

**SAN MATEO UNION HIGH SCHOOL DISTRICT**  
**Human Resources**

**CLASSIFIED MANAGEMENT**

**EMPLOYMENT**

The Administration recommends the appointment of Travis Groft to the position of Manager of Wellness with Salary Range XIV, Level A for the District effective August 24, 2015.

**LEAVE OF ABSENCE**

Ezekiel Lyles, Director of Maintenance and Operations, has requested the use of his accrued sick leave and medical benefits under the FMLA/CSEA-Illness Leave effective August 17, 2015. After all paid leave rights have expired, the remainder of the leave will be without pay and benefits.

**CERTIFICATED**

**RETIREMENT**

Jonie Parun, Special Education Teacher at Hillsdale High School, has submitted her request for retirement effective at the end of the day December 18, 2015. Ms. Parun has been with the District for 19.5 years.\*

\*Certificate of Recognition

**MISCELLANEOUS STIPENDS**  
**2015-2016 SCHOOL YEAR**

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Stipend</u>
Jane Spencer Mills	Instructional Coach	Mills	\$2,000

**NEW EMPLOYMENT FOR 2015-2016 SCHOOL YEAR**

<u>Name</u>	<u>College</u>	<u>Degree</u>	<u>Status</u>	<u>Assignment</u>	<u>School</u>	<u>Salary Level</u>	<u>Effective</u>
Matt Medeiros	CSU East Bay	B.A.	Temp	3/5 P.E. 1/5 Guid. Stud.	Hillsdale	Range I-Step 1	8/10/15
Ronald Ayson	Univ. of Florida	B.A.	Temp	5/5 SpEd	Peninsula	Range V-Step 1	8/10/15

**CHANGES/TRANSFERS IN ASSIGNMENTS**  
**2015-16 SCHOOL YEAR**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Barbara Campbell	4/5 Soc. Sci. 1/5 PD Coord. @ MHS	3/5 Soc. Sci., 2/5 Librarian @ MHS	8/10/15
Nina Finci	Special Programs Manager @ D.O.	2/5 Instr. Coach @ CHS 3/5 Lang. & Lit Coach @ D.O.	8/10/15
Matthew McDermott	5/5 Soc. Sci @ BHS	4/5 Soc. Sci @ BHS 1/5 OSCR Coordinator @ D.O.	8/10/15

**INCREASE IN ASSIGNMENT**  
**2015-16 SCHOOL YEAR**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Jessica Jacobs	5/5 Math @ PAHS	6/5 Math @ PAHS	8/10/15

**SAN MATEO UNION HIGH SCHOOL DISTRICT**  
**Human Resources**

**CERTIFICATED**  
**(cont'd)**

**INCREASE IN ASSIGNMENT**  
**2015-16 SCHOOL YEAR**  
**(cont'd)**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Danielle Perry	4/5 Soc. Sci. @ MHS	5/5 Soc. Sci. @ MHS	8/10/15
Akiko Soda	3/5 Japanese, 1/5 Tech @ MHS	3/5 Japanese, 2/5 Tech @ MHS	8/10/15

