

**SAN RAFAEL ELEMENTARY SCHOOL DISTRICT
CLASSIFIED EMPLOYEES SALARY SCHEDULE
2014-2015**

CLERICAL & TECHNICAL	RANGE
Library Clerk I	27
Library Clerk II	29
Attendance Clerk I	30
General Clerk I	30
General Clerk I-A	30
General Clerk I-B	31
Library Clerk III	31
Library Clerk III -A	32
Secretary I	32
Attendance Clerk II-A Bilingual	33
Attendance Clerk II	34
Account Clerk I	34
Computer Data Processor	34
General Clerk II	34
Secretary II	35
Special Projects Clerk	36
Account Clerk II	36
Benefits Clerk/Payroll Technician	38
Secretary III	38
Account Clerk III	40
Human Resources Technician	40
Human Resources Specialist I	40
Administrative Assistant – Sites	41
Administrative Assistant – Business	40
Administrative Assistant – Food Services	40
Facilities Specialist	41
Technology Support Specialist	42
Human Resources Specialist II	42
Administrative Assistant Special Education	44
Administrative Assistant M&O	44
Payroll Technician	44
Purchasing Assistant	44
Data Base Tech Specialist	44
Technology support Specialist II	46
Database Administrator	52
Server Administrator	53
Computer Systems Analyst	56

** Food Service Employees for both Elementary and High School districts are paid from the High School Salary Schedule*

FOOD SERVICE *	RANGE
Food Service Assistant I-A	25
Food Service Clerk I-B	27
Food Service Assistant I-B	27
Food Service Assistant I-C/Driver	29
Food Service Assistant II	30
Food Service Assistant III	34

PARAPROFESSIONAL	RANGE
Campus Supervisor I	26
Instructional Assistant I General Education	27
Campus Supervisor II	29
Instructional Assistant II	29
Instructional Assistant II Special Education	29
Instructional Assistant III Bilingual	31
Instructional Assistant III Special Education	31
Instructional Assistant IV Special Ed Specialized Skill	33
Campus Security I	35
Community Liaison Bilingual	35
Gifted and Talented Education Advisor	35
Guidance Center Advisor/Student Assignment	37
Career Center Advisor	38
Sign Language Interpreter	52

MAINTENANCE & OPERATIONS	RANGE
Facilities Attendant	23
Custodian	32
Grounds/Pool Maintainer	34
Lead Custodian	34
Delivery Worker	35
Grounds Maintainer	36
Head Custodian I	36
Head Custodian II	40
Lead Grounds Maintainer	40
Maintenance Mechanic	42
Journey Level Carpenter	52
Journey Level Electrician	52
Journey Level Low Voltage Electrician	52
Journey Level HVAC	52
Journey Level Plumber	52
Maintenance Lead	57

**SAN RAFAEL ELEMENTARY SCHOOL DISTRICT
CLASSIFIED EMPLOYEES SALARY SCHEDULE
2014-2015**

RANGE NUMBER	A	B	C	D	E	F	*HOURLY STEP A
23	2006	2109	2224	2340	2458	2582	11.57
24	2074	2168	2275	2393	2507	2632	11.97
25	2112	2223	2340	2458	2574	2703	12.18
26	2168	2275	2393	2507	2637	2769	12.51
27	2223	2340	2458	2574	2709	2843	12.83
28	2275	2393	2507	2637	2770	2909	13.13
29	2340	2458	2574	2709	2846	2986	13.50
30	2393	2507	2637	2770	2913	3058	13.81
31	2458	2574	2709	2846	2976	3124	14.18
32	2507	2637	2770	2913	3062	3218	14.46
33	2574	2709	2846	2976	3138	3295	14.85
34	2637	2770	2913	3062	3220	3382	15.21
35	2709	2846	2976	3138	3294	3458	15.63
36	2770	2913	3062	3220	3371	3539	15.98
37	2846	2976	3138	3294	3459	3631	16.42
38	2913	3062	3220	3371	3542	3718	16.81
39	2976	3138	3294	3459	3623	3803	17.17
40	3062	3220	3371	3542	3709	3897	17.67
41	3138	3294	3459	3623	3803	3995	18.10
42	3220	3371	3542	3709	3897	4090	18.58
43	3294	3459	3623	3803	3986	4185	19.00
44	3371	3542	3709	3897	4090	4295	19.45
45	3459	3623	3803	3986	4190	4400	19.96
46	3543	3722	3908	4104	4308	4524	20.44
47	3632	3817	4004	4202	4415	4635	20.95
48	3725	3910	4108	4310	4527	4753	21.49
49	3819	4010	4211	4419	4640	4871	22.03
50	3913	4111	4313	4530	4755	4994	22.58
51	4012	4213	4421	4642	4876	5122	23.15
52	4113	4314	4532	4758	4996	5246	23.73
53	4215	4423	4644	4878	5124	5380	24.32
54	4320	4535	4763	4999	5250	5513	24.92
55	4430	4647	4883	5127	5384	5651	25.56
56	4540	4767	5004	5256	5519	5796	26.19
57	4656	4887	5130	5388	5655	5941	26.86

