A	B	C	D	E	F	<b>**LONGEVITY STEPS</b>				
							L7	L12	L17	L22	L27
23	12.18	12.83	13.51	14.23	14.94	15.69	16.48	17.30	18.17	19.07	20.03
24	12.62	13.18	13.83	14.54	15.26	16.00	16.81	17.64	18.53	19.45	20.42
25	12.84	13.50	14.23	14.94	15.65	16.43	17.24	18.11	19.02	19.97	20.97
26	13.18	13.83	14.54	15.26	16.03	16.81	17.65	18.54	19.46	20.44	21.46
27	13.50	14.23	14.94	15.65	16.46	17.28	18.15	19.06	20.01	21.01	22.06
28	13.83	14.54	15.26	16.03	16.83	17.68	18.57	19.49	20.47	21.50	22.57
29	14.23	14.94	15.65	16.46	17.31	18.16	19.06	20.02	21.02	22.07	23.18
30	14.54	15.26	16.03	16.83	17.70	18.60	19.53	20.50	21.53	22.61	23.74
31	14.94	15.65	16.46	17.31	18.09	19.00	19.95	20.95	21.99	23.09	24.25
32	15.26	16.03	16.83	17.70	18.63	19.55	20.53	21.55	22.63	23.76	24.95
33	15.65	16.46	17.31	18.09	19.07	20.02	21.02	22.07	23.18	24.34	25.55
34	16.03	16.83	17.70	18.63	19.57	20.56	21.58	22.66	23.80	24.99	26.23
35	16.46	17.31	18.09	19.07	20.01	21.03	22.08	23.19	24.34	25.56	26.84
36	16.83	17.70	18.63	19.57	20.48	21.51	22.59	23.72	24.91	26.15	27.46
37	17.31	18.09	19.07	20.01	21.04	22.06	23.16	24.32	25.54	26.82	28.16
38	17.70	18.63	19.57	20.48	21.54	22.63	23.76	24.95	26.19	27.50	28.88
39	18.09	19.07	20.01	21.04	22.02	23.13	24.28	25.50	26.78	28.11	29.52
40	18.63	19.57	20.48	21.54	22.54	23.67	24.85	26.10	27.40	28.77	30.21
41	19.07	20.01	21.04	22.02	23.13	24.29	25.51	26.79	28.13	29.53	31.00
42	19.57	20.48	21.54	22.54	23.67	24.86	26.10	27.41	28.78	30.22	31.73
43	20.01	21.04	22.02	23.13	24.24	25.44	26.72	28.05	29.45	30.92	32.47
44	20.48	21.54	22.54	23.67	24.86	26.10	27.40	28.78	30.21	31.73	33.31
45	21.04	22.02	23.13	24.24	25.49	26.76	28.10	29.50	30.98	32.52	34.15
46	21.55	22.64	23.75	24.95	26.20	27.50	28.88	30.32	31.84	33.43	35.10
47	22.07	23.19	24.35	25.56	26.84	28.18	29.59	31.07	32.62	34.25	35.96
48	22.65	23.78	24.95	26.23	27.53	28.90	30.34	31.86	33.45	35.12	36.88
49	23.20	24.36	25.58	26.87	28.20	29.63	31.11	32.66	34.29	36.01	37.81
50	23.80	24.97	26.25	27.54	28.91	30.37	31.89	33.49	35.16	36.91	38.76
51	24.40	25.59	26.88	28.21	29.65	31.13	32.68	34.32	36.03	37.84	39.73
52	25.00	26.26	27.55	28.93	30.39	31.90	33.49	35.17	36.92	38.77	40.71
53	25.62	26.90	28.25	29.67	31.16	32.72	34.36	36.07	37.88	39.77	41.76
54	26.27	27.57	28.96	30.40	31.93	33.51	35.19	36.95	38.79	40.74	42.77
55	26.91	28.27	29.68	31.17	32.74	34.36	36.08	37.88	39.78	41.77	43.86
56	27.58	28.97	30.42	31.94	33.54	35.23	36.99	38.84	40.78	42.82	44.96
57	28.29	29.69	31.18	32.75	34.39	36.11	37.92	39.81	41.80	43.89	46.09

Monthly salary shown in table is based on an eight hour day; monthly salary for assignments less than eight hours are paid proportionately less. Computed on the basis of 2,080 hours per year or 173.33 hours per average work month.

\*Rate paid for substitute.

\*\*Longevity pay (*Steps : L7, L12, L17, L22 & L27*) @ 5% at 7 years, at 12 years, at 17 years, at 22 years at 27 years

Adopted by Board of Education -

4/27/2015

2.15% Increase from 13-14 salary schedule