**SALARY CHANGES**  
**2015-2016 SCHOOL YEAR**

<u>Name</u>	<u>Status</u>	<u>Assignment</u>	<u>School</u>	<u>Salary Level</u>	<u>Effective</u>
Serena Arge	Temp	5/5 Art	Mills	Class V- Step 3	8/10/15
Luis Carrillo-Cardenas	Temp	4/5 Spanish	Aragon	Class III-Step 1	8/10/15
		1/5 Spanish	Hillsdale		
Michael DeLacy	Tenured	5/5 ELD	Hillsdale	Class VI-Step 13	8/10/15
Jonathan Felder	Temp	5/5 Social Science	Aragon	Class VI-Step 6	8/10/15
Patti Giamoni-Frias	Temp	4/5 Spanish	San Mateo	Class V-Step 1	8/10/15
		1/5 Guid. Stud.			
Kelly Hernandez	Temp	4/5 Child Dev.	Mills	Class VI-Step 5	8/10/15
Michael Holtz	Prob. 2	5/5 English	Capuchino	Class IV-Step 7	8/10/15
Jessica Jacobs	Temp	6/5 Math	Peninsula	Class VI-Step 6	8/10/15
Alison Kanshaw	Tenured	4/5 English	Capuchino	Class VI-Step 10	8/10/15
		1/5 Team Coord.			
Melissa Ke	Temp	5/5 SpEd	Capuchino	Class VI-Step 5	8/10/15
Brooke Nelson	Temp	3/5 Art	Aragon	Class IV-Step 6	8/10/15
Kennet Santana Gomez	Tenured	5/5 Soc. Sci/ ELD	Hillsdale	Class VI-Step 14	8/10/15
James Shaughnessy	Temp	4/5 P.E.	Burlingame	Class VI-Step 6	8/10/15
		1/5 P.E.	San Mateo		
Craig Sipple	Temp	5/5 Math	Aragon	Class V-Step 6	8/10/15
Matthew Springman	Temp	5/5 Social Science	San Mateo	Class III-Step 1	8/10/15
Tim Stuebbe	Temp	5/5 Spanish	Hillsdale	Class VI-Step 6	8/10/15
Megan Thaler	Temp	5/5 Bio/AP Env.	Aragon	Class VI-Step 6	8/10/15
Amanda Vasquez	Temp	3/5 Counseling	Mills	Class VI-Step 6	8/10/15
Michelle Victorio	Temp	5/5 Math	Burlingame	Class VI-Step 6	8/10/15
Adrienne Weiss	Temp	5/5 Soc. Sci.	Capuchino	Class IV-Step 6	8/10/15
Irada Yuzbash	Temp	4/5 ELD	San Mateo	Class VI-Step 1	8/10/15
Guannan Wang	Temp	4/5 Chinese	Mills	Class VI- Step 2	8/10/15
Willard Williams	Temp	5/5 Psychologist	D.O.(Aragon)	Class VI-Step 6	8/10/15

**MASTER'S DEGREE STIPEND**  
**2015-2016 SCHOOL YEAR**

<u>Name</u>	<u>School</u>	<u>Conferring Institution</u>	<u>Effective</u>
Sandra Calvo	Hillsdale	Stanford	8/10/15
Barbara Campbell	Mills	CSU East Bay	8/10/15
Sara Cowey	San Mateo	CSU East Bay	8/10/15

**SAN MATEO UNION HIGH SCHOOL DISTRICT**  
**Human Resources**

**CERTIFICATED**  
**(cont'd)**

**MASTER'S DEGREE STIPEND**  
**2015-2016 SCHOOL YEAR**  
**(cont'd)**

<u>Name</u>	<u>School</u>	<u>Conferring Institution</u>	<u>Effective</u>
Michael Holtz	Capuchino	CSU East Bay	8/10/15
Jason Miller	San Mateo	NDNU	8/10/15
Kennet Sanata-Gomez	Hillsdale	SFSU	8/10/15
Irada Yuzbash	San Mateo	University at Buffalo	8/10/15
Guannan Wang	Mills	Union Graduate	8/10/15
Willard Williams	D.O. (AHS)	Pepperdine University	8/10/15

**TEACHERS ON SPECIAL ASSIGNMENT (TOSA)**

The following teachers will be on special assignment for the 2015-2016 school year:

**Hillsdale**

<u>Name</u>	<u>Department</u>	<u>Stipend</u>
Jenny Rienzo	Kyoto House Leader	\$4,000
Ethan Stewart	Jakarta House Leader	\$3,000
Laura Burtness	Jakarta House Leader	\$1,000
Mike McCall	Marrakech House Leader	\$2,000
Danielle Robledo	Marrakech House Leader	\$2,000
Chris Crockett	Florence House Leader	\$2,000
Danielle Flores	Florence House Leader	\$2,000
Dominique Uskert	Timbuktu House Leader	\$1,500
Tim Williams	Cusco House Leader	\$1,500
Rachel Mariucci	Cusco House Leader	\$1,000