Monthly salary shown in table is based on an eight hour day; monthly salary for assignments less than eight hours are paid proportionately less. Computed on the basis of 2,080 hours per year or 173.33 hours per average work month.

*Rate paid for substitute.

Longevity pay @5%: at 7 years, at 12 years, at 17 years at 22 years, at 27 years.

Adopted by Board of Education - 4/27/2015 5% Increase from 13-14 salary schedule

**SAN RAFAEL ELEMENTARY SCHOOL DISTRICT
CLASSIFIED EMPLOYEES SALARY SCHEDULE
2014-2015**

RANGE NUMBER	A	B	C	D	E	F
23	11.57	12.17	12.83	13.50	14.18	14.90
24	11.97	12.51	13.13	13.81	14.46	15.18
25	12.18	12.83	13.50	14.18	14.85	15.59
26	12.51	13.13	13.81	14.46	15.21	15.98
27	12.83	13.50	14.18	14.85	15.63	16.40
28	13.13	13.81	14.46	15.21	15.98	16.78
29	13.50	14.18	14.85	15.63	16.42	17.23
30	13.81	14.46	15.21	15.98	16.81	17.64
31	14.18	14.85	15.63	16.42	17.17	18.02
32	14.46	15.21	15.98	16.81	17.67	18.57
33	14.85	15.63	16.42	17.17	18.10	19.01
34	15.21	15.98	16.81	17.67	18.58	19.51
35	15.63	16.42	17.17	18.10	19.00	19.95
36	15.98	16.81	17.67	18.58	19.45	20.42
37	16.42	17.17	18.10	19.00	19.96	20.95
38	16.81	17.67	18.58	19.45	20.44	21.45
39	17.17	18.10	19.00	19.96	20.90	21.94
40	17.67	18.58	19.45	20.44	21.40	22.48
41	18.10	19.00	19.96	20.90	21.94	23.05
42	18.58	19.45	20.44	21.40	22.48	23.60
43	19.00	19.96	20.90	21.94	23.00	24.14
44	19.45	20.44	21.40	22.48	23.60	24.78
45	19.96	20.90	21.94	23.00	24.17	25.39
46	20.44	21.47	22.55	23.68	24.85	26.10
47	20.95	22.02	23.10	24.24	25.47	26.74
48	21.49	22.56	23.70	24.87	26.12	27.42
49	22.03	23.14	24.29	25.49	26.77	28.10
50	22.58	23.72	24.88	26.14	27.43	28.81
51	23.15	24.31	25.51	26.78	28.13	29.55
52	23.73	24.89	26.15	27.45	28.82	30.27
53	24.32	25.52	26.79	28.14	29.56	31.04
54	24.92	26.16	27.48	28.84	30.29	31.81
55	25.56	26.81	28.17	29.58	31.06	32.60
56	26.19	27.50	28.87	30.32	31.84	33.44
57	26.86	28.19	29.60	31.09	32.63	34.28

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*Rate paid for substitute.

Longevity pay @5%: at 7 years, at 12 years, at 17 years at 22 years, at 27 years.

