

May 18 2017

Shelly Viramontez
Associate Superintendent, Human Resources
Campbell Union School District
155 North Third Street
Campbell, CA 95008

RE: Reopener Negotiations, SY2017/2018

Pursuant to Government Code 3547(a) and the provisions of Government Code 3547(d), the California School Employees Association and its Chapter #868 (CSEA) submit this Initial Proposal for 2017-2018 reopener negotiations for public review at a meeting of the School Board of Campbell Union School District (District).

CSEA proposes the following:

1. Article 4 Compensation
 - fair and equitable increase in compensation, and change to stipends

2. Article 5 Health and Welfare Benefits
 - set benefit level consistent with current rates

3. Article 6 Professional Growth
 - add opportunity for development to support best practices and student achievement

4. Article 9 Vacation
 - changes to procedure and scheduling

CSEA retains the right to add or delete from these initial proposals in accordance with the express provisions of Government Code 3547(d).

Sincerely,



David Penstone
CSEA President
Campbell Chapter #868

CC: Daniel Corum, CSEA LRR

Upon membership approval, this letter will be dated, signed and sent to District for "sunshine".