**CORRECTION TO BOARD AUGUST 13, 2015**  
**DEPARTMENT HEADS**

Waleska Mendoza is the Co-Chair for ELD at Capuchino. Jewel Walli is the second Chair for Special Education at Capuchino:

**CAPUCHINO HIGH SCHOOL**

<u>Name(s)</u>	<u>Department</u>	<u>Sections</u>
Vanessa Aguayo & Waleska Mendoza	ELD	16-29
Kristina Ish & Jewel Walli	Special Education	30+

**SAN MATEO UNION HIGH SCHOOL DISTRICT**  
**Human Resources**

**CERTIFICATED**  
**(cont'd)**

CORRECTION TO BOARD AUGUST 13, 2015  
DEPARTMENT HEADS 2015-2016 SCHOOL YEAR

Michele Casale was originally listed as the department head for 1-15 sections. She should have been listed as 16-29 sections.

SAN MATEO HIGH SCHOOL

<u>Name</u>	<u>Department</u>	<u>Sections</u>
Michele Casale	Career Technical Ed.	16-29

CORRECTION TO BOARD ADDENDUM AUGUST 13, 2015  
SALARY CHANGES  
2015-2016 SCHOOL YEAR

Josefina Cid was listed as an employee of Mills. She is an employee of Aragon.

<u>Name</u>	<u>Status</u>	<u>Assignment</u>	<u>School</u>	<u>Salary Level</u>	<u>Effective</u>
Josefina Cid	Temp	5/5 Spanish	Aragon	Class VI-Step 4	8/10/15

CORRECTION TO BOARD JULY 30, 2015  
NEW EMPLOYMENT FOR 2015-2016 SCHOOL YEAR

Yahaira Ocegüera's assignment on the July 30, 2015 Board agenda, for 5/5 Spanish at Mills is for the Fall Semester (08/10/15-12/18/15) only.

CORRECTION TO BOARD JULY 30, 2015  
RETURNING EMPLOYMENT FOR 2015-2016 SCHOOL YEAR

Nihal Abdelnaby's assignment on the July 30, 2015 Board agenda, for 2/5 Chemistry, 2/5 Biology and 1/5 Advisory at Hillsdale is for the Fall Semester (8/10/15 – 10/30/15) only.

STUDENT TEACHERS  
2015-2016 SCHOOL YEAR

<u>Name</u>	<u>University</u>	<u>High School</u>	<u>Subject</u>	<u>Master Teacher</u>
Javey Affonso	NDNU	Capuchino	English	Jennifer Fong
Brooke Connell	SFSU	Capuchino	Sci-Biology	Kristen Tucker
Susan Cough	NDNU	Capuchino	Social Science	Alicia Vosberg
Emerald Craig	SJSU	Hillsdale	Chinese	Sheree Chang
Michael Ferguson	SFSU	Mills	English	Anthony Pretto
Jessica Frankel	USF	San Mateo	Social Science	Ann Pappas
Luisa Lee	NDNU	Hillsdale	Special Ed	Catherine Archbold
Rebecca Seelos	NDNU	San Mateo	Social Science	Shoshana Kalinski
David Seltzer	NDNU	Hillsdale	Special Ed	Barbara Henderson
Roxanne Tursi	NDNU	Aragon	Spanish	Maria Cheever
Theresa Yob	NDNU	Capuchino	English	Alison Kanshaw
Angela Zink	SFSU	Mills	Social Science	Melissa Wagner Irish

**SAN MATEO UNION HIGH SCHOOL DISTRICT**  
**Human Resources**

**CERTIFICATED**  
**(cont'd)**

**STUDENT TEACHER**  
**FALL 2015 SEMESTER**

<u>Name</u>	<u>University</u>	<u>High School</u>	<u>Subject</u>	<u>Master Teacher</u>
Brian Chew	SFSU	Capuchino	PE	Michael Trimble

**RETURNING SUBSTITUTE TEACHERS**

<u>Name</u>	<u>Credential</u>
Anne Chiramberro	30-Day Permit
Nancy Halloran	Social Science
Harry Morrow	Social Science
Rushelle Preeshl	30-Day Permit