Adopted by Board of Education - 4/27/2015 5% Increase from 13-14 salary schedule

**SAN RAFAEL ELEMENTARY SCHOOL DISTRICT
CLASSIFIED EMPLOYEES SALARY SCHEDULE
2014-2015**

Range Number	A	B	C	D	E	F	**LONGEVITY STEPS					*Hourly Rate Step A
							L7	L12	L17	L22	L27	
23	2006	2109	2224	2340	2458	2582	2711	2847	2989	3138	3295	11.57
24	2074	2168	2275	2393	2507	2632	2764	2902	3047	3199	3359	11.97
25	2112	2223	2340	2458	2574	2703	2838	2980	3129	3285	3450	12.18
26	2168	2275	2393	2507	2637	2769	2907	3053	3205	3366	3534	12.51
27	2223	2340	2458	2574	2709	2843	2985	3134	3291	3456	3629	12.83
28	2275	2393	2507	2637	2770	2909	3054	3207	3367	3536	3713	13.13
29	2340	2458	2574	2709	2846	2986	3135	3292	3457	3629	3811	13.50
30	2393	2507	2637	2770	2913	3058	3211	3371	3540	3717	3903	13.81
31	2458	2574	2709	2846	2976	3124	3280	3444	3616	3797	3987	14.18
32	2507	2637	2770	2913	3062	3218	3379	3548	3725	3911	4107	14.46
33	2574	2709	2846	2976	3138	3295	3460	3633	3814	4005	4205	14.85
34	2637	2770	2913	3062	3220	3382	3551	3729	3915	4111	4316	15.21
35	2709	2846	2976	3138	3294	3458	3631	3812	4003	4203	4413	15.63
36	2770	2913	3062	3220	3371	3539	3716	3902	4097	4302	4517	15.98
37	2846	2976	3138	3294	3459	3631	3813	4003	4203	4413	4634	16.42
38	2913	3062	3220	3371	3542	3718	3904	4099	4304	4519	4745	16.81
39	2976	3138	3294	3459	3623	3803	3993	4193	4402	4623	4854	17.17
40	3062	3220	3371	3542	3709	3897	4092	4296	4511	4737	4974	17.67
41	3138	3294	3459	3623	3803	3995	4195	4404	4625	4856	5099	18.10
42	3220	3371	3542	3709	3897	4090	4295	4509	4735	4971	5220	18.58
43	3294	3459	3623	3803	3986	4185	4394	4614	4845	5087	5341	19.00
44	3371	3542	3709	3897	4090	4295	4510	4735	4972	5221	5482	19.45
45	3459	3623	3803	3986	4190	4400	4620	4851	5093	5348	5616	19.96
46	3543	3722	3908	4104	4308	4524	4750	4988	5237	5499	5774	20.44
47	3632	3817	4004	4202	4415	4635	4867	5110	5365	5634	5916	20.95
48	3725	3910	4108	4310	4527	4753	4991	5240	5502	5777	6066	21.49
49	3819	4010	4211	4419	4640	4871	5115	5370	5639	5921	6217	22.03
50	3913	4111	4313	4530	4755	4994	5244	5506	5781	6070	6374	22.58
51	4012	4213	4421	4642	4876	5122	5378	5647	5929	6226	6537	23.15
52	4113	4314	4532	4758	4996	5246	5508	5784	6073	6377	6695	23.73
53	4215	4423	4644	4878	5124	5380	5649	5931	6228	6539	6866	24.32
54	4320	4535	4763	4999	5250	5513	5789	6078	6382	6701	7036	24.92
55	4430	4647	4883	5127	5384	5651	5934	6230	6542	6869	7212	25.56
56	4540	4767	5004	5256	5519	5796	6086	6390	6709	7045	7397	26.19
57	4656	4887	5130	5388	5655	5941	6238	6550	6877	7221	7582	26.86

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**Longevity pay (*Steps : L7, L12, L17, L22 & L27*) @ 5% at 7 years, at 12 years, at 17 years, at 22 years at 27 years