**NEW SUBSTITUTE TEACHERS**  
**2015-2016 SCHOOL YEAR**

<u>Name</u>	<u>Credential</u>
Ellyn Bell	30-Day Permit
Brian Chew*	30-Day Permit
Anthony Dimech	30-Day Permit
Theresa Hernandez	English/Social Science
Alex Marquand-Willse	Social Science
Paul Monroe	30-Day Permit
Lane Paulus	30-Day Permit
Anthony Tsujisaka	30-Day Permit
Elizabeth Vargas	Spanish

\*Student Teacher at Capuchino High School

**LONG TERM SINGLE SUBSTITUTE ASSIGNMENT**

<u>Name</u>	<u>Credential</u>	<u>Assignment</u>	<u>Site</u>	<u>Effective</u>
Wilton Wong	Biological Science	5/5 Sci-Bio/Chemistry	CHS	08/12-10/29/15
Claire Mittler	Counseling	Alt. to Susp. 2 dys/wk	Adult School	2015-16 SY

**RETURNING SWIM UNIT SUBSTITUTE TEACHERS**  
**2015-2016 SCHOOL YEAR**

<u>Name</u>	<u>Water Safety Cert.</u>	<u>Expiration Date</u>
Maurice Creegan	08/11/15	08/11/17
Jonathan Dhyne	08/11/15	08/11/17
Ed Larios	08/01/13	08/11/16
Renee Leap	08/12/14	08/12/16
Rueben Politi	08/11/15	08/11/17
Kevin Welch	08/11/15	08/11/17
Theresa Yob	08/11/15	08/11/17

**SAN MATEO UNION HIGH SCHOOL DISTRICT**  
**Human Resources**

**ADULT SCHOOL**

**TEMPORARY NEW EMPLOYMENT**

<u>Name</u>	<u>Program</u>	<u>Assignment</u>	<u>Credential</u>	<u>Effective</u>	<u>Salary</u>
Jennifer Win	ESL-Evening	6 hrs/wk	Adult Ed	8/25/15	Step 1 - \$42.35

**NEW EMPLOYMENT**

<u>Name</u>	<u>Program</u>	<u>Assignment</u>	<u>Credential</u>	<u>Effective</u>	<u>Salary</u>
Hsueishian Liao	ESL-Evening	12 hrs/wk	English/Mandarin	9/8/15	Step 1 - \$42.35

**INCREASE IN REGULAR ASSIGNMENT**

<u>Name</u>	<u>Program</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Hyun-jung Lee	ESL	12 hrs/wk	18 hrs/wk	08/24/15
Shaina Thompson*	GED	5 hrs/wk	11 hrs/wk	08/26/15

\*Status: 5 hrs/wk GED Program Perm; 6 hrs/wk GED Program Temp.

**TEMPORARY INCREASE IN TEMPORARY ASSIGNMENT**

The following teacher's regular 11 hour/week assignment in the GED Program will temporarily increase as indicated to include her 15 hour/week assignments in the Concurrent Program:

<u>Name</u>	<u>Program</u>	<u>Assignment</u>	<u>Effective</u>
Shaina Thompson	Concurrent	5 hrs/wk	08/27-11/19/15
Shaina Thompson	Concurrent	10 hrs/wk	08/31-11/24/15

**DECREASE IN PERMANENT REGULAR ASSIGNMENT**

The following Adult School Teacher submitted her resignation from working one of her regularly assigned classes effective August 14, 2015:

<u>Name</u>	<u>Program</u>	<u>From</u>	<u>To</u>	<u>Status</u>
Paula Ockerman	ESL-Evening	21 hrs/wk	15 hrs/wk	Permanent 15 hrs/wk

**RETURN FROM PARTIAL LEAVE OF ABSENCE**

<u>Name</u>	<u>Program</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Bruce Neuburger	ESL	2.5 hrs/wk	15 hrs/wk	08/24/15

**RESIGNATION**

The following Adult School Teacher submitted his resignation effective June 22, 2015:

<u>Name</u>	<u>Program</u>	<u>Assignment</u>	<u>Status</u>
Thomas Allen	ESL-Evening	12 hrs/wk	Temporary

**SAN MATEO UNION HIGH SCHOOL DISTRICT**  
**Human Resources**

**ADULT SCHOOL**  
**(cont'd)**

**CANCELLATION OF CLASS**

The following teacher received a Notice of Intent to Cancel the Beginning ESL class held at Washington Elementary School due to low attendance:

<u>Name</u>	<u>Program</u>	<u>Assignment</u>	<u>Effective</u>
Susan Bosnich	ESL-Evenings	6 hrs/wk	05/27/15

**CLASSIFIED**

**RETIREMENT**

Pamela Chavez, Executive Coordinator to the Deputy Superintendent of Business Services at the District Office, submitted her retirement effective at the end of the day December 30, 2015. Ms. Chavez has been with the District for 13 years and 4 months.\*

Lakshmi Ram, Instructional Aide I at Burlingame High School, submitted her retirement effective at the end of the day August 10, 2015. Ms. Ram has been with the District for 9 years and 3 months.

**RESIGNATION**

Kristine Connolly, Nutrition Services Assistant at Burlingame High School, submitted and Superintendent Kevin Skelly accepted her resignation effective at the end of the day August 17, 2015. Ms. Connolly has been with the District for two months.

Arteiva Lilomaiaava, Instructional Aide I at Burlingame High School, submitted and Superintendent Kevin Skelly accepted her resignation effective at the end of the day August 21, 2015. Ms. Lilomaiaava has been with the District for 10 months.

Alana Tipton, Nutrition Services Lead at Mills High School, submitted and Superintendent Kevin Skelly accepted her resignation effective at the end of the day August 31, 2015. Ms. Tipton has been with the District for 4 years and 4 months.

Deanne Sweidan, Nutrition Services Assistant Lead at San Mateo High School, submitted and Superintendent Kevin Skelly accepted her resignation effective at the end of the day September 11, 2015. Ms. Sweidan has been with the District for 3 years and 8 months.

**TERMINATION**

Rex Cornwell, Accounting Technician at the District Office, was released during probation effective at the end of the day August 26, 2015. Mr. Cornwell has been with the District for one month.

Stamper Quincy, Instructional Aide I at the Design Tech, was terminated effective on June 30, 2015.

William Urich, Instructional Aide I at the Design Tech, was terminated effective on June 30, 2015.

\*Certificate of Recognition

**SAN MATEO UNION HIGH SCHOOL DISTRICT**  
Human Resources

**CLASSIFIED**  
**(cont'd)**

RECALL FROM THE 39-MONTH RE-HIRE LIST

<u>Name</u>	<u>Position</u>	<u>Salary Range</u>	<u>Effective</u>
Elaine Morizono	Library Assistant 18.75 hrs/wk – BHS	Range 36, Step E	August 18, 2015

EMPLOYMENT

<u>Name</u>	<u>Position</u>	<u>Salary Range</u>	<u>Effective</u>
Priscilla Green	Instructional Aide I 22.50 hrs/wk - AHS	Range 28, Step A	September 14, 2015
Sara Golec	Athletic Trainer 35 hrs/wk – HHS	Range 142, Step A	September 14, 2015
Sally Harrison	Human Resources Technician 37.50 hrs/wk – D.O.	Range 38, Step A	September 14, 2015
Kelly McClain	Interpreter Assistant 32.5 hrs/wk – AHS **12 yrs of Interpreter Asst. experience working at SMCOE	Range, Step C**	September 14, 2015
DeShawn Mitchell	Instructional Aide II 27.5 hrs/wk – HHS	Range 30, Step A	September 14, 2015
Stacy Martin-Herrera	Instructional Aide II 27.5 hrs/wk – HHS	Range 30, Step A	September 14, 2015
Matthew Park	Instructional Aide I-Project Search 35 hrs/wk – D.O./SM Medical Center ***6 yrs of IA experience & coming from Palo Alto School District	Range 28, Step C***	September 14, 2015
Erik McIlvoy	Instructional Aide I 24 hrs/wk – AHS	Range 28, Step A	September 14, 2015
Shelby Metling	Instructional Aide II 27.5 hrs/wk – PAHS	Range 30, Step A	September 14, 2015
Hiromi Motojima	Instructional Aide II 27.5 hrs/wk – PAHS	Range 30, Step A	September 14, 2015
Kyra Sally	Student Services Aide 18.75 hrs/wk – SMHS	Range 36, Step A	September 14, 2015
Alyssa Van Seville	English Learner Specialist 15 hrs/wk – SMHS	Range 36, Step A	September 14, 2015