Adopted by Board of Education - 4/27/2015 5% Increase from 13-14 salary schedule

SAN RAFAEL ELEMENTARY SCHOOL DISTRICT
CLASSIFIED EMPLOYEES SALARY SCHEDULE (HOURLY RATE)
2014-2015

Range Number	A	B	C	D	E	F	**LONGEVITY STEPS				
							L7	L12	L17	L22	L27
23	11.57	12.17	12.83	13.50	14.18	14.90	15.64	16.43	17.24	18.10	19.01
24	11.97	12.51	13.13	13.81	14.46	15.18	15.95	16.74	17.58	18.46	19.38
25	12.18	12.83	13.50	14.18	14.85	15.59	16.37	17.19	18.05	18.95	19.90
26	12.51	13.13	13.81	14.46	15.21	15.98	16.77	17.61	18.49	19.42	20.39
27	12.83	13.50	14.18	14.85	15.63	16.40	17.22	18.08	18.99	19.94	20.94
28	13.13	13.81	14.46	15.21	15.98	16.78	17.62	18.50	19.43	20.40	21.42
29	13.50	14.18	14.85	15.63	16.42	17.23	18.09	18.99	19.94	20.94	21.99
30	13.81	14.46	15.21	15.98	16.81	17.64	18.53	19.45	20.42	21.44	22.52
31	14.18	14.85	15.63	16.42	17.17	18.02	18.92	19.87	20.86	21.91	23.00
32	14.46	15.21	15.98	16.81	17.67	18.57	19.49	20.47	21.49	22.56	23.69
33	14.85	15.63	16.42	17.17	18.10	19.01	19.96	20.96	22.00	23.11	24.26
34	15.21	15.98	16.81	17.67	18.58	19.51	20.49	21.51	22.59	23.72	24.90
35	15.63	16.42	17.17	18.10	19.00	19.95	20.95	21.99	23.09	24.25	25.46
36	15.98	16.81	17.67	18.58	19.45	20.42	21.44	22.51	23.64	24.82	26.06
37	16.42	17.17	18.10	19.00	19.96	20.95	22.00	23.09	24.25	25.46	26.74
38	16.81	17.67	18.58	19.45	20.44	21.45	22.52	23.65	24.83	26.07	27.38
39	17.17	18.10	19.00	19.96	20.90	21.94	23.04	24.19	25.40	26.67	28.00
40	17.67	18.58	19.45	20.44	21.40	22.48	23.61	24.79	26.03	27.33	28.70
41	18.10	19.00	19.96	20.90	21.94	23.05	24.20	25.41	26.68	28.02	29.42
42	18.58	19.45	20.44	21.40	22.48	23.60	24.78	26.01	27.32	28.68	30.12
43	19.00	19.96	20.90	21.94	23.00	24.14	25.35	26.62	27.95	29.35	30.81
44	19.45	20.44	21.40	22.48	23.60	24.78	26.02	27.32	28.69	30.12	31.63
45	19.96	20.90	21.94	23.00	24.17	25.39	26.65	27.99	29.38	30.85	32.40
46	20.44	21.47	22.55	23.68	24.85	26.10	27.40	28.78	30.21	31.73	33.31
47	20.95	22.02	23.10	24.24	25.47	26.74	28.08	29.48	30.95	32.50	34.13
48	21.49	22.56	23.70	24.87	26.12	27.42	28.79	30.23	31.74	33.33	35.00
49	22.03	23.14	24.29	25.49	26.77	28.10	29.51	30.98	32.53	34.16	35.87
50	22.58	23.72	24.88	26.14	27.43	28.81	30.25	31.77	33.35	35.02	36.77
51	23.15	24.31	25.51	26.78	28.13	29.55	31.03	32.58	34.21	35.92	37.71
52	23.73	24.89	26.15	27.45	28.82	30.27	31.78	33.37	35.04	36.79	38.63
53	24.32	25.52	26.79	28.14	29.56	31.04	32.59	34.22	35.93	37.73	39.61
54	24.92	26.16	27.48	28.84	30.29	31.81	33.40	35.07	36.82	38.66	40.59
55	25.56	26.81	28.17	29.58	31.06	32.60	34.24	35.94	37.74	39.63	41.61
56	26.19	27.50	28.87	30.32	31.84	33.44	35.11	36.87	38.71	40.65	42.68
57	26.86	28.19	29.60	31.09	32.63	34.28	35.99	37.79	39.68	41.66	43.74

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*Rate paid for substitute.

**Longevity pay (*Steps : L7, L12, L17, L22 & L27*) @ 5% at 7 years, at 12 years, at 17 years, at 22 years at 27 years

Adopted by Board of Education - 4/27/2015 5% Increase from 13-14 salary schedule