**SAN MATEO UNION HIGH SCHOOL DISTRICT**  
Human Resources

**CLASSIFIED**  
**(cont'd)**

CHANGE IN ASSIGNMENT

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Juan Alonso	Instructional Aide I - ELD 10 hrs/wk – HHS Range 28, Step A	Instructional Aide I - ELD 20 hrs/wk – HHS Range 28, Step A	August 10, 2015
Andrew Davenport	Utility Worker 37.50 hrs/wk – BHS Range 136, Step C	Utility Worker 37.50 hrs/wk – HHS Range 136, Step C	August 31, 2015
Larry Eddings	Utility Worker 37.50 hrs/wk – HHS Range 136, Step D	SPOE Lead 37.50 hrs/wk – HHS Range 136, Step D	September 14, 2015
Amanda Camuso	Instructional Aide II 30 hrs/wk – BHS Range 30, Step E	Instructional Aide II 30 hrs/wk – HHS Range 30, Step E	August 31, 2015
Veronica Giessner	Instructional Aide I 29 hrs/wk – AHS Range 28, Step E	Instructional Aide I 30 hrs/wk – AHS Range 28, Step E	August 31, 2015
Carrie Hermann	Career Center Assistant 25 hrs/wk – BHS Range 35, Step B	Career Center Assistant 37.50 hrs/wk – BHS Range 35, Step B	September 1, 2015
Nancy Hickox	Nutrition Services Asst. Lead 30 hrs/wk – MHS Range 125, Step E	Nutrition Services Asst. Lead 30 hrs/wk – PAHS Range 125, Step E	August 28, 2015
Sianea Langi	Nutrition Services Asst. Lead 30 hrs/wk – PAHS Range 125, Step E	Nutrition Services Lead 37.50 hrs/wk – MHS Range 134, Step B	September 1, 2015
Mary Petrini	Instructional Aide I - ELD 10.25 hrs/wk – SMHS Range 28, Step B	Instructional Aide I - ELD 12.50 hrs/wk – SMHS Range 28, Step B	August 10, 2015
Nancy Yance	Parent Involvement Coord 11.25 hrs/wk – BHS 26.25 hrs/wk – SMHS Range 38, Step D	Parent Involvement Coord 37.5 hrs/wk – SMHS Range 38, Step D	August 4, 2015

**SAN MATEO UNION HIGH SCHOOL DISTRICT**  
**Human Resources**

**CLASSIFIED**  
**(cont'd)**

CLASSIFIED ON HOURLY (ON VARIABLE)

<u>Name</u>	<u>Position/School</u>	<u>Effective</u>
Jenevamarie Barrango	Substitute Nutrition Services Assistant	August 20, 2015
Christopher Contreras	Substitute School Plant Operations Employee	August 31, 2015
James Tantoco	Substitute School Plant Operations Employee	September 1, 2015

CORRECTION TO BOARD MAY 12, 2015

Lisa Maya Ota, Instructional Aide I at Aragon High School, change in assignment hours should read as to 30 hours per week.

CORRECTION TO BOARD AUGUST 13, 2015

Lindsay Coombe, Instructional Aide I at Burlingame High School, employment effective date should read on August 10, 2015.

Patricia Herron, Instructional Aide II at Burlingame High School, change in assignment work hours should read as to 32.5 hours per week.

Thalia Luna, Instructional Aide II at Burlingame High School, employment effective date should read on August 10, 2015.

Samantha Main, Instructional Aide II at Burlingame High School, employment effective date should read on August 31, 2015.

Michelle Newman, Instructional Aide II at Burlingame High School, change in assignment work hours should read as to 27.5 hours per week and salary step should read as to C.